

Baar, Switzerland
18 March 2025

Publication of 2024 Annual Report

Glencore plc announces that it has today published its Annual Report for the year ended 31 December 2024 as required by the Disclosure Guidance and Transparency Rule 4.1.3 R and 6.3.5 R, which is available on its website at <https://www.glencore.com/publications>.

A copy of the 2024 Annual Report will be submitted to the Financial Conduct Authority's National Storage Mechanism and should shortly be available for inspection at:

fca.org.uk/markets/primary-markets/regulatory-disclosures/national-storage-mechanism

Glencore has also today published its 2024 Group Reporting Glossary for the annual reporting suite. Further important documents in the 2024 annual reporting suite will be published in the coming weeks, all of which will be available at: <https://www.glencore.com/publications>.

Glencore expects to hold its 2025 Annual General Meeting on 28 May 2025. Further details will be available in the notice of meeting, which is expected to be released by the end of next month.

For further information please contact:

Investors

Martin Fewings	t: +41 41 709 28 80	m: +41 79 737 56 42	martin.fewings@glencore.com
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Media

Charles Watenphul	t: +41 41 709 24 62	m: +41 79 904 33 20	charles.watenphul@glencore.com
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Company Secretarial

John Burton	t: +41 41 709 26 19	m: +41 79 944 54 34	john.burton@glencore.com
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www.glencore.com

Glencore LEI: 2138002658CPO9NBH955

Notes for editors

Glencore is one of the world's largest global diversified natural resource companies and a major producer and marketer of more than 60 commodities that advance everyday life. Through a network of assets, customers and suppliers that spans the globe, we produce, process, recycle, source, market and distribute the commodities that support decarbonisation while meeting the energy needs of today.

With over 150,000 employees and contractors and a strong footprint in over 30 countries in both established and emerging regions for natural resources, our marketing and industrial activities are supported by a global network of more than 50 offices.

Glencore's customers are industrial consumers, such as those in the automotive, steel, power generation, battery manufacturing and oil sectors. We also provide financing, logistics and other services to producers and consumers of commodities.

Glencore is proud to be a member of the Voluntary Principles on Security and Human Rights and the International Council on Mining and Metals. We are an active participant in the Extractive Industries Transparency Initiative.

We will support the global effort to achieve the goals of the Paris Agreement through our efforts to decarbonise our own operational footprint. For more information see our 2024-2026 Climate Action Transition Plan, available on our website at [glencore.com/publications](https://www.glencore.com/publications).

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Important information

This material does not purport to contain all of the information you may wish to consider. For further important information, including in connection with forward-looking statements and other cautionary information, refer to the Important notice section of Glencore's 2024 Annual Report, which is available at glencore.com/publications. This document does not constitute or form part of any offer or invitation to sell or issue, or any solicitation of any offer to purchase or subscribe for any securities.

Other information

The companies in which Glencore plc directly and indirectly has an interest are separate and distinct legal entities. In this document, "Glencore", "Glencore group" and "Group" are used for convenience only where references are made to Glencore plc and its subsidiaries in general. These collective expressions are used for ease of reference only and do not imply any other relationship between the companies. Likewise, the words "we", "us" and "our" are also used to refer collectively to members of the Group or to those who work for them. These expressions are also used where no useful purpose is served by identifying the particular company or companies.

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