

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	<div style="border: 1px solid black; padding: 2px; min-height: 40px;"> <i>Ian Doyle</i> </div>				
2	Reason for the notification					
a)	Position/status	<div style="border: 1px solid black; padding: 2px; min-height: 60px;"> <i>Chief Corporate Development Officer and Person Discharging Managerial Responsibility</i> </div>				
b)	Initial Notification Amendment	<div style="border: 1px solid black; padding: 2px; min-height: 40px;"> <i>Initial Notification</i> </div>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	<div style="border: 1px solid black; padding: 2px; min-height: 30px;"> <i>Glanbia plc</i> </div>				
b)	LEI	<div style="border: 1px solid black; padding: 2px; min-height: 30px;"> 635400SRMCBHVMSKJS84 </div>				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	<div style="border: 1px solid black; padding: 2px; min-height: 60px;"> <i>Ordinary Shares of €0.06 each</i> <i>ISIN: IE0000669501</i> </div>				
b)	Nature of the transaction	<div style="border: 1px solid black; padding: 2px; min-height: 100px;"> <i>Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan, under which shares are granted in the form of a provisional allocation of shares for which no exercise price is payable. The delivery of the shares is subject to performance measured over a three-year period ending 1 January 2028. Awards may not vest earlier than 12 March 2028.</i> </div>				
c)	Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; padding: 2px;">Price(s)</td><td style="width: 50%; padding: 2px;">Volume(s)</td></tr> <tr> <td style="padding: 2px;">€Nil</td><td style="padding: 2px;">59,696</td></tr> </table> <div style="margin-top: 5px;"> (Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan) </div>	Price(s)	Volume(s)	€Nil	59,696
Price(s)	Volume(s)					
€Nil	59,696					

d)	Aggregated information - Aggregated volume - Price	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>€Nil</td><td>59,696</td></tr></table> <p>(Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan)</p>	Price(s)	Volume(s)	€Nil	59,696
Price(s)	Volume(s)					
€Nil	59,696					
e)	Date of the transaction	2025-03-12, 08:00 UTC				
f)	Place of the transaction	N/A (Not on a trading venue)				
g)	Additional Information	The number of awards granted was determined by reference to the Glanbia plc share price on 11 March 2025. This was taken from www.Euronext.com and was calculated as the mean between the highest price (€10.58) and the lowest price (€10.31). The mean was €10.45.				

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Mark Garvey
2	Reason for the notification	
a)	Position/status	Chief Financial officer, Executive Director and Person Discharging Managerial Responsibility
b)	Initial Notification Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Glanbia plc
b)	LEI	635400SRMCBHVMSKJS84
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501
b)	Nature of the transaction	Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan, under which shares are granted in the form of a provisional allocation of shares for which no exercise price is payable. The delivery of the shares is subject to performance measured over a three-year period ending 1 January 2028. Awards may not vest earlier than 12 March 2028.

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		€Nil	94,543
		(Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan)	
d)	Aggregated information - Aggregated volume - Price	Price(s)	Volume(s)
		€Nil	94,543
		(Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan)	
e)	Date of the transaction	2025-03-12, 08:00 UTC	
f)	Place of the transaction	N/A (Not on a trading venue)	
g)	Additional Information	The number of awards granted was determined by reference to the Glanbia plc share price on 11 March 2025. This was taken from www.Euronext.com and was calculated as the mean between the highest price (€10.58) and the lowest price (€10.31). The mean was €10.45.	

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Hugh McGuire
2	Reason for the notification	
a)	Position/status	Chief Executive Officer, Executive Director and Person Discharging Managerial Responsibility
b)	Initial Notification Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Glanbia plc
b)	LEI	635400SRMCBHVMSKJS84
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of	

	transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of €0.06 each</i> <i>ISIN: IE0000669501</i>				
b)	Nature of the transaction	<i>Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan, under which shares are granted in the form of a provisional allocation of shares for which no exercise price is payable. The delivery of the shares is subject to performance measured over a three-year period ending 1 January 2028. Awards may not vest earlier than 12 March 2028.</i>				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>€Nil</td><td>143,609</td></tr></table> (Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan)	Price(s)	Volume(s)	€Nil	143,609
Price(s)	Volume(s)					
€Nil	143,609					
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>€Nil</td><td>143,609</td></tr></table> (Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan)	Price(s)	Volume(s)	€Nil	143,609
Price(s)	Volume(s)					
€Nil	143,609					
e)	Date of the transaction	<i>2025-03-12, 08:00 UTC</i>				
f)	Place of the transaction	<i>N/A (Not on a trading venue)</i>				
g)	Additional Information	<i>The number of awards granted was determined by reference to the Glanbia plc share price on 11 March 2025. This was taken from www.Euronext.com and was calculated as the mean between the highest price (€10.58) and the lowest price (€10.31). The mean was €10.45.</i>				

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	<p><i>Monica McGurk</i></p>
2	Reason for the notification	
a)	Position/status	

		CEO Glanbia Performance Nutrition Americas and Person Discharging Managerial Responsibility	
b)	Initial Notification Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Glanbia plc	
b)	LEI	635400SRMCBHVMSKJS84	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501	
b)	Nature of the transaction	Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan, under which shares are granted in the form of a provisional allocation of shares for which no exercise price is payable. The delivery of the shares is subject to performance measured over a three-year period ending 1 January 2028. Awards may not vest earlier than 12 March 2028.	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		€Nil	119,468
		(Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan)	
d)	Aggregated information - Aggregated volume - Price		
		Price(s)	Volume(s)
		€Nil	119,468
		(Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan)	
e)	Date of the transaction	2025-03-12, 08:00 UTC	
f)	Place of the transaction	N/A (Not on a trading venue)	
g)	Additional Information	The number of awards granted was determined by reference to the Glanbia plc share price on 11 March 2025. This was taken from www.Euronext.com and was calculated as the mean between the highest price (€10.58) and the lowest price (€10.31). The mean was €10.45.	

Notification of Transactions by Persons Discharging Managerial Responsibility and Persons Closely Associated with them

Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	<div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;"><i>Sorcha McKenna</i></div> <div style="border: 1px solid black; height: 20px; width: 100%;"></div>				
2	Reason for the notification					
a)	Position/status	<i>Chief Strategy Officer and Person Discharging Managerial Responsibility</i>				
b)	Initial Notification Amendment	<i>Initial Notification</i>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	<i>Glanbia plc</i>				
b)	LEI	<i>635400SRMCBHVMSKJS84</i>				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of €0.06 each</i> <i>ISIN: IE0000669501</i>				
b)	Nature of the transaction	<p><i>(1) Grant of 64,624 awards under the Glanbia plc 2018 Long Term Incentive Plan, under which shares are granted in the form of a provisional allocation of shares for which no exercise price is payable. The delivery of the shares is subject to performance measured over a three-year period ending 1 January 2028. Awards may not vest earlier than 12 March 2028.</i></p> <p><i>(2) Grant of 28,210 awards under the Glanbia Restricted Share Plan 2019 under which shares are granted in the form of a provisional allocation of shares for which no exercise price is payable. Shares will be delivered in two equal instalments, subject to performance measured over two periods, from 04 February 2025 to 04 February 2026 and from 04 February 2026 to 04 February 2027, with awards vesting no earlier than 04 February 2026 and 04 February 2027, respectively.</i></p>				
c)	Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse; margin-bottom: 10px;"> <tr> <td style="width: 50%;">Price(s)</td><td style="width: 50%;">Volume(s)</td></tr> <tr> <td><i>€Nil</i></td><td><i>92,834</i></td></tr> </table> <p><i>(Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan and Glanbia Restricted Share Plan 2019)</i></p>	Price(s)	Volume(s)	<i>€Nil</i>	<i>92,834</i>
Price(s)	Volume(s)					
<i>€Nil</i>	<i>92,834</i>					
d)	Aggregated information - Aggregated volume - Price	<table border="1" style="width: 100%; border-collapse: collapse; margin-bottom: 10px;"> <tr> <td style="width: 50%;">Price(s)</td><td style="width: 50%;">Volume(s)</td></tr> <tr> <td><i>€Nil</i></td><td><i>92,834</i></td></tr> </table> <p><i>(Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan and Glanbia Restricted Share Plan 2019)</i></p>	Price(s)	Volume(s)	<i>€Nil</i>	<i>92,834</i>
Price(s)	Volume(s)					
<i>€Nil</i>	<i>92,834</i>					
e)	Date of the transaction	<i>2025-03-12, 08:00 UTC</i>				

f)	Place of the transaction	N/A (Not on a trading venue)
g)	Additional Information	<p>(1) The number of awards granted was determined by reference to the Glanbia plc share price on 11 March 2025. This was taken from www.Euronext.com and was calculated as the mean between the highest price (€10.58) and the lowest price (€10.31). The mean was €10.45.</p> <p>(2) The number of awards granted was determined by reference to the Glanbia plc share price on 04 February 2025 (commencement of employment date). This was taken from www.Euronext.com and was calculated as the mean between the highest price (€14.37) and the lowest price (€13.99). The mean was €14.18</p>

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	<div style="border: 1px solid black; padding: 2px;">Brian Phelan</div> <div style="border: 1px solid black; height: 20px; margin-top: 2px;"></div>				
2	Reason for the notification					
a)	Position/status	<div style="border: 1px solid black; padding: 2px;">CEO Glanbia Nutritionals and Person Discharging Managerial Responsibility</div>				
b)	Initial Notification Amendment	<div style="border: 1px solid black; padding: 2px;">Initial Notification</div>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	<div style="border: 1px solid black; padding: 2px;">Glanbia plc</div>				
b)	LEI	<div style="border: 1px solid black; padding: 2px;">635400SRMCBHVMSKJS84</div>				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	<div style="border: 1px solid black; padding: 2px;"> <p>Ordinary Shares of €0.06 each</p> <p>ISIN: IE0000669501</p> </div>				
b)	Nature of the transaction	<div style="border: 1px solid black; padding: 2px;"> <p>Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan, under which shares are granted in the form of a provisional allocation of shares for which no exercise price is payable. The delivery of the shares is subject to performance measured over a three-year period ending 1 January 2028. Awards may not vest earlier than 12 March 2028.</p> </div>				
c)	Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Price(s)</td><td style="width: 50%;">Volume(s)</td></tr> <tr> <td>€Nil</td><td>94,541</td></tr> </table> <p>(Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan)</p>	Price(s)	Volume(s)	€Nil	94,541
Price(s)	Volume(s)					
€Nil	94,541					

d)	Aggregated information - Aggregated volume - Price	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>€Nil</td><td>94,541</td></tr></table> <p>(Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan)</p>	Price(s)	Volume(s)	€Nil	94,541
Price(s)	Volume(s)					
€Nil	94,541					
e)	Date of the transaction	2025-03-12, 08:00 UTC				
f)	Place of the transaction	N/A (Not on a trading venue)				
g)	Additional Information	The number of awards granted was determined by reference to the Glanbia plc share price on 11 March 2025. This was taken from www.Euronext.com and was calculated as the mean between the highest price (€10.58) and the lowest price (€10.31). The mean was €10.45.				

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Andrew Shaw
2	Reason for the notification	
a)	Position/status	CEO Glanbia Performance Nutrition International and Person Discharging Managerial Responsibility
b)	Initial Notification Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Glanbia plc
b)	LEI	635400SRMCBHVMSKJS84
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501
b)	Nature of the transaction	Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan, under which shares are granted in the form of a provisional allocation of shares for which no exercise price is payable. The delivery of the shares is subject to performance measured over a three-year period ending 1 January 2028. Awards may not vest earlier than 12 March 2028.

c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>€Nil</td><td>76,115</td></tr></table> <p>(Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan)</p>	Price(s)	Volume(s)	€Nil	76,115
Price(s)	Volume(s)					
€Nil	76,115					
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>€Nil</td><td>76,115</td></tr></table> <p>(Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan)</p>	Price(s)	Volume(s)	€Nil	76,115
Price(s)	Volume(s)					
€Nil	76,115					
e)	Date of the transaction	2025-03-12, 08:00 UTC				
f)	Place of the transaction	N/A (Not on a trading venue)				
g)	Additional Information	<p>The number of awards granted was determined by reference to the Glanbia plc share price on 11 March 2025. This was taken from www.Euronext.com and was calculated as the mean between the highest price (€10.58) and the lowest price (€10.31). The mean was €10.45.</p> <p>.</p>				

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Wendy Smith
2	Reason for the notification	
a)	Position/status	Chief Digital and Transformation Officer and Person Discharging Managerial Responsibility
b)	Initial Notification Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Glanbia plc
b)	LEI	635400SRMCBHVMSKJS84

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501				
b)	Nature of the transaction	Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan, under which shares are granted in the form of a provisional allocation of shares for which no exercise price is payable. The delivery of the shares is subject to performance measured over a three-year period ending 1 January 2028. Awards may not vest earlier than 12 March 2028.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>€Nil</td><td>57,444</td></tr></table> (Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan)	Price(s)	Volume(s)	€Nil	57,444
Price(s)	Volume(s)					
€Nil	57,444					
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>€Nil</td><td>57,444</td></tr></table> (Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan)	Price(s)	Volume(s)	€Nil	57,444
Price(s)	Volume(s)					
€Nil	57,444					
e)	Date of the transaction	2025-03-12, 08:00 UTC				
f)	Place of the transaction	N/A (Not on a trading venue)				
g)	Additional Information	The number of awards granted was determined by reference to the Glanbia plc share price on 11 March 2025. This was taken from www.Euronext.com and was calculated as the mean between the highest price (€10.58) and the lowest price (€10.31). The mean was €10.45.				

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	<i>Susan Sweem</i>
2	Reason for the notification	

a)	Position/status	Chief Human Resources Officer and Person Discharging Managerial Responsibility					
b)	Initial Notification Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Glanbia plc					
b)	LEI	635400SRMCBHVMSKJS84					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501					
b)	Nature of the transaction	Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan, under which shares are granted in the form of a provisional allocation of shares for which no exercise price is payable. The delivery of the shares is subject to performance measured over a three-year period ending 1 January 2028. Awards may not vest earlier than 12 March 2028.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>€Nil</td><td>59,696</td></tr></table> (Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan)		Price(s)	Volume(s)	€Nil	59,696
Price(s)	Volume(s)						
€Nil	59,696						
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>€Nil</td><td>59,696</td></tr></table> (Grant of awards under the Glanbia plc 2018 Long Term Incentive Plan)		Price(s)	Volume(s)	€Nil	59,696
Price(s)	Volume(s)						
€Nil	59,696						
e)	Date of the transaction	2025-03-12, 08:00 UTC					
f)	Place of the transaction	N/A (Not on a trading venue)					
g)	Additional Information	The number of awards granted was determined by reference to the Glanbia plc share price on 11 March 2025. This was taken from www.Euronext.com and was calculated as the mean between the highest price (€10.58) and the lowest price (€10.31). The mean was €10.45.					

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHKZGMFDFKGKZM