

1. Issuer Details**ISIN**

GB00B5N0P849

Issuer Name

JOHN WOOD GROUP PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

An acquisition or disposal of voting rights

3. Details of person subject to the notification obligation**Name**

FIL Limited

City of registered office (if applicable)

Hamilton

Country of registered office (if applicable)

Bermuda

4. Details of the shareholder**Full name of shareholder(s) if different from the person(s) subject to the notification obligation, above**

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City of registered office (if applicable)

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Country of registered office (if applicable)

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5. Date on which the threshold was crossed or reached

05-Aug-2024

6. Date on which Issuer notified

07-Aug-2024

7. Total positions of person(s) subject to the notification obligation

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	8.340000	1.540000	9.880000	68338506
Position of previous notification (if applicable)	9.680000	1.390000	11.070000	Â

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached**8A. Voting rights attached to shares**

Class/Type of shares ISIN code(if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB00B5N0P849	Â	57674602	Â	8.340000
Sub Total 8.A	57674602		8.340000%	

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Â	Â	Â	Â	Â
Sub Total 8.B1	Â		Â	Â

8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
CFD	Â	Â	Cash	10663904	1.540000
Sub Total 8.B2	Â			10663904	1.540000%

9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
FIL Limited	FIL Limited	8.340000	1.540000	9.880000%
FIL Limited	FIL Financial Services Holdings Limited	8.340000	1.540000	9.880000%
FIL Limited	FIL Holdings (UK) Limited	8.340000	1.540000	9.880000%

FIL Limited	FIL Investments International	8.340000	1.540000	9.880000%
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10. In case of proxy voting

Name of the proxy holder

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The number and % of voting rights held

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The date until which the voting rights will be held

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11. Additional Information

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12. Date of Completion

07-Aug-2024

13. Place Of Completion

Dublin, Ireland

TR-1: Standard form for notification of major holdings

1. Issuer Details

ISIN

GB00B5N0P849

Issuer Name

JOHN WOOD GROUP PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

An acquisition or disposal of voting rights; An acquisition or disposal of financial instruments

3. Details of person subject to the notification obligation

Name

FIL Limited

City of registered office (if applicable)

Hamilton

Country of registered office (if applicable)

Bermuda

4. Details of the shareholder

Full name of shareholder(s) if different from the person(s) subject to the notification obligation, above

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City of registered office (if applicable)

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Country of registered office (if applicable)

Â

5. Date on which the threshold was crossed or reached

20-Aug-2024

6. Date on which Issuer notified

21-Aug-2024

7. Total positions of person(s) subject to the notification obligation

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	7.980000	2.220000	10.200000	70582252
Position of previous notification (if applicable)	8.340000	1.540000	9.880000	Â

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

8A. Voting rights attached to shares

Class/Type of shares ISIN code(if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB00B5N0P849	Â	55213669	Â	7.980000
Sub Total 8.A	55213669		7.980000%	

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Â	Â	Â	Â	Â
Sub Total 8.B1	Â		Â	Â

8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
CFD	Â	Â	Cash	15368583	2.220000
Sub Total 8.B2	Â			15368583	2.220000%

9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
FIL Limited	FIL Limited	7.980000	2.220000	10.200000%
FIL Limited	FIL Financial Services Holdings Limited	7.980000	2.220000	10.200000%
FIL Limited	FIL Holdings (UK) Limited	7.980000	2.220000	10.200000%
FIL Limited	FIL Investments International	7.980000	2.220000	10.200000%

10. In case of proxy voting

Name of the proxy holder

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The number and % of voting rights held

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The date until which the voting rights will be held

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11. Additional Information

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12. Date of Completion

21-Aug-2024

13. Place Of Completion

Dublin, Ireland

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TR-1: Standard form for notification of major holdings

1. Issuer Details

ISIN

GB00B5N0P849

Issuer Name

JOHN WOOD GROUP PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

An acquisition or disposal of voting rights

3. Details of person subject to the notification obligation

Name

FIL Limited

City of registered office (if applicable)

Hamilton

Country of registered office (if applicable)

Bermuda

4. Details of the shareholder

Full name of shareholder(s) if different from the person(s) subject to the notification obligation, above

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City of registered office (if applicable)

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Country of registered office (if applicable)

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5. Date on which the threshold was crossed or reached

10-Mar-2025

6. Date on which Issuer notified

12-Mar-2025

7. Total positions of person(s) subject to the notification obligation

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or	7.725700	2.221400	9.947100	68818002

reached				
Position of previous notification (if applicable)	7.980000	2.220000	10.200000	Â

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

8A. Voting rights attached to shares

Class/Type of shares ISIN code(if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB00B5N0P849	Â	53449419	Â	7.725700
Sub Total 8.A	53449419		7.725700%	

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Â	Â	Â	Â	Â
Sub Total 8.B1	Â		Â	Â

8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
CFD	Â	Â	Cash	15368583	2.221400
Sub Total 8.B2	Â			15368583	2.221400%

9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
FIL Limited	FIL Limited	7.725700	2.221400	9.947100%
FIL Limited	FIL Financial Services Holdings Limited	7.725700	2.221400	9.947100%
FIL Limited	FIL Financial Services Holdings 2 Limited	7.725700	2.221400	9.947100%
FIL Limited	FIL Holdings (UK) Limited	7.725700	2.221400	9.947100%
FIL Limited	FIL Investments International	7.725700	2.221400	9.947100%

10. In case of proxy voting

Name of the proxy holder

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The number and % of voting rights held

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The date until which the voting rights will be held

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11. Additional Information

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12. Date of Completion

12-03-2025

13. Place Of Completion

Dublin, Ireland