

17 March 2025

Kier Group plc

Transaction in Own Shares

KIER GROUP PLC ("**Kier**", or the "**Company**") announces that on 14 March 2025 it purchased the following number of its Ordinary shares of 1p each in the Company ("**Ordinary Shares**") from Peel Hunt LLP as part of the buyback programme announced on 21 January 2025 (the "**Buyback Programme**").

Date of Purchase	14 March 2025
Aggregate number of Ordinary 1p shares purchased	127,833
Lowest price paid per share (GBp)	121.20
Highest price paid per share (GBp)	124.40
Volume weighted average price paid per share (GBp)	123.34
Broker	PEEL HUNT

Kier intends to hold the Ordinary Shares purchased pursuant to the Buyback Programme in Treasury.

Following the settlement of the above purchases, Kier has purchased a total of 1,050,563 Ordinary Shares since the commencement of the Buyback Programme and will have 452,875,390 Ordinary Shares of 1 pence each in issue. 1,050,563 Ordinary Shares are held in treasury. The figure 451,824,827 represents the total number of voting rights in Kier and can be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or change to their interest in, the Company under the Financial Conduct Authority's Disclosure and Transparency Rules.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Peel Hunt as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 12.4.6. **For further information:**

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Schedule of Purchases - Individual Transactions

Number of shares purchased	Transaction price (GBp)	Venue	Time of transaction	Trade ID
223	121.6	XLON	08:01:19	00174262959TRLO0
1,898	121.6	XLON	08:01:19	00174262958TRLO0
1,384	121.2	XLON	08:01:46	00174263040TRLO0
873	121.2	XLON	08:01:46	00174263041TRLO0
515	121.4	XLON	08:03:05	00174263287TRLO0
771	121.4	XLON	08:03:51	00174263408TRLO0
142	121.6	XLON	08:05:51	00174263607TRLO0
564	121.6	XLON	08:06:51	00174263677TRLO0
1,490	121.6	XLON	08:07:26	00174263720TRLO0
1,883	122.2	XLON	08:12:18	00174264010TRLO0
443	122.4	XLON	08:14:51	00174264233TRLO0

1,817	122.4	XLON	08:14:51	00174264234TRLO0
2,122	122.6	XLON	08:18:54	00174264468TRLO0
539	122.6	XLON	08:22:51	00174264747TRLO0
1,698	122.6	XLON	08:22:51	00174264748TRLO0
2,039	123.6	XLON	08:30:21	00174265343TRLO0
2,053	123.4	XLON	08:32:51	00174265798TRLO0
1,006	123.2	XLON	08:32:55	00174265802TRLO0
204	123.2	XLON	08:33:51	00174265953TRLO0
514	123.2	XLON	08:34:51	00174266092TRLO0
417	123.2	XLON	08:35:47	00174266250TRLO0
205	123	XLON	08:44:36	00174266736TRLO0
617	123	XLON	08:46:51	00174266851TRLO0
704	123	XLON	08:48:51	00174266948TRLO0
166	123	XLON	08:55:07	00174267345TRLO0
2,071	123.2	XLON	08:58:27	00174267569TRLO0
1,300	123.2	XLON	09:10:21	00174268389TRLO0
711	123.2	XLON	09:10:21	00174268390TRLO0
1,151	123.8	XLON	09:56:06	00174271205TRLO0
92	123.8	XLON	09:57:06	00174271259TRLO0
2,244	124.2	XLON	10:08:50	00174271984TRLO0
2,143	124	XLON	10:08:51	00174271985TRLO0
1,341	123.8	XLON	10:09:21	00174272031TRLO0
779	123.8	XLON	10:09:21	00174272032TRLO0
1,241	123.8	XLON	10:25:05	00174273427TRLO0
1,015	123.8	XLON	10:25:05	00174273428TRLO0
2,160	124	XLON	10:52:30	00174276394TRLO0
30	124	XLON	11:07:40	00174278059TRLO0
1,901	124	XLON	11:08:10	00174278197TRLO0
106	124	XLON	11:08:10	00174278198TRLO0
1,300	124	XLON	11:13:03	00174278623TRLO0
624	124	XLON	11:13:03	00174278624TRLO0
2,175	124	XLON	11:13:52	00174278706TRLO0
2,235	123.8	XLON	11:14:52	00174278808TRLO0
1,300	123.8	XLON	11:32:09	00174280289TRLO0

790	123.8	XLON	11:32:09	00174280290TRLO0
1,292	124.2	XLON	11:59:24	00174282190TRLO0
671	124.2	XLON	11:59:24	00174282191TRLO0
1,857	124.2	XLON	12:12:25	00174283146TRLO0
2,242	124.4	XLON	12:23:31	00174283871TRLO0
1,300	124.2	XLON	12:39:30	00174284848TRLO0
819	124.2	XLON	12:39:30	00174284849TRLO0
1,340	124.2	XLON	13:08:24	00174286834TRLO0
792	124.2	XLON	13:08:24	00174286835TRLO0
654	124.2	XLON	13:09:47	00174286950TRLO0
1,425	124.2	XLON	13:09:47	00174286951TRLO0
1,271	124.2	XLON	13:20:02	00174287912TRLO0
894	124.2	XLON	13:20:02	00174287913TRLO0
1,677	124	XLON	13:23:47	00174288147TRLO0
428	124	XLON	13:25:40	00174288268TRLO0
738	124	XLON	13:26:50	00174288452TRLO0
1,195	124	XLON	13:27:43	00174288477TRLO0
2,139	123.8	XLON	13:32:18	00174289397TRLO0
496	123.8	XLON	13:33:58	00174289883TRLO0
123	123.8	XLON	13:35:10	00174290318TRLO0
1,241	123.8	XLON	13:35:10	00174290319TRLO0
2,042	123.8	XLON	13:39:35	00174291193TRLO0
2,132	123.6	XLON	13:39:38	00174291199TRLO0
1,638	123.8	XLON	13:50:05	00174293115TRLO0
217	123.8	XLON	13:51:40	00174293432TRLO0
2,000	123.6	XLON	13:52:49	00174293609TRLO0
157	123.4	XLON	13:59:53	00174294537TRLO0
1,991	123.4	XLON	13:59:53	00174294538TRLO0
1,854	123.2	XLON	14:00:01	00174294586TRLO0
1,623	123	XLON	14:00:19	00174294626TRLO0
1,915	123.4	XLON	14:05:31	00174295127TRLO0
1,968	123	XLON	14:12:00	00174296115TRLO0
2,028	123.4	XLON	14:13:07	00174296299TRLO0
1,906	123.4	XLON	14:15:07	00174296585TRLO0

2,065	123.2	XLON	14:15:10	00174296620TRLO0
525	123.4	XLON	14:17:53	00174297234TRLO0
14	123.4	XLON	14:18:10	00174297289TRLO0
544	123.4	XLON	14:20:04	00174297492TRLO0
1,133	123.4	XLON	14:20:04	00174297493TRLO0
977	123.4	XLON	14:20:10	00174297513TRLO0
1,166	123.4	XLON	14:20:10	00174297514TRLO0
1,919	123.2	XLON	14:21:53	00174297677TRLO0
2,159	123.2	XLON	14:26:16	00174298082TRLO0
1,913	123.2	XLON	15:06:30	00174302280TRLO0
116	123.2	XLON	15:06:34	00174302288TRLO0
1,903	123.2	XLON	15:06:34	00174302289TRLO0
1,087	123	XLON	15:09:36	00174302765TRLO0
1,027	123	XLON	15:09:36	00174302766TRLO0
1,875	122.8	XLON	15:16:23	00174303582TRLO0
2,247	122.8	XLON	15:31:04	00174305548TRLO0
2,104	122.6	XLON	15:55:27	00174308843TRLO0
1,941	122.6	XLON	16:07:02	00174310419TRLO0
717	122.8	XLON	16:20:03	00174312281TRLO0
527	122.8	XLON	16:20:07	00174312292TRLO0
1,879	123	XLON	16:21:19	00174312592TRLO0
2,143	123	XLON	16:22:08	00174312715TRLO0
2,031	123	XLON	16:26:31	00174313582TRLO0
58	123	XLON	16:26:31	00174313583TRLO0
263	123	XLON	16:27:42	00174313793TRLO0
225	123	XLON	16:28:34	00174313999TRLO0
214	123	XLON	16:29:04	00174314126TRLO0

About Kier

Kier is a leading UK infrastructure services, construction and property group. We provide specialist design and build capabilities and the knowledge, skills and intellectual capital of our people to ensure we are able to project manage and integrate all aspects of a project.

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