



**Henry Boot PLC**  
(‘Henry Boot’ or ‘The Company’)

**Appointment of Non-executive Director**

Henry Boot is pleased to announce the appointment of Earl Sibley as a Non-executive Director with effect from 1 April 2025. On appointment, Earl will become a member of the Audit and Risk Committee, Nomination Committee, Remuneration Committee and the Responsible Business Committee.

Earl has extensive leadership experience in the UK-listed housebuilding sector and spent the last ten years with Vistry Group PLC as Chief Financial Officer, Interim Chief Executive and most recently Chief Operating Officer. Before that he held roles with Barratt Developments PLC and Ernst & Young.

In addition to his housebuilding and strategic land capabilities, Earl brings experience in strategic transformation, change management and M&A activity. As a director of Vistry Group PLC between 2015-2024, he has knowledge of the listed environment and also chaired the Sustainability Committee and People Forum.

The Company can confirm that there is no further information to disclose in respect of Listing Rule 6.4.8.

Peter Mawson will step down as a member of the Remuneration Committee with effect from 1 April 2025.

**Peter Mawson, Chair said:**

"Following a thorough selection process, we are delighted to welcome Earl to the Board. His depth of leadership expertise, and his detailed understanding of both residential development and strategic land, will be invaluable. This is particularly so given our recent announcement regarding the group's acquisition of the remaining 50% of Stonebridge Homes, which is a key pillar of our business strategy for the future."

END

## Notes to editors

Henry Boot is one of the UK's leading land, property development, home building and construction businesses - and we've been transforming land and spaces since 1886. Listed on the London Stock Exchange since 1919, we're renowned for quality, expertise, delivery and a partnership approach across the group - which comprises, Hallam Land, HBD, Stonebridge, Henry Boot Construction, Banner Plant and Road Link.

Operating across the UK, and employing over 500 people, we focus on three key markets: urban development, industrial and logistics and residential. Hallam Land has facilitated 52,000 new homes since 1990, managing one of the top five largest land portfolios in the country, with the potential to facilitate over 100,000 homes. HBD manages a development pipeline of £1.3bn, the equivalent of 7m sq ft of developments across our key markets, while maintaining a £113m investment portfolio, of which 73% of the properties have an EPC rating of 'C' or higher. Stonebridge, our jointly owned home building business, manages a land portfolio capable of delivering 1,500 homes, with an ambition to deliver up to 600 new homes a year.

Henry Boot Construction has extensive experience in both the public and private sectors, including major projects such as the £200m regeneration of Bamsley town centre, and The Cocoa Works, a £57m residential development in York. For over 65 years, Banner Plant has supplied construction products and services, operating from seven regional depots in the North of England.

We have also developed an ambitious Responsible Business Strategy to help us meet our aim of being Net Zero Carbon by 2030, and to deliver, by 2025, charitable, community and education work valued at £1m.

From land promotion, property development and investment to home building, construction and plant hire, Henry Boot is where great places start.

[henryboot.co.uk](https://henryboot.co.uk)

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