

18th March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	17 March 2025
Number of ordinary shares purchased	83,329
Lowest price per share (pence):	262.50
Highest price per share (pence):	267.50
Weighted average price per day (pence):	264.23

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	264.23	83,329	262.50	267.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
17 March 2025 08:13:34	426	267.50	XLON	1183238395531187
17 March 2025 08:13:34	693	267.50	XLON	1183238395531188
17 March 2025 08:40:14	322	266.00	XLON	1183238395535270
17 March 2025 08:53:50	2,506	266.00	XLON	1183238395536860
17 March 2025 08:53:50	322	265.50	XLON	1183238395536866
17 March 2025 08:54:25	504	265.50	XLON	1183238395536964
17 March 2025 09:01:01	2,624	265.00	XLON	1183238395537765
17 March 2025 09:01:01	161	265.00	XLON	1183238395537766
17 March 2025 09:01:01	2,671	265.00	XLON	1183238395537767

17 March 09:09:20	2025	2,299	264.50	XLON	1183238395538923
17 March 09:09:32	2025	323	264.50	XLON	1183238395538932
17 March 09:09:32	2025	116	264.50	XLON	1183238395538933
17 March 09:31:27	2025	1,150	265.50	XLON	1183238395541438
17 March 09:38:54	2025	348	265.00	XLON	1183238395542076
17 March 09:38:54	2025	38	265.00	XLON	1183238395542077
17 March 09:38:54	2025	566	265.00	XLON	1183238395542081
17 March 10:19:36	2025	400	264.00	XLON	1183238395545144
17 March 10:50:28	2025	336	264.00	XLON	1183238395547565
17 March 10:59:54	2025	367	263.50	XLON	1183238395548395
17 March 11:05:51	2025	496	263.00	XLON	1183238395548855
17 March 11:10:32	2025	32	263.50	XLON	1183238395549125
17 March 11:10:32	2025	368	263.50	XLON	1183238395549124
17 March 11:26:54	2025	1,196	263.00	XLON	1183238395550358
17 March 11:26:55	2025	732	263.00	XLON	1183238395550360
17 March 12:52:30	2025	1,618	264.00	XLON	1183238395556426
17 March 13:05:55	2025	95	264.50	XLON	1183238395557237
17 March 13:05:55	2025	2,800	264.50	XLON	1183238395557238
17 March 13:06:16	2025	322	264.00	XLON	1183238395557262
17 March 13:27:10	2025	330	264.00	XLON	1183238395558575
17 March 13:27:10	2025	330	264.00	XLON	1183238395558576
17 March 13:27:10	2025	1,094	263.50	XLON	1183238395558581
17 March 13:27:10	2025	67	264.00	XLON	1183238395558585
17 March 13:27:10	2025	561	264.00	XLON	1183238395558584
17 March 13:27:10	2025	171	264.00	XLON	1183238395558583
17 March 13:27:10	2025	37	264.00	XLON	1183238395558587
17 March 13:27:10	2025	664	264.00	XLON	1183238395558586
17 March 13:27:10	2025	330	264.00	XLON	1183238395558588
17 March 13:27:10	2025	330	264.00	XLON	1183238395558589
17 March 13:27:10	2025	330	264.00	XLON	1183238395558590
17 March 13:27:10	2025	330	264.00	XLON	1183238395558591
17 March 13:27:11	2025	330	264.00	XLON	1183238395558592
17 March 13:27:14	2025	330	264.00	XLON	1183238395558596
17 March 13:27:14	2025	103	264.00	XLON	1183238395558597
17 March 13:27:14	2025	330	264.00	XLON	1183238395558598
17 March 13:27:14	2025	82	264.00	XLON	1183238395558599
17 March 13:27:14	2025	230	264.00	XLON	1183238395558600
17 March 13:27:14	2025	10	264.00	XLON	1183238395558601
17 March 13:27:14	2025	8	264.00	XLON	1183238395558602
17 March 13:27:14	2025	199	264.00	XLON	1183238395558603
17 March 13:27:14	2025	131	264.00	XLON	1183238395558604
17 March 13:27:14	2025	330	264.00	XLON	1183238395558605
17 March 13:27:14	2025	3	264.00	XLON	1183238395558606
17 March 13:27:14	2025	327	264.00	XLON	1183238395558607
17 March 13:27:14	2025	330	264.00	XLON	1183238395558608

17 March 13:27:14	2025	330	264.00	XLON	1183238395558609
17 March 13:27:17	2025	330	264.00	XLON	1183238395558612
17 March 13:27:17	2025	644	264.00	XLON	1183238395558613
17 March 13:47:59	2025	330	264.50	XLON	1183238395562050
17 March 13:47:59	2025	470	264.50	XLON	1183238395562051
17 March 13:47:59	2025	330	264.50	XLON	1183238395562053
17 March 13:49:05	2025	330	264.50	XLON	1183238395562197
17 March 13:49:05	2025	1,487	264.50	XLON	1183238395562198
17 March 13:49:05	2025	330	264.50	XLON	1183238395562202
17 March 13:49:05	2025	330	264.50	XLON	1183238395562203
17 March 13:49:05	2025	330	264.50	XLON	1183238395562204
17 March 13:49:05	2025	330	264.50	XLON	1183238395562205
17 March 13:49:05	2025	330	264.50	XLON	1183238395562206
17 March 13:49:05	2025	330	264.50	XLON	1183238395562207
17 March 13:49:05	2025	330	264.50	XLON	1183238395562208
17 March 13:49:05	2025	330	264.50	XLON	1183238395562209
17 March 13:49:08	2025	245	264.50	XLON	1183238395562222
17 March 13:49:08	2025	330	264.50	XLON	1183238395562223
17 March 13:49:08	2025	330	264.50	XLON	1183238395562224
17 March 13:49:08	2025	330	264.50	XLON	1183238395562225
17 March 13:49:08	2025	330	264.50	XLON	1183238395562226
17 March 13:49:08	2025	330	264.50	XLON	1183238395562227
17 March 13:49:08	2025	330	264.50	XLON	1183238395562228
17 March 13:49:10	2025	330	264.50	XLON	1183238395562229
17 March 13:49:11	2025	330	264.50	XLON	1183238395562230
17 March 13:49:34	2025	579	264.50	XLON	1183238395562318
17 March 13:49:34	2025	330	264.50	XLON	1183238395562316
17 March 13:49:34	2025	330	264.50	XLON	1183238395562320
17 March 13:50:11	2025	330	264.50	XLON	1183238395562467
17 March 13:52:15	2025	330	264.50	XLON	1183238395562729
17 March 13:52:15	2025	70	264.50	XLON	1183238395562730
17 March 13:52:15	2025	324	264.50	XLON	1183238395562731
17 March 13:52:15	2025	1,500	264.50	XLON	1183238395562746
17 March 13:52:15	2025	195	264.50	XLON	1183238395562747
17 March 13:56:04	2025	438	264.00	XLON	1183238395563183
17 March 14:08:48	2025	635	263.50	XLON	1183238395564805
17 March 14:17:28	2025	330	263.50	XLON	1183238395565720
17 March 14:17:28	2025	330	263.50	XLON	1183238395565721
17 March 14:17:28	2025	330	263.50	XLON	1183238395565722
17 March 14:17:28	2025	330	263.50	XLON	1183238395565723
17 March 14:17:28	2025	330	263.50	XLON	1183238395565724
17 March 14:17:29	2025	330	263.50	XLON	1183238395565725
17 March 14:17:29	2025	183	263.50	XLON	1183238395565726
17 March 14:17:29	2025	29	263.50	XLON	1183238395565727
17 March 14:17:29	2025	118	263.50	XLON	1183238395565728

17 March 2025 14:17:30	330	263.50	XLON	1183238395565730
17 March 2025 14:17:32	330	263.50	XLON	1183238395565731
17 March 2025 14:39:59	4,673	265.50	XLON	1183238395568453
17 March 2025 14:39:59	850	265.50	XLON	1183238395568457
17 March 2025 14:39:59	31	265.50	XLON	1183238395568458
17 March 2025 14:39:59	1,448	265.50	XLON	1183238395568456
17 March 2025 14:42:42	176	265.50	XLON	1183238395568850
17 March 2025 14:42:42	506	265.50	XLON	1183238395568851
17 March 2025 14:52:57	494	265.00	XLON	1183238395570551
17 March 2025 14:55:41	2,009	264.50	XLON	1183238395571082
17 March 2025 14:55:41	400	264.50	XLON	1183238395571083
17 March 2025 14:55:41	400	264.50	XLON	1183238395571084
17 March 2025 14:55:41	701	264.50	XLON	1183238395571085
17 March 2025 14:56:52	19	264.00	XLON	1183238395571403
17 March 2025 14:59:32	929	264.00	XLON	1183238395571796
17 March 2025 15:02:04	560	264.00	XLON	1183238395572286
17 March 2025 15:02:05	330	263.50	XLON	1183238395572287
17 March 2025 15:08:57	330	263.50	XLON	1183238395573114
17 March 2025 15:12:02	216	263.50	XLON	1183238395573492
17 March 2025 15:15:22	219	264.00	XLON	1183238395573920
17 March 2025 15:15:22	609	264.00	XLON	1183238395573931
17 March 2025 15:15:22	309	264.00	XLON	1183238395573930
17 March 2025 15:15:22	65	264.00	XLON	1183238395573929
17 March 2025 15:15:22	309	264.00	XLON	1183238395573928
17 March 2025 15:15:22	113	264.00	XLON	1183238395573927
17 March 2025 15:15:22	30	264.00	XLON	1183238395573926
17 March 2025 15:15:22	584	264.00	XLON	1183238395573925
17 March 2025 15:15:22	564	264.00	XLON	1183238395573924
17 March 2025 15:15:22	309	264.00	XLON	1183238395573923
17 March 2025 15:15:22	540	264.00	XLON	1183238395573922
17 March 2025 15:15:22	84	264.00	XLON	1183238395573921
17 March 2025 15:15:22	36	264.00	XLON	1183238395573919
17 March 2025 15:15:22	330	264.00	XLON	1183238395573932
17 March 2025 15:15:24	62	264.00	XLON	1183238395573943
17 March 2025 15:15:27	268	264.00	XLON	1183238395573950
17 March 2025 15:15:27	330	264.00	XLON	1183238395573951
17 March 2025 15:15:27	239	264.00	XLON	1183238395573952
17 March 2025 15:33:26	466	263.50	XLON	1183238395576814
17 March 2025 15:51:31	600	263.50	XLON	1183238395579432
17 March 2025 15:51:31	150	263.50	XLON	1183238395579431
17 March 2025 15:51:31	1,500	263.50	XLON	1183238395579429
17 March 2025 15:51:31	1	263.50	XLON	1183238395579430
17 March 2025 15:51:41	858	263.50	XLON	1183238395579460
17 March 2025 15:51:41	330	263.50	XLON	1183238395579458
17 March 2025 15:59:27	164	263.00	XLON	1183238395581001

17 March 15:59:27	2025	330	263.00	XLON	1183238395580999
17 March 15:59:27	2025	1,767	263.00	XLON	1183238395581002
17 March 15:59:30	2025	330	263.00	XLON	1183238395581016
17 March 16:05:06	2025	330	263.00	XLON	1183238395582460
17 March 16:05:06	2025	404	263.00	XLON	1183238395582461
17 March 16:05:06	2025	330	263.00	XLON	1183238395582485
17 March 16:05:07	2025	228	263.00	XLON	1183238395582487
17 March 16:05:42	2025	102	263.00	XLON	1183238395582637
17 March 16:05:42	2025	404	263.00	XLON	1183238395582639
17 March 16:05:42	2025	330	263.00	XLON	1183238395582640
17 March 16:07:54	2025	1,017	262.50	XLON	1183238395583003
17 March 16:07:54	2025	13	262.50	XLON	1183238395583004
17 March 16:07:54	2025	257	262.50	XLON	1183238395583005
17 March 16:14:32	2025	586	262.50	XLON	1183238395584559
17 March 16:15:15	2025	223	262.50	XLON	1183238395584773
17 March 16:15:32	2025	107	262.50	XLON	1183238395584800
17 March 16:16:01	2025	265	262.50	XLON	1183238395584896
17 March 16:16:03	2025	215	262.50	XLON	1183238395584898
17 March 16:16:07	2025	189	262.50	XLON	1183238395584914
17 March 16:16:55	2025	141	262.50	XLON	1183238395585032
17 March 16:17:32	2025	123	262.50	XLON	1183238395585204
17 March 16:18:03	2025	207	262.50	XLON	1183238395585309
17 March 16:18:03	2025	15	262.50	XLON	1183238395585310
17 March 16:18:03	2025	228	262.50	XLON	1183238395585311
17 March 16:24:04	2025	330	262.50	XLON	1183238395586752
17 March 16:24:42	2025	286	262.50	XLON	1183238395586896
17 March 16:28:47	2025	44	262.50	XLON	1183238395588038
17 March 16:28:47	2025	942	262.50	XLON	1183238395588040
17 March 16:29:41	2025	330	262.50	XLON	1183238395588376
17 March 16:29:41	2025	168	262.50	XLON	1183238395588382
17 March 16:29:41	2025	162	262.50	XLON	1183238395588383
17 March 16:29:41	2025	174	262.50	XLON	1183238395588384
17 March 16:29:41	2025	192	262.50	XLON	1183238395588385
17 March 16:29:41	2025	213	262.50	XLON	1183238395588386
17 March 16:29:41	2025	189	262.50	XLON	1183238395588387
17 March 16:29:55	2025	61	262.50	XLON	1183238395588536
17 March 16:29:55	2025	1	262.50	XLON	1183238395588546

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