

18 March 2025

**Convatec Group Plc**  
("Convatec" or "the Company")

**Director/ PDMR Shareholding**

The Company has been notified of the following transactions in relation to Persons Discharging Managerial Responsibility ("PDMR") in respect of ordinary shares of 10 pence each in the Company ("Shares").

1. Vesting of Awards under the Company's Long Term Incentive Plan ("LTIP")

On 14 March 2025, conditional share awards granted to Karim Bitar, Chief Executive Officer under the LTIP in the form of Performance Share Awards ("PSA") vested and on 17 March 2025, shares were sold to satisfy income tax and National Insurance ("NI") liabilities:

Shares vested	Shares sold to satisfy income tax & NI liabilities	Share price	Total shares acquired
926,575	436,692	£2.561244	489,883

2. Vesting of Awards under the Company's Deferred Bonus Plan ("DBP")

On 14 March 2025, awards granted to Karim Bitar in 2022, under the DBP in the form of Restricted Stock Units ("RSU") also vested and on 17 March 2025, shares were sold to satisfy income tax and NI liabilities:

Shares vested	Shares sold to satisfy income tax & NI liabilities	Share price	Total shares acquired
280,615	132,253	£2.561244	148,362

1. Vesting of Awards under the Company's LTIP

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Karim Bitar
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive Officer and PDMR
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Convatec Group Plc
b)	LEI	213800LS272L4FIDOH92
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary share of 10p each in Convatec Group Plc
	Identification code	GB00BD3VFW73

b)	Nature of the transaction	Vesting of PSA under the LTIP.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£0</td><td>926,575</td></tr></table>		Price(s)	Volume(s)	£0	926,575
Price(s)	Volume(s)						
£0	926,575						
d)	Aggregated information  - Aggregated volume  - Price	N/A - single transaction					
e)	Date of the transaction	14 March 2025					
f)	Place of the transaction	Outside a trading venue					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary share of 10p each in Convatec Group Plc  GB00BD3VFW73					
b)	Nature of the transaction	Immediate sale of shares awarded under the LTIP to cover tax and national insurance liabilities.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£2.561244</td><td>436,692</td></tr></table>		Price(s)	Volume(s)	£2.561244	436,692
Price(s)	Volume(s)						
£2.561244	436,692						
d)	Aggregated information  - Aggregated volume  - Price	N/A - single transaction					
e)	Date of the transaction	17 March 2025					
f)	Place of the transaction	London Stock Exchange					

## 2. Vesting of Awards under the Company's DBP

### NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Karim Bitar					
2	Reason for the notification						
a)	Position/status	Chief Executive Officer and PDMR					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Convatec Group Plc					
b)	LEI	213800LS272L4FIDOH92					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary share of 10p each in Convatec Group Plc					
	Identification code	GB00BD3VFW73					
b)	Nature of the transaction	Vesting of RSU under the DBP.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£0</td><td>280,615</td></tr></table>		Price(s)	Volume(s)	£0	280,615
Price(s)	Volume(s)						
£0	280,615						
d)	Aggregated information						

	- Aggregated volume  - Price	N/A - single transaction					
e)	Date of the transaction	14 March 2025					
f)	Place of the transaction	Outside a trading venue					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary share of 10p each in Convatec Group Plc  GB00BD3VFW73					
b)	Nature of the transaction	Immediate sale of shares awarded under the DBP to cover tax and national insurance liabilities.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£2.561244</td><td>132,253</td></tr></table>		Price(s)	Volume(s)	£2.561244	132,253
Price(s)	Volume(s)						
£2.561244	132,253						
d)	Aggregated information  - Aggregated volume  - Price	N/A - single transaction					
e)	Date of the transaction	17 March 2025					
f)	Place of the transaction	London Stock Exchange					

## Enquiries

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Convatec Group Plc's LEI code is 213800LS272L4FIDOH92

Classification: 2.2 Information disclosed under article 19 of the Market Abuse Regulation

## About Convatec

**Pioneering trusted medical solutions to improve the lives we touch:** Convatec is a global medical products and technologies company, focused on solutions for the management of chronic conditions, with leading positions in Advanced Wound Care, Ostomy Care, Continence Care, and Infusion Care. With more than 10,000 colleagues, we provide our products and services in around 90 countries, united by a promise to be forever caring. Our solutions provide a range of benefits, from infection prevention and protection of at-risk skin, to improved patient outcomes and reduced care costs. Convatec's revenues in 2024 were over 2 billion. The company is a constituent of the FTSE 100 Index (LSE:CTEC). To learn more please visit <http://www.convatecgroup.com>

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