

Man Group plc

Notification of Transactions of Persons Discharging Managerial Responsibilities

Man Group plc (the "Company") announces that, on 12 March 2025, awards or options over ordinary shares of 3 ³/₇ US cents each were granted under the Group's incentive plans to the individuals listed below, who are considered to be persons discharging managerial responsibilities ("PDMRs").

Name	Role	Form of Award	Shares under Award(s) / Option(s)
Robyn Grew	Chief Executive Officer	Conditional award	1,213,457
		Nil cost option	243,268
Antoine Forterre	Chief Financial Officer	Conditional award	777,715
		Nil cost option	100,255
Steven Desmyter	President	Nil cost option	218,146
		Nil cost option (5yr)	459,642

Conditional awards have been granted to directors under the Man Group plc 2019 Long Term Incentive Plan and will vest, subject to the satisfaction of performance conditions, three years after grant. Shares subject to vested awards will then be delivered to participants two years later.

Nil-cost options have been granted under the Man Group plc 2019 Deferred Share Plan. Options will become exercisable as to one third on each anniversary of grant and may be exercised up to the tenth anniversary of grant. Options which are held by participants subject to US tax will be exercised automatically as soon as they become exercisable.

Additional options, which will become exercisable on the fifth anniversary of grant (or earlier if certain performance hurdles have been met), have been granted to Steven Desmyter and may be exercised up to the tenth anniversary of grant.

The notifications below, made in accordance with the requirements of the UK Market Abuse Regulation, provide further detail.

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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Robyn Grew
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification/Amendment	This is an initial notification.
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Man Group plc
b)	LEI	2549003YWC1DW6LALB09
4 (i)	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 3 ^{3/7} US cents nominal value in Man Group plc.
	Identification code	JE00BJ1DLW90
b)	Nature of the transaction	Grant of conditional award over 1,213,457 shares under the Man Group plc 2019 Long Term Incentive Plan.
c)	Price(s) and volume(s)	Prices(s)

4 (ii)	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 3 ^{3/7} US cents nominal value in Man Group plc.				
	Identification code	JE00BJ1DLW90				
b)	Nature of the transaction	Grant of nil cost share option over 243,268 shares under the Man Group plc 2019 Deferred Share Plan.				
c)	Price(s) and volume(s)	<table><tr><td>Prices(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>243,268</td></tr></table>	Prices(s)	Volume(s)	Nil	243,268
Prices(s)	Volume(s)					
Nil	243,268					
d)	Aggregated information	N/A				
e)	Date of the transaction	2025-03-12				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Antoine Forterre
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification/Amendment	This is an initial notification.
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Man Group plc
b)	LEI	2549003YWC1DW6LALB09
4 (i)	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 3 ^{3/7} US cents nominal value in Man Group plc.

	Identification code	JE00BJ1DLW90	
b)	Nature of the transaction	Grant of conditional award over 777,715 shares under the Man Group plc 2019 Long Term Incentive Plan.	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 777,715
d)	Aggregated information	N/A	
e)	Date of the transaction	2025-03-12	
f)	Place of the transaction	Outside a trading venue	

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 3 ^{3/7} US cents nominal value in Man Group plc.				
	Identification code	JE00BJ1DLW90				
b)	Nature of the transaction	Grant of nil cost share option over 100,255 shares under the Man Group plc 2019 Deferred Share Plan.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>100,255</td></tr></table>	Price(s)	Volume(s)	Nil	100,255
Price(s)	Volume(s)					
Nil	100,255					
d)	Aggregated information	N/A				
e)	Date of the transaction	2025-03-12				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Steven Desmyter				
2	Reason for the notification					
a)	Position/status	President				
b)	Initial notification/Amendment	This is an initial notification.				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Man Group plc				
b)	LEI	2549003YWC1DW6LALB09				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 3 ³ / ₇ US cents nominal value in Man Group plc.				
	Identification code	JE00BJ1DLW90				
b)	Nature of the transaction	Grant of nil cost share option over 218,146 shares under the Man Group plc 2019 Deferred Share Plan.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>218,146</td></tr></table>	Price(s)	Volume(s)	Nil	218,146
Price(s)	Volume(s)					
Nil	218,146					
d)	Aggregated information	N/A				
e)	Date of the transaction	2025-03-12				
f)	Place of the transaction	Outside a trading venue				

4 (ii)	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 3 ³ / ₇ US cents nominal value in Man Group plc.
	Identification code	JE00BJ1DLW90

b)	Nature of the transaction	Grant of nil cost share option over 459,642 shares under the Man Group plc 2019 Deferred Share Plan.	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 459,642
d)	Aggregated information	N/A	
e)	Date of the transaction	2025-03-12	
f)	Place of the transaction	Outside a trading venue	

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