

19th March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	18 March 2025
Number of ordinary shares purchased	71,725
Lowest price per share (pence):	263.50
Highest price per share (pence):	273.00
Weighted average price per day (pence):	268.86

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	268.86	71,725	263.50	273.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
18 March 2025 08:05:26	686	264.00	XLON	1183856870820418
18 March 2025 08:05:27	312	264.00	XLON	1183856870820441
18 March 2025 08:05:27	712	264.00	XLON	1183856870820442
18 March 2025 08:05:35	329	264.00	XLON	1183856870820503
18 March 2025 08:05:42	386	263.50	XLON	1183856870820542
18 March 2025 08:21:43	329	264.50	XLON	1183856870823252
18 March 2025 08:30:45	1,004	265.50	XLON	1183856870825109
18 March 2025 08:36:50	1,424	266.00	XLON	1183856870826277
18 March 2025 08:41:14	1,037	266.50	XLON	1183856870826882
18 March 2025 08:41:14	749	266.00	XLON	1183856870829225

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18 March 2025 09:05:20	1,337	266.00	XLON	1183856870829512	
18 March 2025 09:05:31	329	266.50	XLON	1183856870829529	
18 March 2025 09:19:40	200	266.50	XLON	1183856870831480	
18 March 2025 09:19:40	1,781	266.50	XLON	1183856870831481	
18 March 2025 09:49:21	2,187	267.00	XLON	1183856870834383	
18 March 2025 09:49:28	120	266.00	XLON	1183856870834406	
18 March 2025 09:49:28	746	266.00	XLON	1183856870834407	
18 March 2025 10:13:48	434	265.50	XLON	1183856870836609	
18 March 2025 10:18:26	539	265.00	XLON	1183856870837172	
18 March 2025 10:18:26	293	265.00	XLON	1183856870837176	
18 March 2025 10:53:48	345	265.50	XLON	1183856870840725	
18 March 2025 11:04:53	658	265.00	XLON	1183856870841458	
18 March 2025 11:16:06	2,300	266.00	XLON	1183856870842231	
18 March 2025 11:27:56	2,379	266.50	XLON	1183856870843282	
18 March 2025 11:31:56	414	266.00	XLON	1183856870843575	
18 March 2025 11:36:15	329	266.50	XLON	1183856870844171	
18 March 2025 11:38:06	2,316	266.00	XLON	1183856870844318	
18 March 2025 11:38:06	82	266.00	XLON	1183856870844319	
18 March 2025 11:38:06	2,316	266.00	XLON	1183856870844320	
18 March 2025 11:39:06	1,392	266.00	XLON	1183856870844435	
18 March 2025 11:59:49	2,210	265.50	XLON	1183856870846006	
18 March 2025 11:59:49	1,500	265.50	XLON	1183856870846007	
18 March 2025 11:59:50	963	265.50	XLON	1183856870846015	
18 March 2025 12:09:55	480	265.50	XLON	1183856870846665	
18 March 2025 12:09:55	97	265.50	XLON	1183856870846666	
18 March 2025 12:36:52	356	265.00	XLON	1183856870848856	
18 March 2025 12:53:50	329	265.00	XLON	1183856870850529	
18 March 2025 12:55:46	334	265.00	XLON	1183856870850680	
18 March 2025 12:55:46	433	265.00	XLON	1183856870850681	
18 March 2025 12:55:46	91	265.00	XLON	1183856870850682	
18 March 2025 12:55:46	243	265.00	XLON	1183856870850683	
18 March 2025 12:56:11	334	265.00	XLON	1183856870850728	
18 March 2025 12:56:11	334	265.00	XLON	1183856870850730	
18 March 2025 12:56:11	70	265.00	XLON	1183856870850731	
18 March 2025 13:41:23	324	266.50	XLON	1183856870855680	
18 March 2025 13:54:42	2,100	270.00	XLON	1183856870857845	
18 March 2025 13:54:55	324	270.50	XLON	1183856870857882	
18 March 2025 14:00:40	2,491	271.00	XLON	1183856870859282	
18 March 2025 14:05:47	1,383	271.50	XLON	1183856870860526	
18 March 2025 14:05:50	18	271.50	XLON	1183856870860539	
18 March 2025 14:05:50	584	271.50	XLON	1183856870860540	
18 March 2025 14:35:19	455	271.50	XLON	1183856870866709	
18 March 2025 14:35:19	797	271.50	XLON	1183856870866710	
18 March 2025 14:46:26	324	271.50	XLON	1183856870868851	
18 March 2025 15:00:07	334	272.00	XLON	1183856870871916	

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18 March 2025 15:28:29	2,339	272.00	XLON	1183856870876660
18 March 2025 15:31:29	768	273.00	XLON	1183856870877152
18 March 2025 15:31:29	1,896	273.00	XLON	1183856870877153
18 March 2025 15:31:44	1,259	272.50	XLON	1183856870877199
18 March 2025 15:38:13	2,918	272.50	XLON	1183856870878488
18 March 2025 15:46:54	1,510	272.00	XLON	1183856870879943
18 March 2025 15:46:54	750	272.00	XLON	1183856870879946
18 March 2025 15:58:26	334	272.00	XLON	1183856870882942
18 March 2025 15:58:26	596	272.00	XLON	1183856870882943

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