

19 March 2025
Mitie Group plc
LEI number: 213800MTCLTKEHWZMJ03

Mitie Group plc - Transaction in Own Shares

Mitie Group plc ("Mitie" or the "Group") today announces that it purchased the following number of its ordinary shares of 2.5 pence each on Exchange (as defined in the Rules of the London Stock Exchange) from Stifel Nicolaus Europe Limited ("Stifel") pursuant to its Share Buyback Programme, details of which were announced on 24 July 2024.

Date of purchase:	18/03/2025
Aggregate number of Ordinary 2.5p Shares purchased:	500,000
Lowest price paid per share (GBp):	111.6000
Highest price paid per share (GBp):	115.0000
Volume weighted average price paid per share (GBp):	113.8734
Broker	Stifel

Mitie intends to cancel the purchased shares.

Following settlement and cancellation of the above purchase of ordinary shares of 2.5 pence each, Mitie will have 1,261,200,192 ordinary shares of 2.5 pence each in issue (excluding 6,055,526 ordinary shares of 2.5 pence each held in treasury). This figure represents the total number of voting rights in Mitie.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Stifel as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 12.4.6.

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Schedule of Purchases - Individual Transactions

Number of shares purchased	Transaction price (Gbp)	Venue	Time of transaction	Trade ID
100,000	114.2	XLON	08:16:15	00045003441TRLO1
100,000	115.0	XLON	08:43:57	00045004948TRLO1
50,000	115.0	XLON	09:52:36	00045008336TRLO1
16,535	114.6	XLON	10:16:13	00045009616TRLO1
8,465	114.8	XLON	10:20:22	00045009621TRLO1
25,000	114.6	XLON	10:20:30	00045009632TRLO1
25,000	114.6	XLON	11:30:47	00045012146TRLO1
50,000	113.6	XLON	12:35:02	00045014485TRLO1
25,000	112.0	XLON	14:56:48	00045023946TRLO1
25,000	111.6	XLON	15:32:06	00045026109TRLO1
75,000	112.0	XLON	15:56:16	00045027721TRLO1

About Mitie

Founded in 1987, Mitie employs 68,000 colleagues and is the leading technology-led Facilities Transformation company in the UK. We are a trusted partner to around 3,000 blue chip customers across the public and private

sectors, working with them to transform their built estates, and the lived experience for their colleagues and customers, as well as providing data-driven insights to inform better decision-making.

In each of our core services of Engineering (Hard Services) and Security and Cleaning & Hygiene (Soft Services) we hold market leadership positions. We also upsell Projects capabilities in the areas of building fitouts and modernisation, decarbonisation, fire & security, and telecoms infrastructure. Our sector expertise includes Central Government, Critical National Infrastructure, Defence, Financial Services, Healthcare & Life Sciences, Local Government & Education, Retail & Logistics and Transport & Aviation.

Over the previous Three-Year Plan (FY22 - FY24) Mitie delivered a Total Shareholder Return (TSR) of 80% (#10 in FTSE 250). Our new Facilities Transformation Three-Year Plan (FY25 - FY27) will extend Mitie's market leadership position through accelerated growth and deliver enhanced shareholder returns.

We hold industry-leading ESG credentials, including a place on the CDP Climate change A List, and in the past 12 months we have received multiple industry awards including B2B Marketing Team of the Year, Best Low Carbon Solution and Net Zero Carbon Strategy of the Year. Targeting Net Zero by the end of 2025, our ambitious emissions reduction plans have been validated by the Science Based Targets initiative (SBTi). We have been recognised as a UK Top Employer for the sixth consecutive year. Find out more at www.mitie.com.

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