

PEARSON PLC
("Pearson")

Director Declaration

The Company hereby announces that Sherry Coutu CBE, a Non-Executive Director of Pearson, will be appointed to the Board of Phoenix Group Holdings plc as Non-Executive Director and a member of the Remuneration Committee with effect from 1 May 2025.

This notification is made in accordance with UKLR 6.4.9R.

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