

14 March 2025

Kier Group plc

Transaction in Own Shares

KIER GROUP PLC ("**Kier**", or the "**Company**") announces that on 13 March 2025 it purchased the following number of its Ordinary shares of 1p each in the Company ("**Ordinary Shares**") from Peel Hunt LLP as part of the buyback programme announced on 21 January 2025 (the "**Buyback Programme**").

Date of Purchase	13 March 2025
Aggregate number of Ordinary 1p shares purchased	200,000
Lowest price paid per share (GBp)	121.40
Highest price paid per share (GBp)	124.60
Volume weighted average price paid per share (GBp)	123.27
Broker	PEEL HUNT

Kier intends to hold the Ordinary Shares purchased pursuant to the Buyback Programme in Treasury.

Following the settlement of the above purchases, Kier has purchased a total of 922,730 Ordinary Shares since the commencement of the Buyback Programme and will have 452,875,390 Ordinary Shares of 1 pence each in issue. 922,730 Ordinary Shares are held in treasury. The figure 451,952,660 represents the total number of voting rights in Kier and can be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or change to their interest in, the Company under the Financial Conduct Authority's Disclosure and Transparency Rules.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Peel Hunt as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 12.4.6. **For further information:**

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Schedule of Purchases - Individual Transactions

Number of shares purchased	Transaction price (GBp)	Venue	Time of transaction	Trade ID
1,997	122.60	XLON	08:00:37	00174208488TRLOO-1
1,868	123.20	XLON	08:05:14	00174209267TRLOO-1
883	123.40	XLON	08:09:04	00174209603TRLOO-1
1,274	123.40	XLON	08:09:04	00174209604TRLOO-1
2,165	123.00	XLON	08:17:42	00174210178TRLOO-1
26	123.00	XLON	08:17:42	00174210179TRLOO-1
1,773	122.80	XLON	08:20:02	00174210346TRLOO-1
212	122.80	XLON	08:20:03	00174210353TRLOO-1
2,170	123.20	XLON	08:20:05	00174210358TRLOO-1
1,894	122.80	XLON	08:20:06	00174210359TRLOO-1
162	122.80	XLON	08:20:20	00174210376TRLOO-1

1,798	122.80	XLON	08:20:20	00174210377TRLO0-1
557	122.60	XLON	08:20:30	00174210408TRLO0-1
1,300	122.60	XLON	08:20:30	00174210409TRLO0-1
45	122.60	XLON	08:20:30	00174210410TRLO0-1
1,880	122.40	XLON	08:20:34	00174210413TRLO0-1
149	122.40	XLON	08:22:17	00174210502TRLO0-1
1,300	122.40	XLON	08:22:17	00174210503TRLO0-1
405	122.40	XLON	08:22:17	00174210504TRLO0-1
2,214	122.20	XLON	08:22:47	00174210531TRLO0-1
2,245	122.00	XLON	08:22:52	00174210539TRLO0-1
759	121.40	XLON	08:22:54	00174210541TRLO0-1
864	121.40	XLON	08:22:59	00174210574TRLO0-1
360	121.40	XLON	08:22:59	00174210575TRLO0-1
613	121.40	XLON	08:23:48	00174210623TRLO0-1
684	121.40	XLON	08:24:28	00174210657TRLO0-1
897	121.40	XLON	08:24:28	00174210658TRLO0-1
1,183	122.00	XLON	08:25:50	00174210750TRLO0-1
773	122.00	XLON	08:25:50	00174210751TRLO0-1
2,215	121.80	XLON	08:27:08	00174210850TRLO0-1
1,906	122.00	XLON	08:29:09	00174210973TRLO0-1
307	121.80	XLON	08:30:04	00174211049TRLO0-1
1,763	121.80	XLON	08:30:04	00174211050TRLO0-1
853	121.60	XLON	08:31:04	00174211236TRLO0-1
912	121.60	XLON	08:40:40	00174212065TRLO0-1
479	121.60	XLON	08:42:08	00174212164TRLO0-1
1,886	121.60	XLON	08:42:20	00174212167TRLO0-1
1,946	122.80	XLON	08:53:13	00174212812TRLO0-1
1,918	122.40	XLON	08:53:54	00174212860TRLO0-1
1,875	122.20	XLON	09:00:38	00174213360TRLO0-1
1,455	122.00	XLON	09:02:08	00174213443TRLO0-1
394	122.00	XLON	09:02:08	00174213444TRLO0-1
1,700	123.60	XLON	09:22:08	00174214788TRLO0-1
664	124.20	XLON	09:27:08	00174215227TRLO0-1
17	124.20	XLON	09:28:48	00174215373TRLO0-1

1,559	124.20	XLON	09:28:48	00174215374TRLOO-1
351	124.60	XLON	09:32:20	00174215656TRLOO-1
1,600	124.60	XLON	09:32:20	00174215657TRLOO-1
154	124.60	XLON	09:33:28	00174215736TRLOO-1
1,975	124.40	XLON	09:33:48	00174215765TRLOO-1
984	124.60	XLON	09:39:05	00174216178TRLOO-1
876	124.60	XLON	09:39:05	00174216179TRLOO-1
1,968	124.20	XLON	09:39:29	00174216242TRLOO-1
725	124.00	XLON	09:39:30	00174216243TRLOO-1
783	124.00	XLON	09:39:30	00174216244TRLOO-1
681	124.00	XLON	09:39:30	00174216245TRLOO-1
1,989	123.80	XLON	09:44:37	00174216687TRLOO-1
1,914	123.80	XLON	09:50:28	00174217230TRLOO-1
1,300	124.20	XLON	09:52:59	00174217428TRLOO-1
656	124.20	XLON	09:52:59	00174217429TRLOO-1
1,947	124.20	XLON	09:54:03	00174217553TRLOO-1
365	123.80	XLON	10:04:55	00174218407TRLOO-1
613	123.80	XLON	10:05:28	00174218449TRLOO-1
1,205	123.80	XLON	10:05:28	00174218450TRLOO-1
56	123.60	XLON	10:05:45	00174218481TRLOO-1
598	123.60	XLON	10:07:08	00174218620TRLOO-1
544	123.60	XLON	10:08:48	00174218707TRLOO-1
937	123.60	XLON	10:08:48	00174218708TRLOO-1
2,080	123.80	XLON	10:16:05	00174219291TRLOO-1
2,024	123.60	XLON	10:24:49	00174220110TRLOO-1
1,862	123.60	XLON	10:25:00	00174220128TRLOO-1
715	123.80	XLON	10:27:08	00174220287TRLOO-1
511	123.80	XLON	10:28:48	00174220375TRLOO-1
634	123.80	XLON	10:29:37	00174220435TRLOO-1
1,856	123.80	XLON	10:30:28	00174220497TRLOO-1
534	123.80	XLON	10:32:08	00174220583TRLOO-1
1,510	123.80	XLON	10:32:14	00174220594TRLOO-1
2,244	123.60	XLON	10:35:07	00174220767TRLOO-1
472	123.60	XLON	10:38:48	00174221073TRLOO-1

410	123.60	XLON	10:39:07	00174221097TRLOO-1
715	123.60	XLON	10:40:28	00174221172TRLOO-1
511	123.80	XLON	10:42:08	00174221260TRLOO-1
408	123.80	XLON	10:45:28	00174221431TRLOO-1
219	123.80	XLON	10:47:08	00174221570TRLOO-1
524	123.80	XLON	10:48:48	00174221774TRLOO-1
1,300	124.00	XLON	10:51:48	00174222005TRLOO-1
724	124.00	XLON	10:51:48	00174222006TRLOO-1
2,001	124.00	XLON	10:53:33	00174222168TRLOO-1
1,054	123.80	XLON	10:53:48	00174222178TRLOO-1
512	123.80	XLON	10:55:31	00174222290TRLOO-1
493	123.80	XLON	10:55:31	00174222291TRLOO-1
67	123.80	XLON	11:01:30	00174222791TRLOO-1
2,070	123.80	XLON	11:01:30	00174222792TRLOO-1
549	123.60	XLON	11:13:48	00174223537TRLOO-1
563	123.60	XLON	11:16:30	00174223712TRLOO-1
1,099	123.60	XLON	11:16:30	00174223713TRLOO-1
543	123.40	XLON	11:18:48	00174223943TRLOO-1
516	123.40	XLON	11:20:28	00174224208TRLOO-1
1,067	123.40	XLON	11:20:28	00174224209TRLOO-1
440	123.40	XLON	11:26:15	00174224792TRLOO-1
1,808	123.40	XLON	11:26:23	00174224806TRLOO-1
1,269	123.40	XLON	11:26:33	00174224820TRLOO-1
623	123.40	XLON	11:26:33	00174224821TRLOO-1
1,988	123.60	XLON	11:35:07	00174225631TRLOO-1
1,986	123.40	XLON	11:44:33	00174226323TRLOO-1
2,223	123.60	XLON	11:58:30	00174227266TRLOO-1
1,283	123.40	XLON	11:58:42	00174227308TRLOO-1
719	123.40	XLON	11:58:42	00174227309TRLOO-1
2,046	123.40	XLON	11:58:54	00174227410TRLOO-1
1,659	123.20	XLON	12:00:31	00174227610TRLOO-1
440	123.20	XLON	12:02:08	00174227763TRLOO-1
147	123.20	XLON	12:02:12	00174227773TRLOO-1

77,062	123.40	XLON	12:03:41	00174227886TRL00-1
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About Kier

Kier is a leading UK infrastructure services, construction and property group. We provide specialist design and build capabilities and the knowledge, skills and intellectual capital of our people to ensure we are able to project manage and integrate all aspects of a project.

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