

PDMR SHAREHOLDING

18 March 2025

Tesco PLC (the "Company")

Purchase of shares under the Tesco PLC Share Incentive Plan (the "SIP")

The Company has been notified that on 14 March 2025, the Trustees of the SIP purchased Ordinary Shares of 6 1/3 pence each in the Company under the SIP's Partnership Share Scheme on behalf of the following Persons Discharging Managerial Responsibilities ("PDMRs") as set out below:

Name of PDMR	Number of shares acquired	Purchase price per share	Date acquired
Ken Murphy	37	£3.71	14 March 2025
Natasha Adams	6	£3.71	14 March 2025
Matthew Barnes	37	£3.71	14 March 2025
Guus Dekkers	37	£3.71	14 March 2025
Kay Majid	30	£3.71	14 March 2025
Ashwin Prasad	38	£3.71	14 March 2025
Andrew Yaxley	37	£3.71	14 March 2025

The Notification of Dealing Form for each PDMR can be found below. This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

For enquiries, please contact:

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LEI Number: 2138002P5RNKC5W2JZ46

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ken Murphy
2 Reason for the notification		
a)	Position/status	Group Chief Executive Officer
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each
	Identification code	GB00BLGZ9862
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan
c)	Currency	GBP

d)	Price(s) and volume(s)	Price(s) £3.71	Volume(s) 37
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	37 £3.71 £137.27	
f)	Date of the transaction	2025-03-14	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Natasha Adams	
2 Reason for the notification			
a)	Position/status	CEO, Ireland and Northern Ireland	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £3.71	Volume(s) 6
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	6 £3.71 £22.26	
f)	Date of the transaction	2025-03-14	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Matthew Barnes
2 Reason for the notification		
a)	Position/status	CEO, UK
b)	Initial notification /Amendment	Initial Notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan
c)	Currency	GBP
d)	Price(s) and volume(s)	Price(s) £3.71 Volume(s) 37
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	37 £3.71 £137.27
f)	Date of the transaction	2025-03-14
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Guus Dekkers
2 Reason for the notification		
a)	Position/status	Chief Technology Officer
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan
c)	Currency	GBP
d)	Price(s) and volume(s)	Price(s) £3.71 Volume(s) 37
e)	Aggregated information - Aggregated volume	37

	- Aggregated Price	£3.71
	- Aggregated Total	£137.27
f)	Date of the transaction	2025-03-14
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name		Kay Majid
2 Reason for the notification			
a)	Position/status		Group General Counsel
b)	Initial notification /Amendment		Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name		Tesco PLC
b)	Legal Entity Identifier		2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument		Ordinary shares of 6 1/3 pence each
	Identification code		GB00BLGZ9862
b)	Nature of the transaction		Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan
c)	Currency		GBP
d)	Price(s) and volume(s)		
	£3.71		Volume(s) 30
e)	Aggregated information		
	- Aggregated volume		30
	- Aggregated Price		£3.71
	- Aggregated Total		£111.30
f)	Date of the transaction		2025-03-14
g)	Place of the transaction		London Stock Exchange, Main Market (XLON)

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ashwin Prasad
2 Reason for the notification		
a)	Position/status	Chief Commercial Officer
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		

Transaction, (ii) each date, and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan
c)	Currency	GBP
d)	Price(s) and volume(s)	Price(s) £3.71 Volume(s) 38
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	38 £3.71 £140.98
f)	Date of the transaction	2025-03-14
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Andrew Yaxley
2 Reason for the notification		
a)	Position/status	CEO, Booker
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan
c)	Currency	GBP
d)	Price(s) and volume(s)	Price(s) £3.71 Volume(s) 37
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	37 £3.71 £137.27
f)	Date of the transaction	2025-03-14
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)

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