

Coca-Cola HBC AG
Publishes 2024 Integrated Annual Report
'Future ready, innovating, growing, refreshing'

Zug, Switzerland - 14 March 2025 - Coca-Cola HBC AG (the "Company") today published its 2024 Integrated Annual Report, *Future ready, innovating, growing, refreshing*. The report highlights progress made on all aspects of business, governance and sustainability during 2024. We have also added a new Sustainability Statement to align with the Corporate Sustainability Reporting Directive (CSRD) requirements.

You can find our 2024 Integrated Annual Report, ("2024 Annual Report") in pdf format and structured electronic format here: <https://www.coca-colahellenic.com/en/investor-relations/results-reports-presentations>

A copy of the 2024 Annual Report has also been uploaded to the National Storage Mechanism in accordance with the Financial Conduct Authority's ("FCA") UK Listing Rule 6.4.1 and 6.4.3 and will shortly be available for inspection in unedited full text at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

Printed copies of the 2024 Annual Report will be available from 28 April 2025 and can be requested by shareholders, free of charge, at <https://www.coca-colahellenic.com/en/investor-relations/order-a-report>

For the purposes of complying with the FCA's Disclosure Guidance and Transparency Rule ("DTRs") 6.3.5R and the requirements imposed on issuers through the DTRs, the 2024 Annual Report, as submitted to the National Storage Mechanism, contains the following regulated information in unedited full text:

- The principal risks and uncertainties facing the Company
- Related party transactions
- The Directors' responsibility statement in respect of the consolidated financial statements, the Corporate Governance Report, including the Directors' Remuneration Report and the Strategic Report contained in the 2024 Annual Report.

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Coca-Cola HBC Group

Coca-Cola HBC is a growth-focused consumer packaged goods business and strategic bottling partner of The Coca-Cola Company. We open up moments that refresh us all, by creating value for our stakeholders and supporting the socio-economic development of the communities in which we operate. With a vision to be the leading 24/7 beverage partner, we offer drinks for all occasions around the clock and work together with our customers to serve 750 million consumers across a broad geographic footprint of 29 countries. Our portfolio is one of the strongest, broadest and most flexible in the beverage industry, with consumer-leading beverage brands in the sparkling, adult sparkling juice, water, sport, energy, ready-to-drink tea, coffee, and premium spirits categories. These include Coca-Cola, Coca-Cola Zero Sugar, Fanta, Sprite, Schweppes, Kinley, Costa Coffee, Caffè Vergano, Valsèr, FuzeTea, Powerade, Cappy, Monster Energy, Finlandia Vodka, The Macallan, Jack Daniel's and Grey Goose. We foster an open and inclusive work environment amongst our 33,000 employees and believe that building a more positive environmental impact is integral to our future growth. We rank among the top sustainability performers in ESG benchmarks such as the 2024 Dow Jones Best-in-Class Indices, CDP, MSCI ESG, FTSE4Good and ISS ESG.

Coca-Cola HBC is listed on the London Stock Exchange (LSE: CCH) and on the Athens Exchange (ATHEX: EEE). For more information, please visit <https://www.coca-colahellenic.com/>

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