

13 March 2025

**TI Fluid Systems plc**  
**("the Company")**

**Notification of transactions of Directors/  
Persons Discharging Managerial Responsibilities ("PDMRs")**

The Company advises that a vesting of ordinary shares has been made under the Company's Long Term Incentive Plan (the "Plan") for performance-based measured awards granted in 2022. The following notifications, provides further detail.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Hans Dieltjens	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer and President (and Executive Director)	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	TI Fluid Systems plc	
b)	LEI	5493001T9RXVD6OAWY46	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares of TI Fluid Systems plc of £0.01 each  GB00BYQB9V88	
b)	Nature of the transaction	Vesting of ordinary shares under the Company's Long Term Incentive Plan. The net shares below result from withholding on account of taxes and lapsing due to the application of performance criteria.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.965	479,608 Ordinary Shares
d)	Aggregated information  - Aggregated volume  - Price	N/A	
e)	Date of the transaction	11 March 2025	
f)	Place of the transaction	XLON	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Steve Vercauteren

2	Reason for the notification					
a)	Position/status	President, EMEA				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	TI Fluid Systems plc				
b)	LEI	5493001T9RXVD6OAWY46				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares of TI Fluid Systems plc of £0.01 each  GB00BYQB9V88				
b)	Nature of the transaction	Vesting of ordinary shares under the Company's Long Term Incentive Plan. The net shares below result from withholding on account of taxes and lapsing due to the application of performance criteria.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£1.965</td><td>60,885 Ordinary Shares</td></tr></table>	Price(s)	Volume(s)	£1.965	60,885 Ordinary Shares
Price(s)	Volume(s)					
£1.965	60,885 Ordinary Shares					
d)	Aggregated information  - Aggregated volume  - Price	N/A				
e)	Date of the transaction	11 March 2025				
f)	Place of the transaction	XLON				

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Henri Tsang
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	President, Asia Pacific
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	TI Fluid Systems plc
b)	LEI	5493001T9RXVD6OAWY46
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares of TI Fluid Systems plc of £0.01 each  GB00BYQB9V88
b)	Nature of the transaction	Vesting of ordinary shares under the Company's Long Term Incentive Plan payable in cash. The net cash amount below results from withholding on account of taxes and lapsing due to the application of

		withholding on account of taxes and lapsing due to the application of performance criteria.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		Settled in cash at £2.00 per share	17,109 Ordinary Shares	
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	11 March 2025		
f)	Place of the transaction	Outside a trading venue		

**Enquiries:**

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**About TI Fluid Systems plc**

TI Fluid Systems is a global innovator of thermal and fluid system solutions for the full range of current and developing vehicle architectures. Serving all major automotive manufacturers, with more than 100 years of automotive supply experience; TI Fluid Systems operates across 26 countries with a commitment to improving efficiency, performance and sustainability worldwide. To find out more about TI Fluid Systems, visit [www.tifluidsystems.com](http://www.tifluidsystems.com).

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