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**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

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This notification is made in accordance with the requirements of the UK Market Abuse Regulation.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Corinne Ripoche	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Chief Executive Officer " Capita Experience	
b)	Initial notification /Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Capita plc	
b)	LEI	CMIGEWPLHL4M7ZV0IZ88	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 2 1/15p each Ã Ã Ã GB00B23K0M20	
b)	Nature of the transaction	Exercise and retention of Restricted Share Award nil cost share options granted under the Capita Executive Plan 2021 and self-fund of income tax and national insurance liabilities.	
c)	Price (s) and Volume(s) - Acquisition of shares on exercise of options	Price(s) Ã Ã£nil	Volume(s) Ã 275,222
	Sale of shares	NA	0
	Retention of shares	Ã£nil	275,222
d)	Aggregated information	Price(s) Ã Ã£nil	Volume(s) Ã 275,222
	Ã Acquisition of shares on exercise of options	Ã Ã£nil	Ã 275,222
	Ã Sale of shares	NA	0
	Ã Retention of shares	Ã£nil	275,222
e)	Date of the transaction	7 March 2025	
f)	Place of the transaction	Outside of a trading venue (exercise of share options) Ã	

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