

17 March 2025

Idox plc
('Idox' or the 'Group' or the 'Company')

Establishment of Employee Benefit Trust, Issue of Shares & Total Voting Rights

Idox plc (AIM: IDOX) a leading supplier of specialist information management software and geospatial data solutions to the public and asset-intensive sectors, announces that it has established the Idox plc Employee Benefit Trust (the "EBT").

Further to the establishment of the EBT, the Group issued 1,500,000 ordinary shares in the Company of 1 pence each (the "Allotment Shares") to Ocorian Trustees (Jersey) Limited (the "Trustee"), acting in its capacity as trustee of the EBT. The EBT is an employees' share scheme within the meaning of section 1166 of the Companies Act 2006; its purpose is to hold ordinary shares for the benefit of the Company's employees so that the Trustee can, in accordance with the terms of the EBT, use the Allotment Shares to satisfy the exercise of options and awards for the beneficiaries of the EBT under the Company's long term incentive plans ("LTIPs"). The EBT will be funded by the Company by way of a loan. The Group may issue new ordinary shares to be subscribed for by the EBT or the EBT may make market purchases of ordinary shares to be held and used to satisfy the future vesting of share option awards granted to participants under the rules of the LTIPs.

Following the above transaction, the EBT holds 1,500,000 ordinary shares, representing approximately 0.33% of the Company's issued share capital.

An application will be made for admission to trading of the Allotment Shares to AIM ("Admission"). Admission is expected to take place at 8.00 a.m. on or around 20 March 2025. The Company holds no ordinary shares in treasury. The total number of ordinary shares in issue following Admission will be 461,682,046. Therefore, the total number of ordinary shares with voting rights in the Company will be 461,682,046.

The above figure of 461,682,046 may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the FCA's Disclosure and Transparency Rules.

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About Idox plc

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