

19 March 2025

Drax Group plc
("Drax" or "the Company")

Symbol: DRX

**Notification of Transactions of Directors,
Persons Discharging Managerial Responsibility or Connected Persons**

Vesting of Deferred Share Plan Shares

On 18 March 2025, shares in Drax Group plc were issued to Will Gardiner (CEO) and Andy Skelton (CFO) as set forth in the table below.

The issuance was an automatic vesting on conclusion of a three-year vesting period of awards originally granted on 18 March 2022 under the Drax Group plc Deferred Share Plan (the "DSP"). The shares granted in March 2022 represented the deferred element of the annual bonus for the financial year ended 31 December 2021.

The Company was notified on 19 March 2025 that Will Gardiner and Andy Skelton each sold sufficient shares to satisfy their liability to Income Tax and National Insurance Contributions ("Tax Liability") arising on the vesting of shares at 573.86 pence per share. The retained shares for both Will Gardiner and Andy Skelton are subject to a two-year post-vesting holding period.

Director/PDMR	Total DSP award vesting ¹	Number of shares sold to meet the tax liability	Net shares retained
Will Gardiner	50,752	23,938	26,814
Andy Skelton	28,353	13,373	14,980

Notes:

1. Includes shares in lieu of accrued dividends throughout the holding period.

Vesting of Long-Term Incentive Plan Shares

On 18 March 2025, shares in Drax Group plc were issued to Persons Discharging Managerial Responsibility ("PDMRs") as set forth in the table below.

The issuance was an automatic vesting on conclusion of a three-year vesting period of awards originally granted on 18 March 2022 under the Drax Group plc Long-Term Incentive Plan 2020 (the "LTIP").

The Company was notified on 19 March 2025 that Will Gardiner, Andy Skelton, and Paul Sheffield sold sufficient shares to satisfy their liability to Income Tax and National Insurance Contributions ("Tax Liability") arising on the vesting of shares at 573.86 pence per share. The retained shares for both Will Gardiner and Andy Skelton are subject to a two-year post-vesting holding period.

Director/PDMR	Total LTIP award vesting ¹	Number of shares sold to meet the tax liability	Net shares retained	Total number of shares held in the Company (incl. held by spouse)
Will Gardiner	192,893	90,979	101,914	1,401,692
Andy Skelton	107,355	50,635	56,720	649,314

Paul Sheffield	45,604	21,510	24,094	72,148
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Notes:

1. Includes shares in lieu of accrued dividends throughout the vesting period.

Vesting of Long-Term Incentive Plan Shares - Buyout award

On 15 March 2025, shares in Drax Group plc were issued to Persons Discharging Managerial Responsibility ("PDMRs") as set forth in the table below.

The issuance was an automatic vesting of the second tranche of "buyout" awards originally granted on 15 March 2024 under the Drax Group plc Long-Term Incentive Plan 2020 (the "LTIP") to replace awards forfeited with her previous employer.

The Company was notified on 17 March 2025 that Laurie Fitzmaurice sold sufficient shares to satisfy her tax liability arising on the vesting of shares. Shares were sold at a price of 566.24 pence per share.

Director/PDMR	Total LTIP award vesting ¹	Number of shares sold to meet the tax liability	Net shares retained	Total number of shares held in the Company
Laurie Fitzmaurice	45,368	14,865	30,503	41,213

Notes:

1. Includes shares in lieu of accrued dividends throughout the vesting period.

The information below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

Details of PDMR / person closely associated with them ("PCA")		
Name	Will Gardiner	
Reason for the notification		
Position / status	Chief Executive Officer	
Initial notification / amendment	Initial Notification	
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Name	Drax Group plc	
LEI	549300YPSNTR4ZHSR98	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument	Ordinary shares of 11 16/29 pence	
Identification code	GB00B1VNSX38	
Nature of the transaction	Automatic vesting of the DSP and LTIP awards and sale of sufficient shares to cover taxes due.	
Price(s) and volume(s)	Price(s)	Volume(s)
	573.86 pence per share	23,938
	573.86 pence per share	90,979
Aggregated information		
- Aggregated volume	114,917	
- Price	573.86 pence per share	

Date of the transaction	19 March 2025
Place of the transaction	XLON

Details of PDMR / person closely associated with them ("PCA")		
Name	Andy Skelton	
Reason for the notification		
Position / status	Chief Financial Officer	
Initial notification / amendment	Initial Notification	
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Name	Drax Group plc	
LEI	549300YPSNTR4ZHSR98	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument	Ordinary shares of 11 16/29 pence	
Identification code	GB00B1VNSX38	
Nature of the transaction	Automatic vesting of the DSP and LTIP awards and sale of sufficient shares to cover taxes due.	
Price(s) and volume(s)	Price(s)	Volume(s)
	573.86 pence per share	13,373
	573.86 pence per share	50,635
Aggregated information		
- Aggregated volume	64,008	
- Price	573.86 pence per share	
Date of the transaction	19 March 2025	
Place of the transaction	XLON	

Details of PDMR / person closely associated with them ("PCA")		
Name	Paul Sheffield	
Reason for the notification		
Position / status	Chief Commercial Officer	
Initial notification / amendment	Initial Notification	
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Name	Drax Group plc	
LEI	549300YPSNTR4ZHSR98	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument	Ordinary shares of 11 16/29 pence	
Identification code	GB00B1VNSX38	
Nature of the transaction	Automatic vesting of the LTIP awards and sale of sufficient shares to cover taxes due.	
Price(s) and volume(s)	Price(s)	Volume(s)
	573.86 pence per share	21,510
Aggregated information		
- Aggregated volume	N/A	

- Price	
Date of the transaction	19 March 2025
Place of the transaction	XLON

Details of PDMR / person closely associated with them ("PCA")		
Name	Laurie Fitzmaurice	
Reason for the notification		
Position / status	President, Carbon Removals	
Initial notification / amendment	Initial Notification	
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Name	Drax Group plc	
LEI	549300YPSNTR4ZHSR98	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument	Ordinary shares of 11 16/29 pence	
Identification code	GB00B1VNSX38	
Nature of the transaction	Automatic vesting of the LTIP awards and sale of sufficient shares to cover taxes due.	
Price(s) and volume(s)	Price(s)	Volume(s)
	566.24 pence per share	14,865
Aggregated information	N/A	
- Aggregated volume		
- Price		
Date of the transaction	17 March 2025	
Place of the transaction	XLON	

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