

19 March 2025

FDM GROUP (HOLDINGS) PLC

BOARD CHANGES

FDM Group (Holdings) plc ("FDM", or "the Company"), a global professional services provider with a focus on IT, announces the appointment of Bruce Lee as an Independent Non-Executive Director of the Company with immediate effect. Bruce will become a member of the Audit Committee and the Remuneration Committee on his appointment.

Bruce brings strong organisational and technical leadership expertise from his career as a CIO and COO for large national and international financial services and healthcare insurance companies. He has previously held c-level leadership positions at Fannie Mae, the New York Stock Exchange, Centene Healthcare, HSBC and BNP Paribas. Bruce is currently a non-executive director of ActiveOps Plc, which is listed on AIM. He is also an advisor to ZScaler, a NASDAQ listed supplier of zero trust cloud security services.

As previously announced, Michelle Senecal de Fonseca reached the ninth anniversary of her appointment as a Non-Executive Director of the Company in January 2025. In line with the recommendations of the UK Corporate Governance Code, Michelle will retire from the Board today.

David Lister, Non-Executive Chair of FDM, commented:

"We are delighted to welcome Bruce onto the FDM board. He understands FDM's business model and has long experience of working in some of our most important client sectors, particularly in the US where he is now based. This background, along with his expertise in the strategic development of technology, and driving organisational success and efficiency, will provide invaluable assistance as the Board focuses on FDM's growth over the coming years. We look forward to benefiting from Bruce's experience and insights.

"On behalf of FDM's Board of Directors, I would like to thank Michelle for her contributions to the Group over the last nine years. Her sales-oriented experience in technology, telecoms and cloud services has enabled her to bring valuable input to the Board's work, and she has been a dedicated supporter of some of FDM's most important initiatives to promote the role of women in technology."

Other than as referred to above, there are no matters requiring disclosure pursuant to paragraph 9.6.13R of The Listing Rules.

ends

For further information, please contact:

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