

12 March 2025

Convatec Group Plc
("Convatec" or "the Company")

Director/ PDMR Shareholding

The Company has been notified of the following transactions in relation to Persons Discharging Managerial Responsibility ("PDMR") in respect of ordinary shares of 10 pence each in the Company ("Shares").

1. Grant of Awards under the Company's Long Term Incentive Plan ("LTIP")

On 11 March 2025, conditional awards were granted to Karim Bitar, Chief Executive Officer and Jonny Mason, Chief Financial Officer under the LTIP in the form of Performance Share Awards ("PSA"). These PSA are due to vest on the third anniversary of grant at nil cost, conditional on the following performance conditions: organic revenue growth, three-year compound annualised growth in adjusted Earnings per Share, and three-year Relative Total Shareholder Return rank vs constituents of S&P Global Healthcare Equipment & Services index; and subject to a two-year post vesting holding period.

Karim Bitar: 1,108,169

Jonny Mason: 501,448

2. Grant of Awards under the Company's Deferred Bonus Plan ("DBP")

On the same date, conditional awards were also granted to Karim Bitar and Jonny Mason, under the DBP in the form of Restricted Stock Units ("RSU"), which are due to vest on the third anniversary of grant at nil cost and are not subject to performance conditions:

Karim Bitar: 242,935

Jonny Mason: 131,914

The preceding three-day average share price, closing on 10 March 2025, of £2.6573 was used in determining each of the awards made under the LTIP and DBP.

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1. Grant of Awards under the Company's Long Term Incentive Plan ("LTIP")

| | | |
|-----------|--|--|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Karim Bitar |
| 2 | Reason for the notification | |
| a) | Position/Status | Chief Executive Officer and PDMR |
| b) | Initial notification/Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Convatec Group Plc |
| b) | LEI | 213800LS272L4FIDOH92 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Ordinary share of 10p each in Convatec Group Plc |
| | Identification code | GB00BD3VFW73 |
| b) | Nature of the transaction | Grant of PSA under the LTIP subject to performance conditions. |

| | | | |
|----|--|--------------------------|-----------|
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | £0 | 1,108,169 |
| d) | Aggregated information - Aggregated volume - Price | N/A - single transaction | |
| e) | Date of the transaction | 2025-03-11 | |
| f) | Place of the transaction | Outside a trading venue | |

2. Grant of Awards under the Company's Long Term Incentive Plan ("LTIP")

| | | | |
|----|---|--|-----------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Jonny Mason | |
| 2 | Reason for the notification | | |
| a) | Position/Status | Chief Financial Officer and PDMR | |
| b) | Initial notification/Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Convatec Group Plc | |
| b) | LEI | 213800LS272L4FIDOH92 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary share of 10p each in Convatec Group Plc GB00BD3VFW73 | |
| b) | Nature of the transaction | Grant of PSA under the LTIP subject to performance conditions. | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | £0 | 501,448 |
| d) | Aggregated information - Aggregated volume - Price | N/A - single transaction | |
| e) | Date of the transaction | 2025-03-11 | |
| f) | Place of the transaction | Outside a trading venue | |

3. Grant of Awards under the Company's Deferred Bonus Plan ("DBP")

| | | | |
|----|---|--|-----------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Karim Bitar | |
| 2 | Reason for the notification | | |
| a) | Position/Status | Chief Executive Officer and PDMR | |
| b) | Initial notification/Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Convatec Group Plc | |
| b) | LEI | 213800LS272L4FIDOH92 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary share of 10p each in Convatec Group Plc GB00BD3VFW73 | |
| b) | Nature of the transaction | Grant of RSU under the DBP, subject to a time-based vesting period of three years. | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |

| | | | |
|----|--|--------------------------|---------|
| | | | |
| | | £0 | 242,935 |
| d) | Aggregated information - Aggregated volume - Price | N/A - single transaction | |
| e) | Date of the transaction | 2025-03-11 | |
| f) | Place of the transaction | Outside a trading venue | |

4. Grant of Awards under the Company's Deferred Bonus Plan ("DBP")

| | | | |
|----|---|--|-----------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Jonny Mason | |
| 2 | Reason for the notification | | |
| a) | Position/Status | Chief Financial Officer and PDMR | |
| b) | Initial notification/Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Convatec Group Plc | |
| b) | LEI | 213800LS272L4FIDOH92 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary share of 10p each in Convatec Group Plc GB00BD3VFW73 | |
| b) | Nature of the transaction | Grant of RSU under the DBP, subject to a time-based vesting period of three years. | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | £0 | 131,914 |
| d) | Aggregated information - Aggregated volume - Price | N/A - single transaction | |
| e) | Date of the transaction | 2025-03-11 | |
| f) | Place of the transaction | Outside a trading venue | |

Enquiries

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Convatec Group Plc's LEI code is 213800LS272L4FIDOH92

Classification: 2.2 Information disclosed under article 19 of the Market Abuse Regulation

About Convatec

Pioneering trusted medical solutions to improve the lives we touch: Convatec is a global medical products and technologies company, focused on solutions for the management of chronic conditions, with leading positions in Advanced Wound Care, Ostomy Care, Continence Care, and Infusion Care. With more than 10,000 colleagues, we provide our products and services in around 90 countries, united by a promise to be forever caring. Our solutions provide a range of benefits, from infection prevention and protection of at-risk skin, to improved patient outcomes and reduced care costs. Convatec's revenues in 2024 were over 2 billion. The company is a constituent of the FTSE 100 Index (LSE:CTEC). To learn more please visit <http://www.convatecgroup.com>

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