RNS Number: 4262A HSBC Holdings PLC 12 March 2025

# **HSBC HOLDINGS PLC**

#### 12 March 2025

## Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

## 1. Annual Incentive awards (Performance Year 2017)

Deferred awards (the "Awards") of US 0.50 ordinary shares (the "Shares") in HSBC Holdings plc (the "Company") were granted in 2018 as a part of variable pay for the performance year ended 31 December 2017.

On 10 March 2025, tranches of the Awards granted in 2018 vested and the following transactions took place in London:

#### **Directors**

Name	Total number of Shares vested	Number of Shares sold at £8.613754 per Share <sup>1</sup>
Pam Kaur	15,633	7,348

#### Other PDMRs

Name	Total number of Shares vested	Number of Shares sold at £8.613754 per Share <sup>1</sup>
lan Stuart	13,490	6,341

<sup>&</sup>lt;sup>1</sup> Represents shares sold to cover withholding tax.

The PDMRs are required to retain a number of Shares equivalent in value to those that vested under the Awards (net of tax liabilities) for twelve months from the original vesting date.

### 2. Annual Incentive awards (Performance Year 2018)

Awards of Shares in the Company were granted in 2019 as a part of variable pay for the performance year ended 31 December 2018.

On 10 March 2025, tranches of the Awards granted in 2019 vested and the following transactions took place in London:

#### **Directors**

Name	Total number of Shares vested	Number of Shares sold at £8.613754 per Share <sup>1</sup>
Pam Kaur	18,655	8,768

# Other PDMRs

Name	Total number of Shares	Number of Shares sold at
l	s control	

	vestea	£8.613754 per Share '
lan Stuart	16,864	7,926

<sup>1</sup> Represents shares sold to cover withholding tax.

The PDMRs are required to retain a number of Shares equivalent in value to those that vested under the Awards (net of tax liabilities) for twelve months from the original vesting date.

## 3. Annual Incentive awards (Performance Year 2019)

Awards of Shares in the Company were granted in 2020 as a part of variable pay for the performance year ended 31 December 2019.

On 10 March 2025, tranches of the Awards granted in 2020 vested and the following transactions took place in London:

#### **Directors**

Name	Total number of Shares vested	Number of Shares sold at £8.613754 per Share <sup>1</sup>
Georges Elhedery	29,532	13,881
Pam Kaur	19,635	9,228

#### Other PDMRs

Name	Total number of Shares vested	Number of Shares sold at £8.613754 per Share <sup>1</sup>
Richard Blackburn	8,928	4,197
Barry O'Byrne	15,152	3,680
Michael Roberts	43,946	22,435
lan Stuart	17,190	8,079
Suzanna White	4,044	1,818

<sup>&</sup>lt;sup>1</sup> Represents shares sold to cover withholding tax.

The PDMRs are required to retain a number of Shares equivalent in value to those that vested under the Awards (net of tax liabilities) for twelve months from the original vesting date with the exception of Richard Blackburn and Suzanna White who are subject to a six-month retention period.

## 4. Annual Incentive awards (Performance Year 2020)

Awards of Shares in the Company were granted in 2021 as a part of variable pay for the performance year ended 31 December 2020.

On 10 March 2025, tranches of the Awards granted in 2021 vested and the following transactions took place in London:

#### **Directors**

Name	Total number of Shares vested	Number of Shares sold at £8.613754 per Share <sup>1</sup>
Georges Elhedery	61,104	28,718
Pam Kaur	42,388	19,923

## Other PDMRs

	Name	Total number of Shares	Number of Shares sold at
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	vested	£8.613754 per Share <sup>1</sup>
Richard Blackburn	11,796	5,544
David Liao	18,753	3,001
Barry O'Byrne	27,714	5,281
Michael Roberts	46,879	23,932
lan Stuart	20,447	9,610
Suzanna White	8,789	3,894

<sup>&</sup>lt;sup>1</sup> Represents shares sold to cover withholding tax.

The PDMRs are required to retain a number of Shares equivalent in value to those that vested under the Awards (net of tax liabilities) for twelve months from the original vesting date, with the exception of Richard Blackburn, David Liao and Suzanna White who are subject to a six-month retention period.

### 5. Annual Incentive awards (Performance Year 2022)

Awards of Shares in the Company were granted in 2023 as a part of variable pay for the performance year ended 31 December 2022.

On 10 March 2025, tranches of the Awards granted in 2023 vested and the following transactions took place in London:

#### Other PDMRs

Name	Total number of Shares vested	Number of Shares sold at £8.613754 per Share <sup>1</sup>
David Liao	9,763	1,562
Michael Roberts	19,640	10,026
Surendra Rosha	9,763	1,563
Suzanna White	12,743	5,645

<sup>1</sup> Represents shares sold to cover withholding tax.

The PDMRs are required to retain a number of Shares equivalent in value to those that vested under the Awards (net of tax liabilities) for twelve months from the original vesting date with the exception of Suzanna White who is subject to a six-month retention period.

#### 6. Buyout Awards

Buyout awards of Shares that were granted to a PDMR on 8 May 2024 as a result of their HSBC appointment vested on 10 March 2025 and the following transactions took place in London:

## Other PDMRs

Name	Total number of Shares vested	Number of Shares sold at £8.613754 per Share <sup>1</sup>
Stuart Riley <sup>2</sup>	235,069	110,483
Stuart Riley <sup>3</sup>	42,272	19,868

<sup>1</sup> Includes shares sold to cover withholding tax.

For the purpose of the below disclosures, the value of the awards which vested on 10 March 2025 has been calculated using the closing Share price on the London Stock Exchange on 7 March 2025 of £8.7640.

The following disclosures are made in accordance with the UK version of the EU Market Abuse Regulation 596/2014.

1 - Details of the person discharging managerial responsibilities / person closely associated					
Name of natural person	Georges Elhedery				

<sup>&</sup>lt;sup>2</sup> The first tranche of the 8 May 2024 Buyout Award. A twelve-month retention period will apply.

<sup>&</sup>lt;sup>3</sup> The second tranche of the 8 May 2024 Buyout Award. A six-month retention period will apply.

2 - Reason for the notification

Position/status Group Chief Executive

Initial notification/amendment Initial Notification

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity HSBC Holdings plc

Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39

4 - Details of the transaction(s)

# Transaction(s) summary table

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-10	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction:  Acquisitions under the HSBC Share Plan 2011			Price	Volume	Total
	HSBC Share Plan 2011		£8.76 £8.764	90,636 <b>90,636</b>	£794,333.90 <b>£794,333.90</b>

Date of Transaction	Financial Instrument	Identification Code	Place of		Currency
2025-03-10	Ordinary shares of US 0.50 each	GB0005405286	Transaction  London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Tran	Nature of Transaction:		Price	Volume	Total
Disposal					
			£8.61	42,599	£366,937.31
		Aggregated	£8.614	42,599	£366,937.31

1 - Details of the person discharging managerial responsibilities / person closely associated  Name of natural person Pam Kaur  2 - Reason for the notification  Position/status Group Chief Financial Officer  Initial notification/amendment Initial Notification  3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer of auction monitor  Full name of the entity HSBC Holdings plc  Legal Entity Identifier code MLU0ZO3ML4LNZLL2TL39  4 - Details of the transaction(s)  Transaction Summary table  Date of Financial Identification Place of Transaction  Instrument Code Transaction							
2 - Reason for the notification  Position/status Group Chief Financial Officer  Initial notification/amendment Initial Notification  3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer cauction monitor  Full name of the entity HSBC Holdings plc  Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39  4 - Details of the transaction(s)  Transaction(s) summary table  Date of Financial Identification Place of Currency	1 - Details of the	person discha	arging managerial	responsibilities / personsibilities /	on closely associat	ted	
2 - Reason for the notification  Position/status Group Chief Financial Officer  Initial notification/amendment Initial Notification  3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer cauction monitor  Full name of the entity HSBC Holdings plc  Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39  4 - Details of the transaction(s)  Transaction(s) summary table  Date of Financial Identification Place of Currency							
Position/status Group Chief Financial Officer  Initial notification/amendment Initial Notification  3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer of auction monitor  Full name of the entity HSBC Holdings plc  Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39  4 - Details of the transaction(s)  Transaction(s) summary table  Date of Financial Identification Place of Currency	Name of natural	person		Pam Kaur			
Initial notification/amendment Initial Notification  3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer of auction monitor  Full name of the entity HSBC Holdings plc  Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39  4 - Details of the transaction(s)  Transaction(s) summary table  Date of Financial Identification Place of Currency	2 - Reason for th	e notification					
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer of auction monitor  Full name of the entity HSBC Holdings plc  Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39  4 - Details of the transaction(s)  Transaction(s) summary table  Date of Financial Identification Place of Currency	Position/status Group Chief Financial Officer						
auction monitor  Full name of the entity HSBC Holdings plc  Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39  4 - Details of the transaction(s)  Transaction(s) summary table  Date of Financial Identification Place of Currency	Initial notification	n/amendmen	t	Initial Notification			
auction monitor  Full name of the entity HSBC Holdings plc  Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39  4 - Details of the transaction(s)  Transaction(s) summary table  Date of Financial Identification Place of Currency							
Legal Entity Identifier code  MLU0ZO3ML4LN2LL2TL39  4 - Details of the transaction(s)  Transaction(s) summary table  Date of Financial Identification Place of Currency			ion allowance mar	ket participant, auctio	n platform, auction	neer or	
4 - Details of the transaction(s)  Transaction(s) summary table  Date of Financial Identification Place of Currency	Full name of the	entity		HSBC Holdings plc			
Transaction(s) summary table  Date of Financial Identification Place of Currency	Legal Entity Ide	ntifier code		MLU0ZO3ML4LN2LL2T	П.39		
Date of Financial Identification Place of Currency	4 - Details of the	transaction(s)					
	Transaction(s) summary table						
Transaction Instrument Code Transaction	Date of	Financial	Identification	Place of	Currency	1	
112110210111 110212111111 0000	Transaction	Instrument	Code	Transaction			

London Stock Exchange, Main Market (XLON)

Volume

Price

GBP - British

Pound

Total

GB0005405286

2025-03-10

Nature of Transaction:

Ordinary

shares of

US 0.50 each

Acquisitions under the HSBC Share Plan 2011				
		£8.76	96,311	£844,069.60
	Aggregated	£8.764	96,311	£844,069.60

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-10	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction:			Price	Volume	Total
Disposal			£8.61	45,267	£389,918.80
		Aggregated	£8.614	45,267	£389,918.80

4. Details of the manner discharging was	no reviel ve se encibilities / no vees elecely, cose siste d
1 - Details of the person discharging mai	nagerial responsibilities / person closely associated
Name of natural person	Richard Blackburn
2 - Reason for the notification	
Position/status	Interim Group Chief Risk and Compliance Officer
Initial notification/amendment	Initial Notification
3 - Details of the issuer, emission allowa auction monitor	ance market participant, auction platform, auctioneer or
Full name of the entity	HSBC Holdings plc
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39
4 - Details of the transaction(s)	

# Transaction(s) summary table

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-10	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Train Acquisitions un HSBC Share P	nder the		Price Volume		Total
HOBC Share Plan 2011		Aggregated	£8.76 £8.764	20,724 <b>20,724</b>	£181,625.14 £181,625.14

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-10	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction:			Price	Volume	Total
Disposal					
			£8.61	9,741	£83,906.58
		Aggregated	£8.614	9,741	£83,906.58

1 - Details of the person discharging managerial responsibilities / person closely associated					
Name of natural person	David Liao				
2 - Reason for the notification					
Position/status	Co-Chief Executive, Asia and Middle East				

Initial notification/amendment	Initial Notification

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity HSBC Holdings plc

Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39

# 4 - Details of the transaction(s)

# Transaction(s) summary table

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-10	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Tra	Nature of Transaction:		Price	Volume	Total
	Acquisitions under the HSBC Share Plan 2011				
			£8.76	28,516	£249,914.22
		Aggregated	£8.764	28,516	£249,914.22

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-10	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Trai	nsaction:		Price	Volume	Total
Disposal					
			£8.61	4,563	£39,304.56
		Aggregated	£8.614	4,563	£39,304.56

<ol> <li>Details of the person discharging ma</li> </ol>	nagerial responsibilities / person closely associated
Name of natural person	Barry O'Byrne
2 - Reason for the notification	
Position/status	Chief Executive, International Wealth and Premier Banking
Initial notification/amendment	Initial Notification
3 - Details of the issuer, emission allows auction monitor	ance market participant, auction platform, auctioneer or
Full name of the entity	HSBC Holdings plc
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39
4 - Details of the transaction(s)	
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# Transaction(s) summary table

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-10	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Train Acquisitions un HSBC Share P	nder the		Price	Volume	Total
		Aggregated	£8.76 £8.764	42,866 <b>42,866</b>	£375,677.62 £375,677.62

Date of Transaction	Financial Instrument	Identification Code	Place of Transact	ion	Currency
2025-03-10	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Trai	nsaction:		Price	Volume	Total
Disposal			£8.61	8,961	£77,187.85
		Aggregated	£8.614	8,961	£77,187.85

Ame of natural person  - Reason for the notification  osition/status  Group Chief Information Officer  Initial Notification  - Details of the issuer, emission allowance market participant, auction platform, auctioneer auction monitor  ull name of the entity  HSBC Holdings plc  egal Entity Identifier code  - Details of the transaction(s)  Transaction(s) summary table  Date of Transaction  2025-03-10  Ordinary shares of US 0.50 each  Acquisitions under the HSBC Share Plan 2011  Date of Transaction:  Regregated  Financial Instrument  Acquisitions under the HSBC Share Plan 2011  Date of Transaction:  Regregated  Date of Transaction:  Price Volume  Financial Instrument  Code  Transaction  Place of Transaction  Price Volume  Total  Date of Transaction:  Regregated  Date of Transaction:  Regregated  Date of Transaction:  Regregated  Date of Transaction:  Price Volume  Total  Date of Transaction  Code  Transaction  Code  Price Volume  Total  Date of Transaction:  Price Volume  Total	- Details of the	person disch	arging manageria	ıl responsibi	lities / pers	son closely associated
Details of the issuer, emission allowance market participant, auction platform, auctioneer auction monitor  HSBC Holdings plc  egal Entity Identifier code  Details of the transaction(s)  Transaction(s) summary table  Date of Instrument Code  Place of Transaction  Ordinary Shares of US 0.50 each  Acquisitions under the HSBC Share Plan 2011  Date of Transaction  Acquisitions under the HSBC Share Plan 2011  Date of Instrument Code  Aggregated  Date of Transaction  Ex.76  Price  Volume  Place of Transaction  Price  Volume  Total  Date of Transaction  Date of Transaction  Date of Share Plan 2011  Date of Transaction  Date of Transaction  Date of Transaction  Price  Volume  Date of Transaction  Date of Transaction  Price  Volume  Date of Transaction  Date of Transaction  Date of Transaction  Price  Volume  Date of Transaction  Date of Transaction  Price  Volume  Date of Transaction  Date of Transaction  Date of Transaction  Price  Volume  Date of Transaction  Date of Transaction  Price  Volume  Date of Transaction  Date of Trans			-		•	
- Details of the issuer, emission allowance market participant, auction platform, auctioneer auction monitor  ull name of the entity	- Reason for th	e notification				
- Details of the issuer, emission allowance market participant, auction platform, auctioneer auction monitor  ull name of the entity egal Entity Identifier code  - Details of the transaction(s)  Transaction(s) summary table  Date of Instrument Code Transaction 2025-03-10 Ordinary shares of US 0.50 each Acquisitions under the HSBC Share Plan 2011  Date of Financial Identification Code Transaction  Acquisitions under the HSBC Share Plan 2011  Date of Instrument Code Exchange, Main Market (XLON)  Example Place of Transaction  Acquisitions under the HSBC Share Plan 2011  Date of Transaction Instrument Code Code Transaction  Date of Transaction Instrument Code Code Code Code Code Code Code Code	osition/status			Group Chie	ef Informatio	n Officer
auction monitor           ull name of the entity         HSBC Holdings plc           ull name of the entity         HSBC Holdings plc           MLU0ZO3ML4LN2LL2TL39           - Details of the transaction(s)           Transaction(s) summary table           Date of Transaction Instrument 2025-03-10 Ordinary shares of US 0.50 each         Identification Code (B80005405286)         Place of Transaction (London Stock Exchange, Main Market (XLON))         GBP - British Pound           Aggregated         £8.76 (277,341) £2,430,616.52           Aggregated         £8.764 (277,341) £2,430,616.52           Date of Transaction Instrument 2025-03-10 Ordinary shares of US 0.50 each         Identification Code (B80005405286) Exchange, Main Market (XLON)         Place of Transaction (All Code (BBP - British Pound (B0005405286))           Nature of Transaction:         Price Volume Total           Disposal         Price Volume Total	nitial notification	on/amendmen	t	Initial Notif	ication	
Date of   Financial   Identification   Code   Currency   Transaction   Instrument   Substitute   Substitut			sion allowance ma	arket particiį	oant, auctio	on platform, auctioneer
Date of   Financial   Instrument   GB0005405286   E8.764   Z77,341   E2,430,616.52	ull name of the	entity		HSBC Hol	dings plc	
Date of   Financial   Instrument   Code   Currency   Transaction   Code   Currency   Cu	,			MLU0ZO3I	ML4LN2LL2	TL39
Date of   Instrument   Code   Transaction   Code   Transaction   Code   Currency	- Details of the	transaction(s	3)			
Transaction         Instrument         Code         Transaction           2025-03-10         Ordinary shares of US 0.50 each         GB0005405286         London Stock Exchange, Main Market (XLON)         GBP - British Pound           Nature of Transaction:         Price         Volume         Total           Acquisitions under the HSBC Share Plan 2011         £8.76         277,341         £2,430,616.52           Aggregated         £8.764         277,341         £2,430,616.52           Aggregated         Financial Instrument Code         Place of Transaction         Currency           2025-03-10         Ordinary shares of US 0.50 each         GB0005405286         London Stock Exchange, Main Market (XLON)         GBP - British Pound           Nature of Transaction:         Price         Volume         Total           Disposal         £8.61         130,351         £1,122,811.45				_		
Date of   Financial   Instrument   Instrument   GB0005405286   Exchange, Main   Market (xLON)   Market (xLON)						Currency
Shares of US 0.50 each						ODD Diffiels
Nature of Transaction:         Price         Volume         Total           Acquisitions under the HSBC Share Plan 2011         £8.76         277,341         £2,430,616.52           Aggregated         £8.764         277,341         £2,430,616.52           Date of Transaction         Financial Instrument         Instrument         Currency           2025-03-10         Ordinary shares of US 0.50 each         London Stock Exchange, Main Market (XLON)         GBP - British Pound           Nature of Transaction:         Price         Volume         Total           Disposal         £8.61         130,351         £1,122,811.45	2025-03-10	shares of US 0.50	GB0003403266	Exchange	, Main	<b>J. J. </b>
SBC Share Plan 2011   E8.76   277,341   £2,430,616.52     Aggregated   £8.764   277,341   £2,430,616.52     Date of Transaction   Instrument   Code   Transaction     2025-03-10   Ordinary shares of US 0.50 each   US 0.50 each     Disposal   E8.61   130,351   £1,122,811.45     E2,430,616.52     Currency   Currency   Currency     Currency   Currency   Currency   Currency     Currency   Currency   Currency     Currency   Currency   Currency   Currency     Currency   Currency   Currency   Currency     Currency   Currency   Currency   Currency   Currency     Currency   Currency   Currency   Currency   Currency     Currency   Currency   Currency   Currency   Currency   Currency   Currency     Currency	Nature of Train			Price	Volume	Total
Date of   Financial   Identification   Code   Transaction   Transaction   Ordinary shares of US 0.50 each   Disposal   E8.764   277,341   £2,430,616.52						
Date of Transaction         Financial Instrument         Identification Code         Place of Transaction         Currency           2025-03-10         Ordinary shares of US 0.50 each         GB0005405286         London Stock Exchange, Main Market (XLON)         GBP - British Pound           Nature of Transaction:           Disposal         Price         Volume         Total           £8.61         130,351         £1,122,811.45						£2,430,616.52
Transaction         Instrument         Code         Transaction           2025-03-10         Ordinary shares of US 0.50 each         GB0005405286         London Stock Exchange, Main Market (XLON)         GBP - British Pound           Nature of Transaction:         Price         Volume         Total           Disposal         £8.61         130,351         £1,122,811.45			Aggregated	£8.764	277,341	£2,430,616.52
Shares of US 0.50 each   Exchange, Main Market (XLON)   Pound					on	Currency
Nature of Transaction:         Price         Volume         Total           Disposal         £8.61         130,351         £1,122,811.45		Ordinary shares of US 0.50		London Stock Exchange, Main		<b>J. J. </b>
£8.61 130,351 £1,122,811.45	Nature of Train			Price	Volume	Total
	Disposal			CO 64	120 251	C1 100 014 45
Aggregated £8.614 130,351 £1,122,811.45			A			

1 - Details of the person discharging managerial responsibilities / person closely associated					
Name of natural person	Michael Roberts				
2 - Reason for the notification	_				
Position/status	Chief Executive, HSBC Bank plc and Corporate and Institutional Banking				
Initial notification/amendment	Initial Notification				

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or	
auction monitor	

Full name of the entity HSBC Holdings plc

Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39

## 4 - Details of the transaction(s)

## Transaction(s) summary table

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-10	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Trai			Price	Volume	Total
Acquisitions ur HSBC Share P					
			£8.76	110,465	£968,115.26
		Aggregated	£8.764	110,465	£968,115.26

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-10	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Train	nsaction:		Price	Volume	Total
Disposal					
			£8.61	56,393	£485,755.43
		Aggregated	£8.614	56,393	£485,755.43

Name of natural person Surendra Rosha

# 2 - Reason for the notification

Position/status Co-Chief Executive, Asia and Middle East

Initial notification/amendment Initial Notification

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity HSBC Holdings plc

Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39

# 4 - Details of the transaction(s)

# Transaction(s) summary table

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-10	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Trai	nsaction:		Price	Volume	Total
Acquisitions ur HSBC Share P					
			£8.76	9,763	£85,562.93
		Aggregated	£8.764	9,763	£85,562.93

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2025-03-10	Ordinary	GB0005405286	London Stock	GBP - British

	shares of US 0.50 each		Exchange, Main Market (XLON)		Pound
Nature of Transaction:			Price	Volume	Total
Disposal					
			£8.61	1,563	£13,463.30
		Aggregated	£8.614	1,563	£13,463.30

ne of natural	nerson		lan Stuart				
ame of natural person			ian Stuart				
Reason for the	e notification						
osition/status		Chief Exec	cutive, HSB0	CUK Bank plc			
itial notification/amendment			Initial Notification				
Details of the auction moni		ion allowance ma	rket partici	pant, auctio	n platform, auctio		
ıll name of the	entity		HSBC Hol	dings plc			
gal Entity Ide	ntifier code		MLU0ZO3	ML4LN2LL2	П.39		
Details of the	transaction(s	)					
Transaction(s	s) summary tal	ole					
Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency		
2025-03-10	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound		
Nature of Tra			Price	Volume	Total		
Acquisitions u HSBC Share F							
		A	£8.76 £8.764	67,991	£595,873.12		
				67,991	£595,873.12		
		Aggregated	20.704				
Date of Transaction	Financial Instrument	Identification Code	Place of Transacti		Currency		
		Identification	Place of	ock , Main	Currency  GBP - British Pound		
Transaction	Instrument Ordinary shares of US 0.50 each	Identification Code	Place of Transacti London St Exchange	ock , Main	GBP - British		
Transaction 2025-03-10 Nature of Tra	Instrument Ordinary shares of US 0.50 each	Identification Code	Place of Transacti London St Exchange Market (X	cock , Main LON)	GBP - British Pound		
Transaction 2025-03-10	Instrument Ordinary shares of US 0.50 each	Identification Code	Place of Transacti London St Exchange Market (X	cock , Main LON)	GBP - British Pound		

1 - Details of the person discharging managerial responsibilities / person closely associated					
Name of natural person	Suzanna White				
2 - Reason for the notification					
Position/status	Group Chief Operating Officer				
Initial notification/amendment	Initial Notification				
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Full name of the entity	HSBC Holdings plc				

## Legal Entity Identifier code

#### MLU0ZO3ML4LN2LL2TL39

## 4 - Details of the transaction(s)

#### Transaction(s) summary table

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-03-10	Ordinary shares of US 0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP - British Pound
Nature of Transaction:  Acquisitions under the HSBC Share Plan 2011			Price	Volume	Total
		Aggregated	£8.76 <b>£8.764</b>	25,576 <b>25,576</b>	£224,148.06 £224,148.06

Date of	Financial	Identification	Place of		Currency
Transaction	Instrument	Code	Transaction		
2025-03-10	Ordinary	GB0005405286	London Stock		GBP - British
	shares of		Exchange, Main		Pound
	US 0.50		Market (XLON)		
	each				
Nature of Transaction:			Price	Volume	Total
Disposal					
			£8.61	11,357	£97,826.40
		Aggregated	£8.614	11,357	£97,826.40

For any queries related to this notification, please contact:

Lee Davis Corporate Governance & Secretariat shareholderquestions@hsbc.com

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**END** 

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