

13 March 2025

Coca-Cola HBC AG (the "Company")

Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

The Company has been notified that the following PDMRs have been granted at nil cost performance shares of CHF 6.70 each ("Shares") in the Company on 12 March 2025 through their participation in the Stock Option and Performance Share Award Plan ("PSP"). The performance shares will vest after three years subject to achievement of performance conditions.

PDMR	Number of Shares granted under the PSP	Share price
ZORAN BOGDANOVIC	74,056	£ 34.76
JAN GUSTAVSSON	18,177	£ 34.76
MINAS AGELIDIS	14,608	£ 34.76
MARCEL MARTIN	15,842	£ 34.76
EBRU OZGEN	14,840	£ 34.76
PANAGIOTA KALOGERAKI	36,687	£ 34.76
ANASTASIS STAMOULIS	13,507	£ 34.76
VITALIY NOVIKOV	13,841	£ 34.76
MOURAD AJARTI	12,410	£ 34.76
BARBARA TOENZ	12,507	£ 34.76
IVO BJELIS	13,346	£ 34.76
SPYROS MELLO	10,136	£ 34.76
JAAK MIKKEL	9,972	£ 34.76
ALEKSANDAR RUZEVIC	13,707	£ 34.76
FRANK O'DONNELL	13,180	£ 34.76
VLADIMIR KOSIJER	13,007	£ 34.76

The Notification of Dealing Forms for each PDMR can be found below.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	ZORAN BOGDANOVIC
2	Reason for the notification	
a)	Position/status	CHIEF EXECUTIVE OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	COCA-COLA HBC AG							
b)	LEI	549300EFP3TNG7JGVE49							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305							
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS AND WILL BE SUBJECT TO A FURTHER 2 YEAR HOLDING PERIOD FOLLOWING THE THREE-YEAR PERFORMANCE PERIOD							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>34.76 GBP</td><td>74,056</td></tr></table>		Price(s)	Volume(s)	34.76 GBP	74,056		
Price(s)	Volume(s)								
34.76 GBP	74,056								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>34.76 GBP</td><td>74,056</td><td>2,574,186.56 GBP</td></tr></table>		Price	Volume	Total	34.76 GBP	74,056	2,574,186.56 GBP
Price	Volume	Total							
34.76 GBP	74,056	2,574,186.56 GBP							
e)	Date of the transaction	2025-03-12							
f)	Place of the transaction	OUTSIDE A TRADING VENUE							

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	JAN GUSTAVSSON					
2	Reason for the notification						
a)	Position/status	GENERAL COUNSEL AND COMPANY SECRETARY					
b)	Initial notification /Amendment	INITIAL NOTIFICATION					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	COCA-COLA HBC AG					
b)	LEI	549300EFP3TNG7JGVE49					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305					
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>34.76 GBP</td><td>18,177</td></tr></table>		Price(s)	Volume(s)	34.76 GBP	18,177
Price(s)	Volume(s)						
34.76 GBP	18,177						
d)	Aggregated information	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr></table>		Price	Volume	Total	
Price	Volume	Total					

	- Aggregated volume	34.76 GBP	18,177	631,832.52 GBP
	- Price			
e)	Date of the transaction	2025-03-12		
f)	Place of the transaction	OUTSIDE A TRADING VENUE		

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	MINAS AGELIDIS							
2	Reason for the notification								
a)	Position/status	REGIONAL DIRECTOR							
b)	Initial notification /Amendment	INITIAL NOTIFICATION							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	COCA-COLA HBC AG							
b)	LEI	549300EFP3TNG7JGVE49							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	SHARES							
	Identification code	CH0198251305							
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>34.76 GBP</td><td>14,608</td></tr></table>		Price(s)	Volume(s)	34.76 GBP	14,608		
Price(s)	Volume(s)								
34.76 GBP	14,608								
d)	Aggregated information	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>34.76 GBP</td><td>14,608</td><td>507,774.08 GBP</td></tr></table>		Price	Volume	Total	34.76 GBP	14,608	507,774.08 GBP
Price	Volume	Total							
34.76 GBP	14,608	507,774.08 GBP							
	- Aggregated volume								
	- Price								
e)	Date of the transaction	2025-03-12							
f)	Place of the transaction	OUTSIDE A TRADING VENUE							

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	MARCEL MARTIN
2	Reason for the notification	
a)	Position/status	CHIEF CORPORATE AFFAIRS & SUSTAINABILITY OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	COCA-COLA HBC AG

b)	LEI	549300EFP3TNG7JGVE49								
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted									
a)	Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305								
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS								
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td colspan="2">Volume(s)</td></tr><tr><td>34.76 GBP</td><td colspan="2">15,842</td></tr></table>			Price(s)	Volume(s)		34.76 GBP	15,842	
Price(s)	Volume(s)									
34.76 GBP	15,842									
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>34.76 GBP</td><td>15,842</td><td>550,667.92 GBP</td></tr></table>			Price	Volume	Total	34.76 GBP	15,842	550,667.92 GBP
Price	Volume	Total								
34.76 GBP	15,842	550,667.92 GBP								
e)	Date of the transaction	2025-03-12								
f)	Place of the transaction	OUTSIDE A TRADING VENUE								

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	EBRU OZGEN							
2	Reason for the notification								
a)	Position/status	CHIEF PEOPLE AND CULTURE OFFICER							
b)	Initial notification /Amendment	INITIAL NOTIFICATION							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	COCA-COLA HBC AG							
b)	LEI	549300EFP3TNG7JGVE49							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305							
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>34.76 GBP</td><td>14,840</td></tr></table>		Price(s)	Volume(s)	34.76 GBP	14,840		
Price(s)	Volume(s)								
34.76 GBP	14,840								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>34.76 GBP</td><td>14,840</td><td>515,838.40 GBP</td></tr></table>		Price	Volume	Total	34.76 GBP	14,840	515,838.40 GBP
Price	Volume	Total							
34.76 GBP	14,840	515,838.40 GBP							
e)	Date of the transaction	2025-03-12							

e)	Date of the transaction	2023-03-12
f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	PANAGIOTA KALOGERAKI							
2	Reason for the notification								
a)	Position/status	CHIEF OPERATING OFFICER							
b)	Initial notification /Amendment	INITIAL NOTIFICATION							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	COCA-COLA HBC AG							
b)	LEI	549300EFP3TNG7JGVE49							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305							
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>34.76 GBP</td><td>36,687</td></tr></table>		Price(s)	Volume(s)	34.76 GBP	36,687		
Price(s)	Volume(s)								
34.76 GBP	36,687								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>34.76 GBP</td><td>36,687</td><td>1,275,240.12 GBP</td></tr></table>		Price	Volume	Total	34.76 GBP	36,687	1,275,240.12 GBP
Price	Volume	Total							
34.76 GBP	36,687	1,275,240.12 GBP							
e)	Date of the transaction	2025-03-12							
f)	Place of the transaction	OUTSIDE A TRADING VENUE							

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	ANASTASIS STAMOULIS
2	Reason for the notification	
a)	Position/status	CHIEF FINANCIAL OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	COCA-COLA HBC AG
b)	LEI	549300EFP3TNG7JGVE49
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where	

Instrument(s) (i) each type of transaction; (ii) each date; and (iv) each place where transactions have been conducted									
a)	Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305							
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>34.76 GBP</td><td>13,507</td></tr></table>		Price(s)	Volume(s)	34.76 GBP	13,507		
Price(s)	Volume(s)								
34.76 GBP	13,507								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>34.76 GBP</td><td>13,507</td><td>469,503.32 GBP</td></tr></table>		Price	Volume	Total	34.76 GBP	13,507	469,503.32 GBP
Price	Volume	Total							
34.76 GBP	13,507	469,503.32 GBP							
e)	Date of the transaction	2025-03-12							
f)	Place of the transaction	OUTSIDE A TRADING VENUE							

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	VITALIY NOVIKOV							
2	Reason for the notification								
a)	Position/status	DIGITAL COMMERCE BUSINESS DEVELOPMENT DIRECTOR							
b)	Initial notification /Amendment	INITIAL NOTIFICATION							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	COCA-COLA HBC AG							
b)	LEI	549300EFP3TNG7JGVE49							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305							
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>34.76 GBP</td><td>13,841</td></tr></table>		Price(s)	Volume(s)	34.76 GBP	13,841		
Price(s)	Volume(s)								
34.76 GBP	13,841								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>34.76 GBP</td><td>13,841</td><td>481,113.16 GBP</td></tr></table>		Price	Volume	Total	34.76 GBP	13,841	481,113.16 GBP
Price	Volume	Total							
34.76 GBP	13,841	481,113.16 GBP							
e)	Date of the transaction	2025-03-12							
f)	Place of the transaction	OUTSIDE A TRADING VENUE							

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	MOURAD AJARTI							
2	Reason for the notification								
a)	Position/status	CHIEF DIGITAL & TECHINOLOGY OFFICER							
b)	Initial notification /Amendment	INITIAL NOTIFICATION							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	COCA-COLA HBC AG							
b)	LEI	549300EFP3TNG7JGVE49							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305							
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>34.76 GBP</td><td>12,410</td></tr></table>		Price(s)	Volume(s)	34.76 GBP	12,410		
Price(s)	Volume(s)								
34.76 GBP	12,410								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>34.76 GBP</td><td>12,410</td><td>431,371.60 GBP</td></tr></table>		Price	Volume	Total	34.76 GBP	12,410	431,371.60 GBP
Price	Volume	Total							
34.76 GBP	12,410	431,371.60 GBP							
e)	Date of the transaction	2025-03-12							
f)	Place of the transaction	OUTSIDE A TRADING VENUE							

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	BARBARA TOENZ
2	Reason for the notification	
a)	Position/status	CHIEF CUSTOMER & COMMERCIAL OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	COCA-COLA HBC AG
b)	LEI	549300EFP3TNG7JGVE49
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	SHARES

	Identification code	CH0198251305								
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS								
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td colspan="2">Volume(s)</td></tr><tr><td>34.76 GBP</td><td colspan="2">12,507</td></tr></table>			Price(s)	Volume(s)		34.76 GBP	12,507	
Price(s)	Volume(s)									
34.76 GBP	12,507									
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>34.76 GBP</td><td>12,507</td><td>434,743.32 GBP</td></tr></table>			Price	Volume	Total	34.76 GBP	12,507	434,743.32 GBP
Price	Volume	Total								
34.76 GBP	12,507	434,743.32 GBP								
e)	Date of the transaction	2025-03-12								
f)	Place of the transaction	OUTSIDE A TRADING VENUE								

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	IVO BJELIS							
2	Reason for the notification								
a)	Position/status	CHIEF SUPPLY CHAIN OFFICER							
b)	Initial notification /Amendment	INITIAL NOTIFICATION							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	COCA-COLA HBC AG							
b)	LEI	549300EFP3TNG7JGVE49							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305							
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>34.76 GBP</td><td>13,346</td></tr></table>		Price(s)	Volume(s)	34.76 GBP	13,346		
Price(s)	Volume(s)								
34.76 GBP	13,346								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>34.76 GBP</td><td>13,346</td><td>463,906.96 GBP</td></tr></table>		Price	Volume	Total	34.76 GBP	13,346	463,906.96 GBP
Price	Volume	Total							
34.76 GBP	13,346	463,906.96 GBP							
e)	Date of the transaction	2025-03-12							
f)	Place of the transaction	OUTSIDE A TRADING VENUE							

1	Details of the person discharging managerial responsibilities / person closely associated	
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	associated							
a)	Name	SPYROS MELLO						
2	Reason for the notification							
a)	Position/status	STRATEGY AND TRANSFORMATION DIRECTOR						
b)	Initial notification /Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	COCA-COLA HBC AG						
b)	LEI	549300EFP3TNG7JGVE49						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305						
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS						
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>34.76 GBP</td><td>10,136</td></tr> </table>	Price(s)	Volume(s)	34.76 GBP	10,136		
Price(s)	Volume(s)							
34.76 GBP	10,136							
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <tr> <td>Price</td><td>Volume</td><td>Total</td></tr> <tr> <td>34.76 GBP</td><td>10,136</td><td>352,327.36 GBP</td></tr> </table>	Price	Volume	Total	34.76 GBP	10,136	352,327.36 GBP
Price	Volume	Total						
34.76 GBP	10,136	352,327.36 GBP						
e)	Date of the transaction	2025-03-12						
f)	Place of the transaction	OUTSIDE A TRADING VENUE						

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	JAAK MIKKEL
2	Reason for the notification	
a)	Position/status	NEW BUSINESSES DIRECTOR
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	COCA-COLA HBC AG
b)	LEI	549300EFP3TNG7JGVE49
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS

		SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS								
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td colspan="2">Volume(s)</td></tr><tr><td>34.76 GBP</td><td colspan="2">9,972</td></tr></table>			Price(s)	Volume(s)		34.76 GBP	9,972	
Price(s)	Volume(s)									
34.76 GBP	9,972									
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>34.76 GBP</td><td>9,972</td><td>346,626.72 GBP</td></tr></table>			Price	Volume	Total	34.76 GBP	9,972	346,626.72 GBP
Price	Volume	Total								
34.76 GBP	9,972	346,626.72 GBP								
e)	Date of the transaction	2025-03-12								
f)	Place of the transaction	OUTSIDE A TRADING VENUE								

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	ALEKSANDAR RUZEVIC							
2	Reason for the notification								
a)	Position/status	REGIONAL DIRECTOR							
b)	Initial notification /Amendment	INITIAL NOTIFICATION							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	COCA-COLA HBC AG							
b)	LEI	549300EFP3TNG7JGVE49							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305							
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>34.76 GBP</td><td>13,707</td></tr></table>		Price(s)	Volume(s)	34.76 GBP	13,707		
Price(s)	Volume(s)								
34.76 GBP	13,707								
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>34.76 GBP</td><td>13,707</td><td>476,455.32 GBP</td></tr></table>		Price	Volume	Total	34.76 GBP	13,707	476,455.32 GBP
Price	Volume	Total							
34.76 GBP	13,707	476,455.32 GBP							
e)	Date of the transaction	2025-03-12							
f)	Place of the transaction	OUTSIDE A TRADING VENUE							

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	FRANK O'DONNELL
2	Reason for the notification	

a)	Position/status	REGIONAL DIRECTOR								
b)	Initial notification /Amendment	INITIAL NOTIFICATION								
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor									
a)	Name	COCA-COLA HBC AG								
b)	LEI	549300EFP3TNG7JGVE49								
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted									
a)	Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305								
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS								
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td colspan="2">Volume(s)</td></tr><tr><td>34.76 GBP</td><td colspan="2">13,180</td></tr></table>			Price(s)	Volume(s)		34.76 GBP	13,180	
Price(s)	Volume(s)									
34.76 GBP	13,180									
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price</td><td>Volume</td><td>Total</td></tr><tr><td>34.76 GBP</td><td>13,180</td><td>458,136.80 GBP</td></tr></table>			Price	Volume	Total	34.76 GBP	13,180	458,136.80 GBP
Price	Volume	Total								
34.76 GBP	13,180	458,136.80 GBP								
e)	Date of the transaction	2025-03-12								
f)	Place of the transaction	OUTSIDE A TRADING VENUE								

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	VLADIMIR KOSIJER					
2	Reason for the notification						
a)	Position/status	ACTING REGIONAL DIRECTOR					
b)	Initial notification /Amendment	INITIAL NOTIFICATION					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	COCA-COLA HBC AG					
b)	LEI	549300EFP3TNG7JGVE49					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305					
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>34.76 GBP</td><td>13.007</td></tr></table>		Price(s)	Volume(s)	34.76 GBP	13.007
Price(s)	Volume(s)						
34.76 GBP	13.007						

d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- Price	34.76 GBP	13,007	452,123.32 GBP
e)	Date of the transaction	2025-03-12		
f)	Place of the transaction	OUTSIDE A TRADING VENUE		

This notification is made in accordance with the requirements of the UK Market Abuse Regulation and EU Market Abuse Regulation.

For further information, please contact:

Jan Gustavsson

General Counsel and Company Secretary

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