

13th March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	12 th March 2025
Number of ordinary shares purchased:	97,249
Lowest price per share (pence):	257.00
Highest price per share (pence):	262.50
Weighted average price per day (pence):	259.4662

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	259.4662	97,249	257.00	262.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
12 March 2025 08:11:10	620	259.00	XLON	00326966312TRL01
12 March 2025 08:16:16	611	259.00	XLON	00326971040TRL01
12 March 2025 08:16:16	656	258.50	XLON	00326971041TRL01
12 March 2025 08:17:22	375	258.50	XLON	00326972089TRL01
12 March 2025 08:49:53	660	261.00	XLON	00327000597TRL01
12 March 2025 08:49:54	612	260.50	XLON	00327000616TRL01
12 March 2025 09:13:59	639	260.00	XLON	00327027051TRL01
12 March 2025 09:13:59	648	259.50	XLON	00327027052TRL01
12 March 2025 09:46:11	400	261.50	XLON	00327064872TRL01
12 March 2025 09:46:11	214	261.50	XLON	00327064873TRL01
12 March 2025	424		XLON	00327064875TRL01

09:46:11	421	261.50	XLON	00327064931TRLO1
12 March 2025 09:46:12	585	261.00	XLON	00327064933TRLO1
12 March 2025 09:46:12	21	261.00	XLON	00327064934TRLO1
12 March 2025 09:46:12	1,500	261.00	XLON	00327064935TRLO1
12 March 2025 09:46:12	77	261.00	XLON	00327064936TRLO1
12 March 2025 09:52:25	372	261.00	XLON	00327070616TRLO1
12 March 2025 10:15:00	303	261.00	XLON	00327076742TRLO1
12 March 2025 10:15:15	328	261.00	XLON	00327076753TRLO1
12 March 2025 10:58:25	331	261.50	XLON	00327079316TRLO1
12 March 2025 10:58:25	11	261.50	XLON	00327079317TRLO1
12 March 2025 10:58:25	320	261.50	XLON	00327079318TRLO1
12 March 2025 10:59:27	662	262.50	XLON	00327079349TRLO1
12 March 2025 10:59:36	310	262.50	XLON	00327079359TRLO1
12 March 2025 10:59:36	310	262.50	XLON	00327079360TRLO1
12 March 2025 11:20:01	140	262.50	XLON	00327080560TRLO1
12 March 2025 11:20:01	191	262.50	XLON	00327080561TRLO1
12 March 2025 11:20:43	308	262.00	XLON	00327080614TRLO1
12 March 2025 11:20:43	49	261.50	XLON	00327080615TRLO1
12 March 2025 11:20:43	2	261.50	XLON	00327080616TRLO1
12 March 2025 11:43:31	969	262.50	XLON	00327081618TRLO1
12 March 2025 11:43:31	8	262.00	XLON	00327081619TRLO1
12 March 2025 11:45:00	538	261.50	XLON	00327081651TRLO1
12 March 2025 11:45:00	107	261.50	XLON	00327081652TRLO1
12 March 2025 11:46:00	618	261.50	XLON	00327081678TRLO1
12 March 2025 11:52:05	314	261.50	XLON	00327081880TRLO1
12 March 2025 12:29:10	315	261.50	XLON	00327083078TRLO1
12 March 2025 12:29:10	219	261.50	XLON	00327083079TRLO1
12 March 2025 12:29:10	30	261.50	XLON	00327083080TRLO1
12 March 2025 12:30:10	121	262.50	XLON	00327083263TRLO1
12 March 2025 12:32:22	1	262.50	XLON	00327083754TRLO1
12 March 2025 12:32:22	628	262.50	XLON	00327083755TRLO1
12 March 2025 12:32:29	624	262.50	XLON	00327083759TRLO1
12 March 2025 12:34:24	637	262.00	XLON	00327083837TRLO1
12 March 2025 13:00:29	482	261.50	XLON	00327085092TRLO1

12 March 2025 13:00:29	121	261.50	XLON	00327085093TRL01
12 March 2025 13:00:29	115	261.50	XLON	00327085094TRL01
12 March 2025 13:00:29	301	261.50	XLON	00327085095TRL01
12 March 2025 13:00:29	186	261.50	XLON	00327085096TRL01
12 March 2025 13:00:30	493	261.00	XLON	00327085097TRL01
12 March 2025 13:00:30	159	261.00	XLON	00327085098TRL01
12 March 2025 13:00:30	20	261.00	XLON	00327085099TRL01
12 March 2025 13:00:30	587	261.00	XLON	00327085100TRL01
12 March 2025 13:00:30	493	261.00	XLON	00327085101TRL01
12 March 2025 13:05:33	766	260.50	XLON	00327085368TRL01
12 March 2025 13:05:33	105	260.50	XLON	00327085369TRL01
12 March 2025 13:11:42	70	260.50	XLON	00327085558TRL01
12 March 2025 13:11:42	3	260.50	XLON	00327085559TRL01
12 March 2025 13:32:30	304	260.50	XLON	00327086811TRL01
12 March 2025 13:32:30	304	260.50	XLON	00327086812TRL01
12 March 2025 13:33:05	654	260.50	XLON	00327086839TRL01
12 March 2025 13:48:15	628	260.00	XLON	00327087985TRL01
12 March 2025 13:48:15	314	260.00	XLON	00327087986TRL01
12 March 2025 13:52:35	588	260.50	XLON	00327088327TRL01
12 March 2025 13:52:35	325	260.50	XLON	00327088328TRL01
12 March 2025 13:52:35	913	260.50	XLON	00327088329TRL01
12 March 2025 13:52:36	884	260.00	XLON	00327088330TRL01
12 March 2025 13:52:36	3	260.50	XLON	00327088331TRL01
12 March 2025 13:52:36	228	260.50	XLON	00327088332TRL01
12 March 2025 13:52:36	26	260.00	XLON	00327088333TRL01
12 March 2025 13:52:37	48	260.00	XLON	00327088335TRL01
12 March 2025 13:52:37	679	260.00	XLON	00327088336TRL01
12 March 2025 13:53:36	608	260.00	XLON	00327088431TRL01
12 March 2025 13:56:30	657	259.50	XLON	00327088728TRL01
12 March 2025 13:56:30	328	259.50	XLON	00327088729TRL01
12 March 2025 13:56:40	981	259.00	XLON	00327088732TRL01
12 March 2025 14:05:54	124	258.50	XLON	00327089438TRL01
12 March 2025 14:08:41	618	259.00	XLON	00327089701TRL01
12 March 2025	637		XLON	00327089703TRL01

14:08:44		259.00		
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12 March 2025 14:16:30	187	258.50	XLON	00327090046TRLO1
12 March 2025 14:16:30	422	258.50	XLON	00327090047TRLO1
12 March 2025 14:16:30	304	258.50	XLON	00327090048TRLO1
12 March 2025 14:16:30	304	258.50	XLON	00327090049TRLO1
12 March 2025 14:16:33	349	258.00	XLON	00327090053TRLO1
12 March 2025 14:19:29	71	259.00	XLON	00327090198TRLO1
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12 March 2025 14:26:22	267	258.50	XLON	00327090577TRLO1
12 March 2025 14:26:22	353	258.50	XLON	00327090578TRLO1
12 March 2025 14:26:28	437	258.00	XLON	00327090584TRLO1
12 March 2025 14:30:06	205	259.00	XLON	00327090732TRLO1
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12 March 2025 14:32:06	615	258.50	XLON	00327090929TRLO1
12 March 2025 14:32:06	307	258.50	XLON	00327090930TRLO1
12 March 2025 14:32:07	905	258.00	XLON	00327090941TRLO1
12 March 2025 14:32:09	969	257.50	XLON	00327090945TRLO1
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12 March 2025 14:37:57	349	257.50	XLON	00327091256TRLO1
12 March 2025 14:39:32	280	257.50	XLON	00327091356TRLO1
12 March 2025 14:39:32	11	257.50	XLON	00327091357TRLO1
12 March 2025 14:41:21	30	257.50	XLON	00327091491TRLO1
12 March 2025 14:41:23	80	257.50	XLON	00327091492TRLO1
12 March 2025 14:48:07	523	257.50	XLON	00327091783TRLO1
12 March 2025 14:48:07	110	257.50	XLON	00327091784TRLO1
12 March 2025 14:48:10	532	257.50	XLON	00327091795TRLO1
12 March 2025 14:53:06	1,291	259.00	XLON	00327092057TRLO1
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12 March 2025 14:53:06	921	259.00	XLON	00327092059TRLO1
12 March 2025 14:53:06	151	259.00	XLON	00327092060TRLO1
12 March 2025 14:53:06	921	259.00	XLON	00327092061TRLO1

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12 March 2025 14:53:07	576	258.50	XLON	00327092064TRL01
12 March 2025 14:54:42	367	258.00	XLON	00327092123TRL01
12 March 2025 14:56:20	429	258.00	XLON	00327092312TRL01
12 March 2025 14:56:20	37	258.00	XLON	00327092313TRL01
12 March 2025 14:56:20	117	258.00	XLON	00327092314TRL01
12 March 2025 14:56:20	316	258.00	XLON	00327092315TRL01
12 March 2025 14:56:20	367	258.00	XLON	00327092316TRL01
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12 March 2025 15:02:13	633	257.50	XLON	00327092671TRL01
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12 March 2025 15:02:13	129	257.50	XLON	00327092673TRL01
12 March 2025 15:02:13	500	257.50	XLON	00327092674TRL01
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12 March 2025 15:03:03	77	258.00	XLON	00327092729TRL01
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12 March 2025 15:03:05	122	258.00	XLON	00327092731TRL01
12 March 2025 15:03:05	147	258.00	XLON	00327092732TRL01
12 March 2025 15:05:06	933	257.50	XLON	00327092768TRL01
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12 March 2025 15:05:10	307	257.50	XLON	00327092772TRL01
12 March 2025 15:05:59	444	257.50	XLON	00327092805TRL01
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12 March 2025 15:15:39	137	258.50	XLON	00327093293TRL01
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12 March 2025 15:22:37	303	258.00	XLON	00327093839TRL01
12 March 2025 15:25:18	118	258.50	XLON	00327093980TRL01
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12 March 2025 15:34:00	348	258.00	XLON	00327094356TRL01

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12 March 2025 15:38:00	155	259.00	XLON	00327094792TRLO1
12 March 2025 15:38:00	7	259.00	XLON	00327094793TRLO1
12 March 2025 15:40:22	54	259.00	XLON	00327094945TRLO1
12 March 2025 15:40:22	30	259.00	XLON	00327094948TRLO1
12 March 2025 15:41:17	127	259.50	XLON	00327094979TRLO1
12 March 2025 15:41:17	127	259.50	XLON	00327094980TRLO1
12 March 2025 15:41:17	127	259.50	XLON	00327094981TRLO1
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12 March 2025 15:41:17	127	259.50	XLON	00327094992TRLO1
12 March 2025 15:41:17	127	259.50	XLON	00327094993TRLO1
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12 March 2025 15:41:17	127	259.50	XLON	00327094997TRLO1
12 March 2025 15:41:17	127	259.50	XLON	00327094998TRLO1
12 March 2025 15:41:17	127	259.50	XLON	00327094999TRLO1
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12 March 2025 15:41:17	123	259.50	XLON	00327095002TRLO1
12 March 2025 15:42:30	585	259.50	XLON	00327095074TRLO1
12 March 2025 15:42:31	77	259.50	XLON	00327095075TRLO1

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12 March 2025 15:49:19	325	259.00	XLON	00327095546TRLO1
12 March 2025 15:49:19	593	259.50	XLON	00327095547TRLO1
12 March 2025 15:49:19	850	259.50	XLON	00327095548TRLO1
12 March 2025 15:49:19	142	259.50	XLON	00327095549TRLO1
12 March 2025 15:49:19	138	259.50	XLON	00327095550TRLO1
12 March 2025 15:49:19	460	259.50	XLON	00327095551TRLO1
12 March 2025 15:51:40	1,539	259.50	XLON	00327095800TRLO1
12 March 2025 15:54:40	99	260.00	XLON	00327096046TRLO1
12 March 2025 15:54:40	515	260.00	XLON	00327096047TRLO1
12 March 2025 15:54:40	410	260.00	XLON	00327096048TRLO1
12 March 2025 15:54:40	138	260.00	XLON	00327096049TRLO1
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12 March 2025 15:54:40	410	260.00	XLON	00327096051TRLO1
12 March 2025 15:54:40	582	260.00	XLON	00327096052TRLO1
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12 March 2025 15:54:41	1,640	259.50	XLON	00327096058TRLO1
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12 March 2025 15:57:05	1,434	259.00	XLON	00327096170TRLO1
12 March 2025 16:00:11	624	259.00	XLON	00327096399TRLO1
12 March 2025 16:00:11	28	259.00	XLON	00327096400TRLO1

10.00.11		259.00		
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12 March 2025 16:00:29	265	259.00	XLON	00327096435TRLO1
12 March 2025 16:00:33	226	259.00	XLON	00327096438TRLO1
12 March 2025 16:01:41	407	259.50	XLON	00327096517TRLO1
12 March 2025 16:01:41	850	259.50	XLON	00327096518TRLO1
12 March 2025 16:01:41	504	259.50	XLON	00327096519TRLO1
12 March 2025 16:01:42	141	259.50	XLON	00327096520TRLO1
12 March 2025 16:01:43	161	259.50	XLON	00327096521TRLO1
12 March 2025 16:01:49	159	259.50	XLON	00327096523TRLO1
12 March 2025 16:02:51	146	259.50	XLON	00327096588TRLO1
12 March 2025 16:02:51	140	259.50	XLON	00327096589TRLO1
12 March 2025 16:02:51	1,000	259.50	XLON	00327096590TRLO1
12 March 2025 16:02:51	850	259.50	XLON	00327096591TRLO1
12 March 2025 16:02:53	159	259.50	XLON	00327096592TRLO1
12 March 2025 16:02:53	850	259.50	XLON	00327096593TRLO1
12 March 2025 16:02:53	141	259.50	XLON	00327096594TRLO1
12 March 2025 16:03:33	151	259.00	XLON	00327096677TRLO1
12 March 2025 16:03:33	463	259.00	XLON	00327096678TRLO1
12 March 2025 16:03:40	161	259.50	XLON	00327096684TRLO1
12 March 2025 16:03:40	148	259.50	XLON	00327096685TRLO1
12 March 2025 16:03:40	459	259.50	XLON	00327096686TRLO1
12 March 2025 16:05:24	850	259.50	XLON	00327096767TRLO1
12 March 2025 16:05:36	620	259.00	XLON	00327096788TRLO1
12 March 2025 16:05:36	310	259.00	XLON	00327096789TRLO1
12 March 2025 16:06:24	290	259.00	XLON	00327096815TRLO1
12 March 2025 16:06:24	330	259.00	XLON	00327096816TRLO1
12 March 2025 16:06:40	533	259.50	XLON	00327096822TRLO1
12 March 2025 16:06:40	154	259.50	XLON	00327096823TRLO1
12 March 2025 16:06:40	5	259.50	XLON	00327096824TRLO1
12 March 2025 16:06:40	339	259.50	XLON	00327096825TRLO1
12 March 2025 16:06:40	105	259.50	XLON	00327096826TRLO1
12 March 2025 16:06:40	135	259.50	XLON	00327096827TRLO1
12 March 2025 16:07:19	515	259.50	XLON	00327096850TRLO1

12 March 2025 16:07:19	134	259.50	XLON	00327096851TRLO1
12 March 2025 16:07:19	148	259.50	XLON	00327096852TRLO1
12 March 2025 16:09:11	33	259.50	XLON	00327096927TRLO1
12 March 2025 16:09:18	593	259.50	XLON	00327096928TRLO1
12 March 2025 16:09:54	530	259.50	XLON	00327096948TRLO1
12 March 2025 16:14:55	600	259.50	XLON	00327097323TRLO1
12 March 2025 16:14:55	9	259.50	XLON	00327097324TRLO1
12 March 2025 16:16:33	621	259.00	XLON	00327097482TRLO1
12 March 2025 16:16:33	311	259.00	XLON	00327097483TRLO1
12 March 2025 16:16:33	310	259.00	XLON	00327097484TRLO1
12 March 2025 16:19:31	1,246	258.50	XLON	00327097679TRLO1
12 March 2025 16:19:31	312	258.50	XLON	00327097680TRLO1

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