

19 March 2025

Mitie Group plc

LEI number: 213800MTCLTKEHWZMJ03

Mitie Group plc (the "Company") - Board change

Mitie Group plc ("Mitie") today announces the appointment of a new Chair-Elect. Christopher Rogers joins the Board with immediate effect and will take over as Chair from Derek Mapp at the AGM on 22 July 2025, when Derek will step down as Chair and leave the Board after 8 years of service.

Chris is currently Chair of Wickes Group plc and Senior Independent Director at Kerry Group plc. He brings significant Board experience across a range of sectors having been also a Non-executive Director at Vivo Energy plc and Travis Perkins plc.

In his executive career Chris was an Executive Director of Whitbread plc from 2005-2016 where he held the position of CFO from 2005-2012 and then Global Managing Director of Costa Coffee from 2012-2016. Prior to Whitbread Chris held senior commercial and finance roles at Kingfisher plc and Woolworths Group.

Roger Yates, Senior Independent Director, said: "I am delighted to welcome Chris to the Board of Mitie. Chris has a strong reputation in the City with a track-record of creating shareholder value, and will be a fitting successor to Derek Mapp, building on the market leadership foundations created during Derek's tenure. On behalf of the Board and all my Mitie colleagues I would like to thank Derek for the huge contribution that he has made over the last eight years."

Chris Rogers, Chair-Elect, commented: "I am delighted to be joining the Board of Mitie. Mitie has a highly experienced management team and I am looking forward to working with them and the Board to grow and develop the business further and to continue to deliver value for all Mitie's stakeholders"

Phil Bentley, CEO said: "Derek Mapp has been an inspirational Chairman during Mitie's evolution and its emergence as the UK's largest technology-led Facilities Transformation business. I'd like to thank him for his wise counsel, strategic judgement and his 'eye' for creating value. He will be missed. Mitie is now a World Class company and I very much look forward to working closely with Chris, as we take the business forward and enter the second year of our Facilities Transformation Three-Year Plan."

There is no other information to be disclosed pursuant to LR6.4.8R in respect of Chris Rogers' appointment.

-Ends-

For further information

Kate Heseltine
Group IR & Corporate Finance
Director

M: +44 (0)738 443 9112

E: kate.heseltine@mitie.com

Claire Lovegrove
Director of Corporate Affairs

M: +44 (0)790 027 6400

E: claire.lovegrove@mitie.com

Neil Bennett
H/Advisers Maitland

M: +44 (0)790 000 0777

About Mitie: *"Better places; Thriving Communities"*

Founded in 1987, Mitie employs 72,000 colleagues and is the leading technology-led Facilities Transformation company in the UK. We are a trusted partner to around 3,000 blue chip customers across the public and private sectors, working with them to transform their built estates, and the lived experience for their colleagues and customers, as well as providing data-driven insights to inform better decision-making.

In each of our core services of engineering (hard services) and security and hygiene (soft services) we hold market leadership

positions. We also deliver projects capabilities in the areas of power and grid connections, building fit outs & modernisation, decarbonisation, fire & security, and telecoms infrastructure. Our sector expertise includes central government, critical national infrastructure, defence, financial services, healthcare & life sciences, local government & education, retail & logistics and transport & aviation.

We hold industry-leading ESG credentials, including a place on the CDP Climate change A List, and we have received multiple industry awards recently including B2B Marketing Team of the Year, Best Low Carbon Solution and Net Zero Carbon Strategy of the year. Targeting Net Zero by the end of 2025, our ambitious emissions reduction plans have been validated by the Science Based Targets initiative (SBTi). We have been recognised as a UK Top Employer for the seventh consecutive year and Most Admired Company in the Support Services sector. Find out more at www.mitie.com.

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