

19 March 2025

**Mears Group PLC**

**Transaction in Own Shares**

Mears Group PLC ('Mears' or the 'Group') announces that, in accordance with the terms of its share buyback programme announced on 30 January 2025 (the 'Buyback Programme'), the Group has purchased the following number of ordinary shares of 1 penny each (the 'Ordinary Shares') through Deutsche Numis.

|                                           |                      |
|-------------------------------------------|----------------------|
| <b>Date of purchase</b>                   | <b>18 March 2025</b> |
| Number of Ordinary Shares purchased:      | 100,000              |
| Highest price paid per share (GBp):       | 380.0000             |
| Lowest price paid per share (GBp):        | 376.0000             |
| Volume weighted average price paid (GBp): | 378.4047             |

The purchased Ordinary Shares will be cancelled. Since the announcement of the Buyback Programme on 30 January 2025, Mears has purchased 3,610,233 Ordinary Shares in aggregate for cancellation.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 as it applies in the UK (the Market Abuse Regulation), the table below contains detailed information of the individual trades made by Numis Securities Limited on behalf of Mears as part of the share buyback programme.

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Individual Transactions

| <b>Number of ordinary shares purchased</b> | <b>Transaction price (GBp share)</b> | <b>Time of transaction (UK Time)</b> | <b>Transaction reference number</b> | <b>Trading venue</b> |
|--------------------------------------------|--------------------------------------|--------------------------------------|-------------------------------------|----------------------|
| 242                                        | 380.00                               | 08:17:28                             | 00074315581TRLO0                    | XLON                 |
| 300                                        | 378.50                               | 08:35:50                             | 00074316580TRLO0                    | XLON                 |
| 87                                         | 378.50                               | 08:35:50                             | 00074316579TRLO0                    | XLON                 |
| 213                                        | 378.50                               | 08:35:50                             | 00074316578TRLO0                    | XLON                 |
| 2410                                       | 378.50                               | 08:35:50                             | 00074316577TRLO0                    | XLON                 |
| 919                                        | 378.50                               | 08:35:50                             | 00074316576TRLO0                    | XLON                 |
| 560                                        | 379.00                               | 08:38:16                             | 00074316788TRLO0                    | XLON                 |

|       |        |          |                  |      |
|-------|--------|----------|------------------|------|
| 612   | 379.00 | 08:38:17 | 00074316789TRLO0 | XLON |
| 894   | 379.00 | 08:38:29 | 00074316810TRLO0 | XLON |
| 27    | 379.00 | 08:38:29 | 00074316809TRLO0 | XLON |
| 11    | 379.00 | 08:41:43 | 00074317059TRLO0 | XLON |
| 279   | 379.00 | 08:41:43 | 00074317058TRLO0 | XLON |
| 287   | 379.00 | 08:43:30 | 00074317204TRLO0 | XLON |
| 13    | 379.00 | 08:51:20 | 00074317771TRLO0 | XLON |
| 846   | 379.00 | 08:51:20 | 00074317770TRLO0 | XLON |
| 1182  | 379.00 | 08:52:02 | 00074317794TRLO0 | XLON |
| 1055  | 379.00 | 09:03:48 | 00074318754TRLO0 | XLON |
| 611   | 378.50 | 09:11:34 | 00074319150TRLO0 | XLON |
| 375   | 378.50 | 09:11:34 | 00074319151TRLO0 | XLON |
| 1009  | 378.50 | 09:20:48 | 00074319560TRLO0 | XLON |
| 223   | 378.50 | 09:20:48 | 00074319559TRLO0 | XLON |
| 1034  | 378.00 | 10:08:22 | 00074321758TRLO0 | XLON |
| 1124  | 377.50 | 10:23:18 | 00074322693TRLO0 | XLON |
| 538   | 378.50 | 10:58:00 | 00074324137TRLO0 | XLON |
| 496   | 378.50 | 10:59:14 | 00074324180TRLO0 | XLON |
| 196   | 378.50 | 11:15:32 | 00074324601TRLO0 | XLON |
| 1130  | 379.00 | 11:18:20 | 00074324656TRLO0 | XLON |
| 31    | 378.50 | 11:24:33 | 00074324852TRLO0 | XLON |
| 1467  | 379.50 | 11:36:29 | 00074325565TRLO0 | XLON |
| 1156  | 379.50 | 11:45:30 | 00074326370TRLO0 | XLON |
| 1156  | 379.00 | 11:45:45 | 00074326379TRLO0 | XLON |
| 300   | 379.00 | 11:50:41 | 00074326748TRLO0 | XLON |
| 257   | 379.00 | 11:50:41 | 00074326747TRLO0 | XLON |
| 525   | 379.00 | 11:50:41 | 00074326749TRLO0 | XLON |
| 600   | 379.00 | 11:53:04 | 00074326925TRLO0 | XLON |
| 366   | 379.00 | 11:53:04 | 00074326924TRLO0 | XLON |
| 74    | 379.00 | 11:53:04 | 00074326923TRLO0 | XLON |
| 13    | 379.00 | 11:53:04 | 00074326926TRLO0 | XLON |
| 1072  | 378.50 | 12:10:10 | 00074328070TRLO0 | XLON |
| 71    | 378.50 | 12:24:58 | 00074328599TRLO0 | XLON |
| 135   | 378.50 | 12:30:31 | 00074328855TRLO0 | XLON |
| 911   | 378.50 | 12:40:21 | 00074329312TRLO0 | XLON |
| 82    | 378.00 | 12:47:33 | 00074329896TRLO0 | XLON |
| 725   | 378.50 | 12:53:29 | 00074330288TRLO0 | XLON |
| 304   | 378.50 | 12:53:29 | 00074330287TRLO0 | XLON |
| 321   | 378.00 | 12:55:31 | 00074330365TRLO0 | XLON |
| 539   | 378.00 | 13:12:45 | 00074331158TRLO0 | XLON |
| 1091  | 378.00 | 13:31:31 | 00074332031TRLO0 | XLON |
| 6     | 378.00 | 13:31:31 | 00074332030TRLO0 | XLON |
| 107   | 378.00 | 13:31:31 | 00074332029TRLO0 | XLON |
| 213   | 378.00 | 13:31:31 | 00074332028TRLO0 | XLON |
| 369   | 378.50 | 13:39:20 | 00074332618TRLO0 | XLON |
| 593   | 378.50 | 13:44:08 | 00074332930TRLO0 | XLON |
| 40000 | 378.50 | 13:46:45 | 00074333117TRLO0 | XLON |
| 984   | 379.00 | 13:51:48 | 00074333436TRLO0 | XLON |
| 1011  | 379.00 | 13:51:48 | 00074333435TRLO0 | XLON |
| 167   | 378.50 | 13:51:51 | 00074333440TRLO0 | XLON |
| 206   | 378.50 | 13:51:52 | 00074333473TRLO0 | XLON |
| 612   | 378.50 | 14:02:23 | 00074334248TRLO0 | XLON |
| 226   | 378.50 | 14:11:33 | 00074335080TRLO0 | XLON |
| 584   | 378.50 | 14:11:33 | 00074335079TRLO0 | XLON |
| 592   | 378.50 | 14:18:57 | 00074335742TRLO0 | XLON |
| 160   | 379.00 | 14:24:15 | 00074335995TRLO0 | XLON |
| 1164  | 379.00 | 14:25:15 | 00074336033TRLO0 | XLON |
| 159   | 378.50 | 14:25:17 | 00074336034TRLO0 | XLON |
| 685   | 378.50 | 14:25:20 | 00074336037TRLO0 | XLON |
| 24    | 378.50 | 14:25:20 | 00074336036TRLO0 | XLON |
| 222   | 378.50 | 14:25:31 | 00074336041TRLO0 | XLON |
| 1212  | 378.50 | 14:25:39 | 00074336049TRLO0 | XLON |
| 74    | 378.50 | 14:25:39 | 00074336048TRLO0 | XLON |
| 130   | 378.00 | 14:36:34 | 00074336648TRLO0 | XLON |
| 589   | 378.00 | 14:42:41 | 00074336878TRLO0 | XLON |

|      |        |          |                  |      |
|------|--------|----------|------------------|------|
| 155  | 378.00 | 14:45:39 | 00074337017TRLO0 | XLON |
| 991  | 378.00 | 14:49:34 | 00074337591TRLO0 | XLON |
| 1056 | 378.00 | 14:49:34 | 00074337590TRLO0 | XLON |
| 171  | 378.00 | 14:49:34 | 00074337589TRLO0 | XLON |
| 1239 | 377.50 | 14:49:34 | 00074337592TRLO0 | XLON |
| 706  | 376.50 | 14:51:52 | 00074337692TRLO0 | XLON |
| 357  | 376.50 | 14:51:52 | 00074337691TRLO0 | XLON |
| 418  | 376.00 | 15:00:21 | 00074338411TRLO0 | XLON |
| 447  | 376.00 | 15:01:30 | 00074338538TRLO0 | XLON |
| 155  | 376.00 | 15:02:16 | 00074338641TRLO0 | XLON |
| 639  | 376.00 | 15:03:31 | 00074338787TRLO0 | XLON |
| 26   | 376.00 | 15:03:31 | 00074338786TRLO0 | XLON |
| 238  | 376.00 | 15:04:38 | 00074338873TRLO0 | XLON |
| 331  | 376.00 | 15:10:32 | 00074339281TRLO0 | XLON |
| 95   | 377.50 | 15:25:59 | 00074340460TRLO0 | XLON |
| 76   | 377.50 | 15:26:36 | 00074340469TRLO0 | XLON |
| 714  | 377.50 | 15:28:36 | 00074340582TRLO0 | XLON |
| 300  | 377.50 | 15:28:36 | 00074340581TRLO0 | XLON |
| 367  | 377.50 | 15:32:31 | 00074340808TRLO0 | XLON |
| 215  | 377.50 | 15:32:33 | 00074340809TRLO0 | XLON |
| 104  | 377.50 | 15:32:42 | 00074340811TRLO0 | XLON |
| 498  | 377.50 | 15:32:58 | 00074340838TRLO0 | XLON |
| 502  | 377.00 | 15:32:59 | 00074340839TRLO0 | XLON |
| 226  | 377.50 | 15:35:49 | 00074340998TRLO0 | XLON |
| 70   | 377.50 | 15:35:49 | 00074340997TRLO0 | XLON |
| 29   | 377.50 | 15:36:49 | 00074341069TRLO0 | XLON |
| 478  | 377.00 | 15:38:13 | 00074341119TRLO0 | XLON |
| 513  | 377.00 | 15:44:18 | 00074341451TRLO0 | XLON |
| 680  | 377.50 | 15:45:29 | 00074341487TRLO0 | XLON |
| 21   | 377.50 | 15:45:29 | 00074341486TRLO0 | XLON |
| 300  | 378.00 | 15:51:10 | 00074341785TRLO0 | XLON |
| 900  | 378.00 | 15:51:10 | 00074341784TRLO0 | XLON |
| 7    | 378.00 | 15:51:10 | 00074341786TRLO0 | XLON |
| 192  | 378.00 | 15:52:22 | 00074341827TRLO0 | XLON |
| 1    | 378.00 | 15:52:22 | 00074341826TRLO0 | XLON |
| 94   | 378.00 | 15:54:09 | 00074341956TRLO0 | XLON |
| 582  | 378.00 | 15:55:32 | 00074342051TRLO0 | XLON |
| 474  | 378.00 | 15:56:32 | 00074342106TRLO0 | XLON |
| 1164 | 378.00 | 16:02:32 | 00074342749TRLO0 | XLON |
| 94   | 378.00 | 16:06:07 | 00074343248TRLO0 | XLON |
| 536  | 378.00 | 16:06:29 | 00074343467TRLO0 | XLON |
| 844  | 378.00 | 16:06:29 | 00074343468TRLO0 | XLON |
| 65   | 378.00 | 16:06:47 | 00074343570TRLO0 | XLON |
| 88   | 378.50 | 16:15:34 | 00074344907TRLO0 | XLON |
| 93   | 378.50 | 16:16:18 | 00074344924TRLO0 | XLON |
| 11   | 379.00 | 16:17:10 | 00074344977TRLO0 | XLON |
| 10   | 379.00 | 16:17:10 | 00074344976TRLO0 | XLON |
| 80   | 379.00 | 16:17:10 | 00074344975TRLO0 | XLON |
| 199  | 379.00 | 16:17:10 | 00074344974TRLO0 | XLON |
| 131  | 379.00 | 16:17:10 | 00074344979TRLO0 | XLON |
| 1800 | 379.00 | 16:17:10 | 00074344978TRLO0 | XLON |
| 82   | 378.50 | 16:17:14 | 00074344981TRLO0 | XLON |
| 1681 | 379.00 | 16:19:00 | 00074345065TRLO0 | XLON |
| 797  | 379.00 | 16:26:55 | 00074345649TRLO0 | XLON |

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