

14th March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	13 th March 2025
Number of ordinary shares purchased:	15,070
Lowest price per share (pence):	257.00
Highest price per share (pence):	262.00
Weighted average price per day (pence):	260.1450

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	260.1450	15,070	257.00	262.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
13 March 2025 08:00:55	329	258.50	XLON	00327205506TRL01
13 March 2025 08:14:59	33	258.50	XLON	00327213223TRL01
13 March 2025 08:14:59	269	258.50	XLON	00327213224TRL01
13 March 2025 08:34:46	254	257.00	XLON	00327223791TRL01
13 March 2025 08:41:18	303	257.00	XLON	00327227345TRL01
13 March 2025 08:41:18	302	257.00	XLON	00327227346TRL01
13 March 2025 09:02:54	144	259.00	XLON	00327246104TRL01
13 March 2025 09:02:54	13	259.00	XLON	00327246105TRL01
13 March 2025 09:55:01	937	260.00	XLON	00327290648TRL01
13 March 2025 09:55:01	42	260.00	XLON	00327290649TRL01
13 March 2025				

13 March 2025 09:55:01	172	260.00	XLON	00327290650TRLO1
13 March 2025 09:55:01	152	260.00	XLON	00327290651TRLO1
13 March 2025 09:58:45	223	260.50	XLON	00327292742TRLO1
13 March 2025 09:58:45	173	260.50	XLON	00327292743TRLO1
13 March 2025 10:04:35	307	259.50	XLON	00327293036TRLO1
13 March 2025 10:04:35	117	259.00	XLON	00327293037TRLO1
13 March 2025 10:04:35	20	259.00	XLON	00327293038TRLO1
13 March 2025 10:04:35	6	259.00	XLON	00327293039TRLO1
13 March 2025 10:15:41	295	259.50	XLON	00327293599TRLO1
13 March 2025 10:15:41	6	259.50	XLON	00327293600TRLO1
13 March 2025 10:45:24	71	259.00	XLON	00327294612TRLO1
13 March 2025 10:45:24	536	259.00	XLON	00327294613TRLO1
13 March 2025 10:51:41	67	259.50	XLON	00327294807TRLO1
13 March 2025 10:51:41	588	259.50	XLON	00327294808TRLO1
13 March 2025 10:54:22	206	259.00	XLON	00327294966TRLO1
13 March 2025 10:54:22	121	259.00	XLON	00327294967TRLO1
13 March 2025 11:44:35	302	260.50	XLON	00327296455TRLO1
13 March 2025 11:58:44	301	260.00	XLON	00327296893TRLO1
13 March 2025 12:03:24	314	260.00	XLON	00327297247TRLO1
13 March 2025 12:07:48	308	260.00	XLON	00327297363TRLO1
13 March 2025 12:20:07	306	260.00	XLON	00327298045TRLO1
13 March 2025 12:20:07	275	260.00	XLON	00327298046TRLO1
13 March 2025 12:20:07	30	260.00	XLON	00327298047TRLO1
13 March 2025 12:20:07	302	259.50	XLON	00327298048TRLO1
13 March 2025 12:31:42	73	258.50	XLON	00327298623TRLO1
13 March 2025 12:45:26	238	258.50	XLON	00327298917TRLO1
13 March 2025 12:45:26	310	258.50	XLON	00327298918TRLO1
13 March 2025 12:45:26	73	258.50	XLON	00327298919TRLO1
13 March 2025 12:46:06	330	259.00	XLON	00327298940TRLO1
13 March 2025 13:29:07	60	262.00	XLON	00327300291TRLO1
13 March 2025 13:29:07	656	262.00	XLON	00327300292TRLO1
13 March 2025 13:39:07	313	262.00	XLON	00327301047TRLO1
13 March 2025 13:43:13	313	261.50	XLON	00327301199TRLO1
13 March 2025 13:44:56	327	261.00	XLON	00327301263TRLO1

13 March 2025 13:45:07	134	261.50	XLON	00327301266TRLO1
13 March 2025 13:45:07	193	261.50	XLON	00327301267TRLO1
13 March 2025 13:48:34	303	261.00	XLON	00327301371TRLO1
13 March 2025 13:50:44	308	261.00	XLON	00327301482TRLO1
13 March 2025 14:21:14	325	261.50	XLON	00327302934TRLO1
13 March 2025 14:28:42	84	261.00	XLON	00327303339TRLO1
13 March 2025 14:28:42	246	261.00	XLON	00327303340TRLO1
13 March 2025 14:37:00	310	261.00	XLON	00327303861TRLO1
13 March 2025 14:48:20	305	261.00	XLON	00327304406TRLO1
13 March 2025 15:12:21	319	261.00	XLON	00327305663TRLO1
13 March 2025 15:22:15	282	261.50	XLON	00327306128TRLO1
13 March 2025 15:22:15	2	261.50	XLON	00327306129TRLO1
13 March 2025 15:22:15	34	261.50	XLON	00327306130TRLO1
13 March 2025 15:26:36	28	261.50	XLON	00327306412TRLO1
13 March 2025 15:26:36	290	261.50	XLON	00327306413TRLO1
13 March 2025 15:29:50	117	261.50	XLON	00327306604TRLO1
13 March 2025 15:29:50	198	261.50	XLON	00327306605TRLO1
13 March 2025 15:29:50	5	261.50	XLON	00327306606TRLO1
13 March 2025 15:31:52	1,070	261.50	XLON	00327306775TRLO1

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