

13 March 2025

TI Fluid Systems plc
("the Company")

**Notification of transactions of Directors/
Persons Discharging Managerial Responsibilities ("PDMRs")**

The Company advises that a vesting of ordinary shares has been made under the Company's Long Term Incentive Plan (the "Plan") for performance-based measured awards granted in 2022. The following notifications, provides further detail.

| | | | |
|----------|--|---|-------------------------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
| a) | Name | Hans Dieltjens | |
| 2 | Reason for the notification | | |
| a) | Position/status | Chief Executive Officer and President (and Executive Director) | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | TI Fluid Systems plc | |
| b) | LEI | 5493001T9RXVD60AWY46 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of TI Fluid Systems plc of £0.01 each GB00BYQB9V88 | |
| b) | Nature of the transaction | Vesting of ordinary shares under the Company's Long Term Incentive Plan. The net shares below result from withholding on account of taxes and lapsing due to the application of performance criteria. | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | £1.965 | 479,608 Ordinary Shares |
| d) | Aggregated information - Aggregated volume - Price | N/A | |
| e) | Date of the transaction | 11 March 2025 | |
| f) | Place of the transaction | XLON | |

| | | | |
|----------|--|-------------------|--|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
| a) | Name | Steve Vercauteren | |

| | | | | | | | | |
|----------|--|---|----------|-----------|--|--------|------------------------|--|
| | | | | | | | | |
| 2 | Reason for the notification | | | | | | | |
| a) | Position/status | President, EMEA | | | | | | |
| b) | Initial notification /Amendment | Initial notification | | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | |
| a) | Name | TI Fluid Systems plc | | | | | | |
| b) | LEI | 5493001T9RXVD6OAWY46 | | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of TI Fluid Systems plc of £0.01 each GB00BYQB9V88 | | | | | | |
| b) | Nature of the transaction | Vesting of ordinary shares under the Company's Long Term Incentive Plan. The net shares below result from withholding on account of taxes and lapsing due to the application of performance criteria. | | | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> <td></td> </tr> <tr> <td>£1.965</td> <td>60,885 Ordinary Shares</td> <td></td> </tr> </table> | Price(s) | Volume(s) | | £1.965 | 60,885 Ordinary Shares | |
| Price(s) | Volume(s) | | | | | | | |
| £1.965 | 60,885 Ordinary Shares | | | | | | | |
| d) | Aggregated information - Aggregated volume - Price | N/A | | | | | | |
| e) | Date of the transaction | 11 March 2025 | | | | | | |
| f) | Place of the transaction | XLON | | | | | | |

| | | |
|----------|--|---|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Henri Tsang |
| 2 | Reason for the notification | |
| a) | Position/status | President, Asia Pacific |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | TI Fluid Systems plc |
| b) | LEI | 5493001T9RXVD6OAWY46 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of TI Fluid Systems plc of £0.01 each GB00BYQB9V88 |
| b) | Nature of the transaction | Vesting of ordinary shares under the Company's Long Term Incentive Plan payable in cash. The net cash amount below results from withholding on account of taxes and lapsing due to the application of performance criteria. |

| | | | | |
|----|--|---|------------------------|--|
| | | Withholding on account of taxes and lapsing due to the application of performance criteria. | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | Settled in cash at £2.00 per share | 17,109 Ordinary Shares | |
| d) | Aggregated information - Aggregated volume - Price | N/A | | |
| e) | Date of the transaction | 11 March 2025 | | |
| f) | Place of the transaction | Outside a trading venue | | |

Enquiries:

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About TI Fluid Systems plc

TI Fluid Systems is a global innovator of thermal and fluid system solutions for the full range of current and developing vehicle architectures. Serving all major automotive manufacturers, with more than 100 years of automotive supply experience; TI Fluid Systems operates across 26 countries with a commitment to improving efficiency, performance and sustainability worldwide. To find out more about TI Fluid Systems, visit www.tifluids.com.

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