

**Dialight plc (the "Company")
Director / PDMR Shareholding**

Dialight plc (LSE: DIA.L), a global leader in sustainable LED lighting for industrial applications, announces it has been notified of the following dealings by a person discharging managerial responsibilities.

Neil Johnson, chair of the Company, purchased 1,000 ordinary shares of 1.89 pence each in the Company ("**Ordinary Shares**"), each at a price of 128.00 pence. Following this purchase, Neil is interested in a total of 97,393 Ordinary Shares, representing 0.243% of the Company's issued share capital and has met the shareholding requirement (i.e. the holding of not less than £150,000 worth of Dialight shares, calculated as at the relevant purchase date) to qualify as a participant in the Company's 2024 Value Creation Plan.

| 1. | Details of PDMR / person closely associated: | | | | | |
|-----------|--|--|--------|-------|-------|--------------|
| (a) | Name: | Neil Johnson | | | | |
| 2. | Reason for the notification: | | | | | |
| (a) | Position / status: | Chair | | | | |
| (b) | Initial notification / amendment: | Initial notification | | | | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| (a) | Name: | Dialight plc | | | | |
| (b) | LEI: | 2138001AD31KKD29Z495 | | | | |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| (a) | Description of the financial instrument, type of instrument: Identification code: | Ordinary Shares GB0033057794 | | | | |
| (b) | Nature of the transaction: | Purchase of Ordinary Shares | | | | |
| (c) | Price (pence): Volume(s): | <table border="1" style="width: 100%;"> <thead> <tr> <th>Volume</th> <th>Price</th> </tr> </thead> <tbody> <tr> <td>1,000</td> <td>128.00 pence</td> </tr> </tbody> </table> | Volume | Price | 1,000 | 128.00 pence |
| Volume | Price | | | | | |
| 1,000 | 128.00 pence | | | | | |
| (d) | Aggregated information: - Aggregate volume: - Price (pence): | 1,000 shares 128.00 pence | | | | |
| (e) | Date of transaction: | 18 March 2025 | | | | |
| (f) | Place of transaction: | London Stock Exchange (XLON) | | | | |

Contacts:

Dialight plc

Tel: +44 (0) 7740 882227

Richard Allan - General Counsel & Company Secretary

About Dialight:

Dialight (LSE: DIA.L) is a global leader in sustainable LED lighting for industrial applications. Dialight's LED products are providing the next generation of lighting solutions that deliver reduced energy consumption and create a safer working environment. Our products are specifically designed to provide superior operational performance, reliability and durability, reducing energy consumption and ongoing maintenance and achieving a rapid return on investment. The company is headquartered in the UK with operations in Australia, Dubai, Germany, Malaysia, Mexico, Singapore, the UK and the USA. www.dialight.com.

Notes:

The person responsible for making this announcement is Richard Allan, General Counsel & Company Secretary of Dialight plc

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