

17th March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	14 March 2025
Number of ordinary shares purchased	96,798
Lowest price per share (pence):	260.00
Highest price per share (pence):	267.50
Weighted average price per day (pence):	264.62

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	264.62	96,798	260.00	267.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
14 March 2025 08:50:56	330	260.50	XLON	1181382969664734
14 March 2025 08:50:56	1,441	260.50	XLON	1181382969664736
14 March 2025 08:50:56	330	260.50	XLON	1181382969664747
14 March 2025 08:50:57	330	260.00	XLON	1181382969664801
14 March 2025 08:50:59	10	260.00	XLON	1181382969664804
14 March 2025 08:51:20	986	260.00	XLON	1181382969664866
14 March 2025 08:56:02	330	261.50	XLON	1181382969665413
14 March 2025 09:01:43	1,463	260.50	XLON	1181382969665966

14 March 2025 09:01:43	504	260.50	XLON	1181382969665967
14 March 2025 09:20:41	1,974	261.00	XLON	1181382969667899
14 March 2025 09:20:41	1,954	261.00	XLON	1181382969667901
14 March 2025 09:36:00	330	262.00	XLON	1181382969669157
14 March 2025 10:02:40	283	262.00	XLON	1181382969670996
14 March 2025 10:16:43	1,945	263.00	XLON	1181382969672322
14 March 2025 10:16:43	1,965	263.00	XLON	1181382969672337
14 March 2025 10:24:39	1,997	263.00	XLON	1181382969673122
14 March 2025 10:24:40	2,027	263.00	XLON	1181382969673135
14 March 2025 10:24:50	1,636	263.00	XLON	1181382969673161
14 March 2025 10:24:53	1,195	263.00	XLON	1181382969673245
14 March 2025 10:24:58	814	263.50	XLON	1181382969673251
14 March 2025 10:31:15	588	263.50	XLON	1181382969673851
14 March 2025 10:44:44	2,162	264.50	XLON	1181382969675369
14 March 2025 10:44:45	2,236	264.50	XLON	1181382969675381
14 March 2025 10:44:53	2,020	264.50	XLON	1181382969675418
14 March 2025 10:45:23	1,916	264.50	XLON	1181382969675545
14 March 2025 10:45:24	2,202	264.50	XLON	1181382969675559
14 March 2025 10:45:30	2,200	263.50	XLON	1181382969675647
14 March 2025 10:47:22	2,219	264.00	XLON	1181382969675987
14 March 2025 10:47:24	2,214	264.00	XLON	1181382969675991
14 March 2025 10:47:29	400	263.50	XLON	1181382969676028
14 March 2025 10:48:04	1,736	264.00	XLON	1181382969676117
14 March 2025 10:55:29	2,170	265.50	XLON	1181382969677497
14 March 2025 10:55:29	407	265.50	XLON	1181382969677498
14 March 2025 10:55:29	1,760	265.50	XLON	1181382969677499
14 March 2025 10:55:40	368	265.00	XLON	1181382969677511
14 March 2025 11:08:13	660	266.50	XLON	1181382969680062
14 March 2025 11:08:13	400	266.50	XLON	1181382969680063
14 March 2025 11:08:13	1,097	266.50	XLON	1181382969680064
14 March 2025 11:11:19	358	267.50	XLON	1181382969680577
14 March 2025 11:11:19	1,795	267.50	XLON	1181382969680578
14 March 2025 11:13:32	480	266.50	XLON	1181382969680975
14 March 2025 11:15:10	1,677	266.50	XLON	1181382969681119
14 March 2025 11:15:10	461	266.50	XLON	1181382969681120
14 March 2025 11:17:05	362	266.00	XLON	1181382969681344
14 March 2025 11:17:05	400	266.00	XLON	1181382969681345
14 March 2025 11:17:05	275	266.00	XLON	1181382969681346
14 March 2025 11:17:05	400	266.00	XLON	1181382969681347
14 March 2025 11:17:05	545	266.00	XLON	1181382969681348
14 March 2025 11:19:11	330	266.00	XLON	1181382969681517
14 March 2025 11:28:19	2,138	265.00	XLON	1181382969682339
14 March 2025 11:49:30	2,133	266.00	XLON	1181382969684510
14 March 2025 11:49:32	2,133	266.00	XLON	1181382969684513
14 March 2025 12:03:35	2,134	266.00	XLON	1181382969685560

14 March 2025	12:03:36	2,139	266.00	XLON	1181382969686872
14 March 2025	12:18:22	2,144	266.00	XLON	1181382969686813
14 March 2025	12:18:24	2,149	265.50	XLON	1181382969686827
14 March 2025	12:26:26	1,922	266.00	XLON	1181382969687289
14 March 2025	12:26:28	2,169	266.00	XLON	1181382969687294
14 March 2025	12:26:40	1,874	266.00	XLON	1181382969687309
14 March 2025	12:26:43	1,204	266.00	XLON	1181382969687320
14 March 2025	13:18:59	323	266.50	XLON	1181382969691410
14 March 2025	13:27:39	2,360	266.00	XLON	1181382969692042
14 March 2025	13:27:39	660	266.00	XLON	1181382969692044
14 March 2025	13:37:04	456	265.50	XLON	1181382969693727
14 March 2025	14:14:56	651	266.00	XLON	1181382969700696
14 March 2025	14:23:00	322	265.50	XLON	1181382969701784
14 March 2025	14:23:37	516	265.00	XLON	1181382969701865
14 March 2025	14:58:07	1,701	266.00	XLON	1181382969707386
14 March 2025	14:58:20	406	265.50	XLON	1181382969707423
14 March 2025	14:58:23	406	265.00	XLON	1181382969707433
14 March 2025	15:18:57	3,125	265.50	XLON	1181382969711941
14 March 2025	15:18:59	3,302	265.50	XLON	1181382969711965
14 March 2025	15:19:03	2,506	265.00	XLON	1181382969711978
14 March 2025	15:20:42	2,243	265.00	XLON	1181382969712201

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