13 March 2025

Coca-Cola HBC AG (the "Company") Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs')

The Company has been notified that the following PDMRs have been granted at nil cost performance shares of CHF 6.70 each ("Shares") in the Company on 12 March 2025 through their participation in the Stock Option and Performance Share Award Plan ("PSP"). The performance shares will vest after three years subject to achievement of performance conditions.

PDMR	Number of Shares granted under the PSP	Share price
ZORAN BOGDANOVIC	74,056	£ 34.76
JAN GUSTAVSSON	18,177	£ 34.76
MINAS AGELIDIS	14,608	£ 34.76
MARCEL MARTIN	15,842	£ 34.76
EBRU OZGEN	14,840	£ 34.76
PANAGIOTA KALOGERAKI	36,687	£ 34.76
ANASTASIS STAMOULIS	13,507	£ 34.76
VITALIY NOVIKOV	13,841	£ 34.76
MOURAD AJARTI	12,410	£ 34.76
BARBARA TOENZ	12,507	£ 34.76
IVO BJELIS	13,346	£ 34.76
SPYROS MELLO	10,136	£ 34.76
JAAK MIKKEL	9,972	£ 34.76
ALEKSANDAR RUZEVIC	13,707	£ 34.76
FRANK O'DONNELL	13,180	£ 34.76
VLADIMIR KOSIJER	13,007	£ 34.76

The Notification of Dealing Forms for each PDMR can be found below.

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name ZORAN BOGDANOVIC			
2	Reason for the notification			
a)	Position/status	CHIEF EXECUTIVE OFFICER		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		

3	Details of the issuer, emission allowance market participant, auction platform,				
	auctioneer or auction monito				
a)	Name	COCA-COLA H	BC AG		
b)	LEI	549300EFP3TNG	7JGVE49		
4		section to be repeated for (i) each type of ransaction; (iii) each date; and (iv) each place where			
	instrument; (ii) each type of t transactions have been condu				
2)					
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CU10100251205			
		CH0198251305			
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT COST WHICH WILL VEST AFTER THREE YE		TER THREE YEARS	
		SUBJECT TO ACHIEVEMENT OF			
		PERFORMANCE CONDITIONS AND WILL BE			
			BJECT TO A FURTHER 2 YEAR HOLDING		
		PERIOD FOLLO PERFORMANCI			IREE-YEAR
c)	Price(s) and volume(s)				
		Price(s)		Volu	me(s)
		34.76 GBP		74,05	
d)	Aggregated information				
		Price	Volume	;	Total
	- Aggregated volume	34.76 GBP	74,056		2,574,186.56 GBP
	- Price				<u> </u>
e)	Date of the transaction	2025-03-12			
f)	Place of the transaction	OUTSIDE A TRA	ADING V	'ENUI	Ξ

1	Details of the person discharg associated	ging managerial responsibilities / person closely			
a)	Name	JAN GUSTAVSSON			
2	Reason for the notification				
a)	Position/status	GENERAL COUNSEL AND COMPANY SECRETARY			
b)	Initial notification /Amendment	INITIAL NOTIFICATION			
3	Details of the issuer, emissio auctioneer or auction monitor	r, emission allowance market participant, auction platform, on monitor			
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE49			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS			
c)	Price(s) and volume(s)	Price(s) Volume(s) 34.76 GBP 18,177			
d)	Aggregated information	Price Volume Total			

	- Aggregated volume	34.76 GBP	18,177	631,832.52 GBP
	- Price		I	
e)	Date of the transaction	2025-03-12		
f)	Place of the transaction	OUTSIDE A TRA	DING VENUE	

1	Details of the person discharging managerial responsibilities / person closely				
	associated	1			
a)	Name	MINAS AGELID	IS		
2	Reason for the notification	I			
a)	Position/status	REGIONAL DIRI	ECTOR		
b)	Initial notification /Amendment	INITIAL NOTIFI	CATION		
3	Details of the issuer, emission auctioneer or auction monitor		t participa	ant, au	iction platform,
a)	Name	COCA-COLA HE	BC AG		
b)	LEI	549300EFP3TNG7	JGVE49		
4	Details of the transaction(s): s instrument; (ii) each type of the transactions have been condu	ransaction; (iii) eac			
a)	Description of the financial instrument, type of instrument Identification code	SHARES			
b)	Nature of the transaction		TLL VEST CHIEVEM	T AFT ENT (
c)	Price(s) and volume(s)	Price(s) 34.76 GBP		Volur 14,608	ne(s)
d)	Aggregated information	Price	Volume		Total
	- Aggregated volume	34.76 GBP	14,608		507,774.08 GBP
	- Price				
e)	Date of the transaction	2025-03-12			
f)	Place of the transaction	OUTSIDE A TRADING VENUE			

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	MARCEL MARTIN			
2	Reason for the notification				
a)	Position/status	CHIEF CORPORATE AFFAIRS & SUSTAINABILITY OFFICER			
b)	Initial notification /Amendment	INITIAL NOTIFICATION			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	COCA-COLA HBC AG			

b)	LEI	549300EFP3TNG	7JGVE49	
4	Details of the transaction(s):	section to be repe	ated for (i) e	ach type of
	instrument; (ii) each type of t	ransaction; (iii) ead	ch date; and	(iv) each place where
	transactions have been condu	icted		· · · •
a)	Description of the financial			
	instrument, type of instrument	SHARES		
	Identification code			
		CH0198251305		
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES		
				FTER THREE YEARS
		SUBJECT TO ACHIEVEMENT OF		
		PERFORMANCE	E CONDITIO	NS
c)	Price(s) and volume(s)			
		Price(s)		blume(s)
		34.76 GBP	15,	842
1				
d)	Aggregated information	D :	37.1	T (1
	A game gots d vishimas	Price	Volume	Total
	- Aggregated volume	34.76 GBP	15,842	550,667.92 GBP
	- Price			
	- 11100			
e)	Date of the transaction	2025-03-12		
,	Dute of the transaction	2023 03 12		
f)	Place of the transaction	OUTSIDE A TRA	DING VEN	UE

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	EBRU OZGEN		
2	Reason for the notification	•		
a)	Position/status	CHIEF PEOPLE	AND CULTU	RE OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFI	CATION	
3	Details of the issuer, emission auctioneer or auction monitor	n allowance market participant, auction platform,		
a)	Name	COCA-COLA HI	BC AG	
b)	LEI	549300EFP3TNG	7JGVE49	
4	Details of the transaction(s): instrument; (ii) each type of the transactions have been condu	ransaction; (iii) ea		
a)	Description of the financial instrument, type of instrument	SHARES		
	Identification code	CH0198251305		
b)	Nature of the transaction		VILL VEST AN CHIEVEMENT	
c)	Price(s) and volume(s)	Price(s) 34.76 GBP	Vok 14,8	ume(s) 40
d)	Aggregated information	Price	Volume	Total
	- Aggregated volume	34.76 GBP	14,840	515,838.40 GBP
	- Price			
(م	Data of the transaction	2025 03 12		

رہ	Date of the transaction	2023-03-12
f)	Place of the transaction	OUTSIDE A TRADING VENUE

 associate a) Name 2 Reason fe a) Position/st b) Initial notified 3 Details of 	or the notification atus Teation /Amendment f the issuer, emission or or auction monitor	PANAGIOTA KA CHIEF OPERATI INITIAL NOTIFIC	LOGERAKI NG OFFICER CATION t participant, a		
 a) Name 2 Reason fe a) Position/st b) Initial notif 3 Details of auctione e a) Name 	or the notification atus Teation /Amendment f the issuer, emission or or auction monitor	CHIEF OPERATI INITIAL NOTIFIC allowance market COCA-COLA HB	NG OFFICER CATION t participant, a	nuction platform,	
 a) Position/st b) Initial notified 3 Details of auction ee a) Name 	atus ication /Amendment f the issuer, emissior er or auction monitor	INITIAL NOTIFIC	CATION t participant, a	nuction platform,	
 b) Initial notified 3 Details of auctione e a) Name 	ication /Amendment f the issuer, emission er or auction monitor	INITIAL NOTIFIC	CATION t participant, a	nuction platform,	
3 Details of auctionee a) Name	f the issuer, emission r or auction monitor	n allowance market	t participant, a	nuction platform,	
auctionee a) Name	r or auction monitor	COCA-COLA HB		nuction platform,	
a) Name		COCA-COLA HB	C AG		
b) LEI		549300EFP3TNG7			
			JGVE49		
instrume	the transaction(s): s nt; (ii) each type of tr ons have been condu				;
a) Descriptio	n of the financial , type of instrument	SHARES			
		CH0198251305			
b) Nature of	the transaction		ILL VEST AF HIEVEMENT		
c) Price(s) an	nd volume(s)	Price(s) 34.76 GBP	Volui 36,68	me(s)	
d) Aggregate	d information		,		
	ted volume	Price	Volume	Total	
- Price		34.76 GBP	36,687	1,275,240.12 GBP	
e) Date of th	e transaction	2025-03-12			
f) Place of th	ne transaction	OUTSIDE A TRA	DING VENUI	Ξ	

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	ANASTASIS STAMOULIS		
2	Reason for the notification			
a)	Position/status	CHIEF FINANCIAL OFFICER		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4		section to be repeated for (i) each type of ransaction: (iii) each date: and (iv) each nlace where		

	transactions have been condu	onducted				
a)	Description of the financial instrument, type of instrument	SHARES				
	Identification code	CH0198251305				
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS				
c)	Price(s) and volume(s)	Price(s) 34.76 GBP		Volume(s) 13,507		
d)	Aggregated information - Aggregated volume - Price	Price 34.76 GBP	Volume 13,507		Total 469,503.32 GBP	
e)	Date of the transaction	2025-03-12				
f)	Place of the transaction	OUTSIDE A TRA	ADING V	'ENUE		

	Details of the person discharging managerial responsibilities / person closely					
1	associated	ging managerial res	sponsibi	inties /	person closely	
a)	Name	VITALIY NOVIK	OV			
u)	1 (unite					
2	Reason for the notification					
a)	Position/status	DIGITAL COMM	ERCE B	USINE	ESS	
		DEVELOPMENT				
b)	Initial notification /Amendment	INITIAL NOTIFI	CATION	I		
3	Details of the issuer, emission auctioneer or auction monitor		t partici	pant, a	uction platform,	
a)	Name	COCA-COLA HE	BC AG			
b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	SHARES				
	Identification code	CH0198251305				
b)	Nature of the transaction		TLL VES CHIEVEN	ST AFT MENT (
c)	Price(s) and volume(s)	Price(s) Volume(s) 34.76 GBP 13,841				
d)	Aggregated information	-			-	
	- Aggregated volume	Price Volume Total 34.76 GBP 13,841 481,113.16 GBP				
	- Price					
e)	Date of the transaction	2025-03-12				
f)	Place of the transaction	OUTSIDE A TRADING VENUE				

1	Details of the person discharging managerial responsibilities / person closely						
	associated						
a)	Name	MOURAD AJAR	TI				
2	Reason for the notification	1					
a)	Position/status	CHIEF DIGITAL	& TECHIN	OLOGY OFFICER			
b)	Initial notification /Amendment	INITIAL NOTIFI	CATION				
3	Details of the issuer, emission auctioneer or auction monitor		t participaı	nt, auction platform,			
a)	Name	COCA-COLA HE	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49					
4		Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial						
	instrument, type of instrument	SHARES					
	Identification code	CH0198251305					
b)	Nature of the transaction	GRANTING OF H	/ILL VEST CHIEVEME				
c)	Price(s) and volume(s)						
		Price(s)	V	volume(s)			
		34.76 GBP	1	2,410			
d)	Aggregated information						
		Price	Volume	Total			
	- Aggregated volume	34.76 GBP 12,410 431,371.60 GBP					
	- Price						
e)	Date of the transaction	2025-03-12					
f)	Place of the transaction	OUTSIDE A TRADING VENUE					

1	Details of the person discharg associated	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	BARBARA TOENZ				
2	Reason for the notification					
a)	Position/status	CHIEF CUSTOMER & COMMERCIAL OFFICER				
b)	Initial notification / Amendment INITIAL NOTIFICATION					
3	Details of the issuer, emissio auctioneer or auction monitor	n allowance market participant, auction platform, r				
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	SHARES				

1	Identification code					
		CH0198251305				
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL				
				TER THREE YEARS		
		SUBJECT TO ACHIEVEMENT OF				
		PERFORMANCE CONDITIONS				
c)	Price(s) and volume(s)					
		Price(s)		me(s)		
		34.76 GBP 12,507		07		
d)	Aggregated information	<u> </u>	-			
		Price	Volume	Total		
	- Aggregated volume	34.76 GBP	12,507	434,743.32 GBP		
	Dia					
	- Price					
e)	Date of the transaction	2025-03-12				
(9		2025-05-12				
Ð	Place of the transaction	OUTSIDE A TRADING VENUE				
1)	i lace of the transaction			_		
		1				

1	Details of the person discharging managerial responsibilities / person closely					
-	associated	,g	pononon		person crossery	
a)	Name	IVO BJELIS				
2	Reason for the notification	I				
a)	Position/status	CHIEF SUPPLY	CHAIN (OFFIC	ER	
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission auctioneer or auction monitor	•		oant, ai	uction platform,	
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
4		section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place where ucted				
a)	Description of the financial instrument, type of instrument Identification code	SHARES				
b)	Nature of the transaction		TILL VES CHIEVEN	T AFT		
c)	Price(s) and volume(s)	Price(s) Volume(s) 34.76 GBP 13,346				
d)	Aggregated information	Price Volume Total				
	- Aggregated volume	34.76 GBP 13,346 463,906.96 GBP				
	- Price					_
e)	Date of the transaction	2025-03-12				
f)	Place of the transaction	OUTSIDE A TRA	DING V	ENUE		

1

	associated						
a)	Name	SPYROS MELLO)				
2	Reason for the notification	l					
a)	Position/status	STRATEGY AND TRANSFORMATION DIRECTOR					
b)	Initial notification /Amendment	INITIAL NOTIFI	INITIAL NOTIFICATION				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	COCA-COLA HBC AG					
b)	LEI	549300EFP3TNG7	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial						
a)	instrument, type of instrument	SHARES					
	Identification code	CH0198251305					
b)	Nature of the transaction		TLL VES CHIEVEN	T AFT			
c)	Price(s) and volume(s)						
		Price(s)		Volun	ne(s)		
		34.76 GBP		10,136			
d)	Aggregated information						
		Price	Volume		Total		
	- Aggregated volume	34.76 GBP 10,136 352,327.36 GBP					
	- Price		<u> </u>				
e)	Date of the transaction	2025-03-12					
f)	Place of the transaction	OUTSIDE A TRADING VENUE					

1	Details of the person discharge	ing managerial responsibilities / person closely			
	associated	ing managerial responsibilities / person closery			
a)	Name	JAAK MIKKEL			
α)					
2	Reason for the notification				
a)	Position/status	NEW BUSINESSES DIRECTOR			
b)	Initial notification /Amendment	INITIAL NOTIFICATION			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE49			
4	Details of the transaction(s):	ection to be repeated for (i) each type of			
	instrument; (ii) each type of t	ransaction; (iii) each date; and (iv) each place where			
	transactions have been condu	cted			
a)	Description of the financial				
	instrument, type of instrument	SHARES			
	Identification code				
		CH0198251305			
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL			
		COST WHICH WILL VEST AFTER THREE YEARS			

c)	Price(s) and volume(s)	SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS				
	Free(s) and volume(s)	Price(s) 34.76 GBP		Volun 9,972	ne(s)	
d)	Aggregated information - Aggregated volume - Price	Price 34.76 GBP	Volume 9,972	2	Total 346,626.72 GBP	
e)	Date of the transaction	2025-03-12				
f)	Place of the transaction	OUTSIDE A TRA	ADING V	'ENUE		

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	ALEKSANDAR	RUZEVIC			
2	Reason for the notification	I				
a)	Position/status	REGIONAL DIRI	ECTOR			
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission auctioneer or auction monitor		t participant, a	uction platform,		
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	SHARES				
	Identification code	CH0198251305				
b)	Nature of the transaction		VILL VEST AF CHIEVEMENT			
c)	Price(s) and volume(s)	Price(s) Volume(s) 34.76 GBP 13,707				
d)	Aggregated information	Duin	Mal ma	T-4-1		
	- Aggregated volume	Price Volume Total 34.76 GBP 13,707 476,455.32 GBP				
	- Price					
e)	Date of the transaction	2025-03-12				
f)	Place of the transaction	OUTSIDE A TRA	ADING VENUI	Ξ		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	FRANK O'DONNELL		
2	Reason for the notification			
- N	n 11 / / /	BECIONAL DIBECTOR		

a)	Position/status	REGIONAL DIRECTOR				
b)	Initial notification /Amendment	INITIAL NOTIFI	CATION	I		
3	Details of the issuer, emission auctioneer or auction monitor		t particij	pant, a	uction platform,	
a)	Name	COCA-COLA HE	BC AG			
b)	LEI	549300EFP3TNG7JGVE49				
4	instrument; (ii) each type of the transactions have been condu	section to be repeated for (i) each type of ransaction; (iii) each date; and (iv) each place where acted				
a)	Description of the financial instrument, type of instrument	SHARES				
	Identification code	CH0198251305				
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS				
c)	Price(s) and volume(s)	Price(s) Volume(s) 34.76 GBP 13,180				
d)	Aggregated information	Price	Volume	•	Total	
	- Aggregated volume				458,136.80 GBP	
	- Price					
e)	Date of the transaction	2025-03-12				
f)	Place of the transaction	OUTSIDE A TRA	ADING V	'ENUE		

	Details of the person discharging managerial responsibilities / person closely					
1	associated					
a)	Name	VLADIMIR KOSLJER				
a)	INAILIC	VLADIMIR KOSIJER				
2	Reason for the notification					
a)	Position/status	ACTING REGIONAL DI	RECTOR			
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission allowance market participant, auction platform,					
	auctioneer or auction monitor					
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of					
	instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where					
		transactions have been conducted				
		icted				
a)		icted				
a)	transactions have been condu	shares				
a)	transactions have been conduction Description of the financial					
a)	transactions have been conduction Description of the financial					
a)	transactions have been conducted become been conducted become been conducted become been conducted been conduct					
a) b)	transactions have been conducted become been conducted become been conducted become been conducted been conduct	SHARES CH0198251305	MANCE SHARES AT NIL			
,	transactions have been condu Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305 GRANTING OF PERFOR	MANCE SHARES AT NIL ST AFTER THREE YEARS			
,	transactions have been condu Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305 GRANTING OF PERFOR	ST AFTER THREE YEARS			
,	transactions have been condu Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305 GRANTING OF PERFOR COST WHICH WILL VES	ST AFTER THREE YEARS MENT OF			
,	transactions have been condu Description of the financial instrument, type of instrument Identification code	SHARES CH0198251305 GRANTING OF PERFOR COST WHICH WILL VE SUBJECT TO ACHIEVED	ST AFTER THREE YEARS MENT OF			
b)	transactions have been conduced Description of the financial instrument, type of instrument Identification code Nature of the transaction	SHARES CH0198251305 GRANTING OF PERFOR COST WHICH WILL VE SUBJECT TO ACHIEVED	ST AFTER THREE YEARS MENT OF			

d)	Aggregated information			
	 Aggregated volume Price 	Price 34.76 GBP	Volume 13,007	Total 452,123.32 GBP
e)	Date of the transaction	2025-03-12		
f)	Place of the transaction	OUTSIDE A TRADING VENUE		

This notification is made in accordance with the requirements of the UK Market Abuse Regulation and EU Market Abuse Regulation.

For further information, please contact:

Jan Gustavsson

General Counsel and Company Secretary +41 (0) 41 726 01 10

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