



19 March 2025

**Glenveagh Properties plc**

**Awards under the Glenveagh Properties plc Long Term Incentive Plan**

On 13 March 2025, the following awards were granted under the Glenveagh Properties plc Long Term Incentive Plan ("LTIP"):

Name of Director/PDMR	Role	No. of Share Options under Award
Stephen Garvey	Chief Executive Officer	856,716
Conor Murtagh	Chief Financial Officer	499,751
Chloe McCarthy	Group Company Secretary	193,472

The number of shares awarded under the LTIP is based on the closing price on Euronext Dublin on 13 March 2025, the date of grant.

The following metrics and targets will apply to the 2025 LTIP awards, to be achieved in FY2027:

Metric	Weighting	Threshold Target (25%)	Maximum Target (100%)
EPS	50%	19.0c	24.0c
ROE	50%	11%	16.2%

Vesting between threshold and maximum targets will be calculated on a straight-line basis.

For further information, please contact:

**Glenveagh Properties plc**

Chloe McCarthy

**Group Company Secretary**

Tel: +353 (1) 903 7100

**Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them**

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Stephen Garvey

	Reason for the notification					
a)	Position/status	Chief Executive Officer/PDMR				
b)	Initial Notification Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Glenveagh Properties plc				
b)	LEI	635400QUQ2YYGMOAK834				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Glenveagh Properties plc Ordinary Shares of €0.001 each ISIN: IE00BD6JX574				
b)	Nature of the transaction	Grant of nominal priced options under the Glenveagh Properties plc Long Term Incentive Plan				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>€0.001</td> <td>856,716</td> </tr> </tbody> </table>	Price(s)	Volume(s)	€0.001	856,716
Price(s)	Volume(s)					
€0.001	856,716					
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction				
e)	Date of the transaction	13 March 2025				
f)	Place of the transaction	Outside a trading venue				
g)	Additional Information	Period during which options can be exercised:  12 March 2028 to 13 March 2032				

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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Conor Murtagh
	Reason for the notification	
a)	Position/status	Chief Financial Officer/PDMR
b)	Initial Notification Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Glenveagh Properties plc
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1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Chloe McCarthy				
	Reason for the notification					
a)	Position/status	Company Secretary/PDMR				
b)	Initial Notification Amendment	Initial notification				
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