

20th March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	19 March 2025
Number of ordinary shares purchased	104,739
Lowest price per share (pence):	273.00
Highest price per share (pence):	277.00
Weighted average price per day (pence):	275.33

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	275.33	104,739	273.00	277.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Number	Reference
19 March 2025 08:07:28	817	276.00	XLON	1184475346112162	
19 March 2025 08:07:28	753	276.00	XLON	1184475346112163	
19 March 2025 08:57:25	334	276.50	XLON	1184475346119486	
19 March 2025 08:57:25	334	276.50	XLON	1184475346119487	
19 March 2025 09:12:01	28	276.50	XLON	1184475346121135	
19 March 2025 09:12:01	306	276.50	XLON	1184475346121136	
19 March 2025 09:12:01	701	276.50	XLON	1184475346121141	
19 March 2025 09:12:02	120	276.50	XLON	1184475346121142	
19 March 2025 09:12:02	334	276.50	XLON	1184475346121143	

19 March 09:13:04	203	276.50	XLON	1184475346121360
19 March 09:13:04	131	276.50	XLON	1184475346121361
19 March 09:13:04	290	276.50	XLON	1184475346121363
19 March 09:13:04	44	276.50	XLON	1184475346121364
19 March 09:13:05	334	276.50	XLON	1184475346121370
19 March 09:50:16	282	277.00	XLON	1184475346124796
19 March 10:20:01	334	276.50	XLON	1184475346126907
19 March 10:20:01	493	276.50	XLON	1184475346126911
19 March 10:20:01	334	276.50	XLON	1184475346126912
19 March 10:20:01	53	276.50	XLON	1184475346126915
19 March 10:20:01	70	276.50	XLON	1184475346126917
19 March 10:20:01	211	276.50	XLON	1184475346126916
19 March 10:20:01	153	276.50	XLON	1184475346126919
19 March 10:20:01	82	276.50	XLON	1184475346126920
19 March 10:20:01	99	276.50	XLON	1184475346126918
19 March 10:20:01	62	276.50	XLON	1184475346126924
19 March 10:55:14	230	276.50	XLON	1184475346129406
19 March 10:55:14	42	276.50	XLON	1184475346129407
19 March 11:03:27	132	276.50	XLON	1184475346129902
19 March 11:03:27	227	276.50	XLON	1184475346129903
19 March 11:03:27	334	276.50	XLON	1184475346129904
19 March 11:15:59	334	276.50	XLON	1184475346131091
19 March 11:15:59	324	276.50	XLON	1184475346131095
19 March 11:56:13	311	275.00	XLON	1184475346135043
19 March 12:42:42	306	275.00	XLON	1184475346139793
19 March 12:42:42	402	275.00	XLON	1184475346139794
19 March 12:42:42	220	274.50	XLON	1184475346139797
19 March 12:42:42	7	274.50	XLON	1184475346139798
19 March 12:42:42	107	274.50	XLON	1184475346139799
19 March 12:42:43	334	274.50	XLON	1184475346139800
19 March 12:42:43	330	274.50	XLON	1184475346139801
19 March 12:42:50	4	274.50	XLON	1184475346139812
19 March 12:42:50	313	274.50	XLON	1184475346139813
19 March 13:26:27	1,339	276.00	XLON	1184475346144321
19 March 13:26:27	399	276.00	XLON	1184475346144322
19 March 13:46:15	334	275.50	XLON	1184475346147262
19 March 13:46:15	334	275.50	XLON	1184475346147269
19 March 13:46:15	406	275.50	XLON	1184475346147270
19 March 13:46:15	89	275.50	XLON	1184475346147271
19 March 13:46:15	390	275.50	XLON	1184475346147272
19 March 13:46:15	6	275.50	XLON	1184475346147273
19 March 13:46:15	328	275.50	XLON	1184475346147287
19 March 13:49:45	334	275.50	XLON	1184475346147762
19 March 13:49:45	334	275.50	XLON	1184475346147764
19 March 13:49:45	334	275.50	XLON	1184475346147765

19 March 13:49:45	2025	800	275.50	XLON	1184475346147766
19 March 13:49:45	2025	142	275.50	XLON	1184475346147767
19 March 13:49:45	2025	43	275.50	XLON	1184475346147769
19 March 13:49:45	2025	149	275.50	XLON	1184475346147768
19 March 13:49:45	2025	43	275.50	XLON	1184475346147771
19 March 13:49:45	2025	291	275.50	XLON	1184475346147770
19 March 13:49:45	2025	136	275.50	XLON	1184475346147772
19 March 13:53:59	2025	341	273.00	XLON	1184475346148262
19 March 13:53:59	2025	358	273.00	XLON	1184475346148263
19 March 13:59:20	2025	334	274.00	XLON	1184475346148959
19 March 13:59:20	2025	334	274.00	XLON	1184475346148960
19 March 13:59:20	2025	334	274.00	XLON	1184475346148961
19 March 13:59:20	2025	334	274.00	XLON	1184475346148962
19 March 13:59:20	2025	334	274.00	XLON	1184475346148963
19 March 13:59:20	2025	334	274.00	XLON	1184475346148964
19 March 13:59:20	2025	2	274.00	XLON	1184475346148967
19 March 13:59:20	2025	162	274.00	XLON	1184475346148965
19 March 13:59:20	2025	170	274.00	XLON	1184475346148966
19 March 13:59:20	2025	171	274.00	XLON	1184475346148968
19 March 13:59:20	2025	143	274.00	XLON	1184475346148969
19 March 13:59:30	2025	20	274.00	XLON	1184475346148986
19 March 13:59:30	2025	314	274.00	XLON	1184475346148987
19 March 13:59:30	2025	140	274.00	XLON	1184475346148988
19 March 13:59:30	2025	169	274.00	XLON	1184475346148989
19 March 13:59:30	2025	165	274.00	XLON	1184475346148990
19 March 13:59:30	2025	165	274.00	XLON	1184475346148991
19 March 13:59:30	2025	144	274.00	XLON	1184475346148992
19 March 13:59:35	2025	25	274.00	XLON	1184475346149028
19 March 13:59:35	2025	314	274.00	XLON	1184475346149029
19 March 13:59:35	2025	153	274.00	XLON	1184475346149033
19 March 13:59:35	2025	147	274.00	XLON	1184475346149034
19 March 13:59:35	2025	187	274.00	XLON	1184475346149035
19 March 13:59:35	2025	143	274.00	XLON	1184475346149036
19 March 13:59:35	2025	155	274.00	XLON	1184475346149037
19 March 13:59:35	2025	36	274.00	XLON	1184475346149038
19 March 13:59:35	2025	45	274.00	XLON	1184475346149041
19 March 13:59:35	2025	126	274.00	XLON	1184475346149039
19 March 13:59:35	2025	163	274.00	XLON	1184475346149040
19 March 13:59:36	2025	153	274.00	XLON	1184475346149043
19 March 13:59:36	2025	12	274.00	XLON	1184475346149044
19 March 13:59:36	2025	169	274.00	XLON	1184475346149042
19 March 13:59:36	2025	146	274.00	XLON	1184475346149045
19 March 13:59:36	2025	160	274.00	XLON	1184475346149046
19 March 13:59:36	2025	177	274.00	XLON	1184475346149047
19 March 13:59:36	2025	153	274.00	XLON	1184475346149048

19 March 2025 13:59:36	171	274.00	XLON	1184475346149049
19 March 2025 13:59:36	10	274.00	XLON	1184475346149050
19 March 2025 13:59:36	136	274.00	XLON	1184475346149051
19 March 2025 13:59:36	198	274.00	XLON	1184475346149052
19 March 2025 13:59:36	132	274.00	XLON	1184475346149053
19 March 2025 13:59:36	150	274.00	XLON	1184475346149054
19 March 2025 13:59:36	7	274.00	XLON	1184475346149055
19 March 2025 13:59:45	555	274.00	XLON	1184475346149090
19 March 2025 13:59:45	45	274.00	XLON	1184475346149089
19 March 2025 13:59:45	163	274.00	XLON	1184475346149091
19 March 2025 13:59:45	165	274.00	XLON	1184475346149092
19 March 2025 13:59:45	164	274.00	XLON	1184475346149093
19 March 2025 13:59:45	5	274.00	XLON	1184475346149094
19 March 2025 13:59:45	16	274.00	XLON	1184475346149096
19 March 2025 13:59:45	149	274.00	XLON	1184475346149095
19 March 2025 13:59:45	334	274.00	XLON	1184475346149098
19 March 2025 13:59:45	334	274.00	XLON	1184475346149099
19 March 2025 13:59:45	334	274.00	XLON	1184475346149106
19 March 2025 13:59:45	334	274.00	XLON	1184475346149107
19 March 2025 13:59:48	334	274.00	XLON	1184475346149109
19 March 2025 13:59:48	334	274.00	XLON	1184475346149110
19 March 2025 13:59:55	334	274.00	XLON	1184475346149121
19 March 2025 13:59:55	334	274.00	XLON	1184475346149122
19 March 2025 13:59:59	334	274.00	XLON	1184475346149130
19 March 2025 14:00:00	334	274.00	XLON	1184475346149131
19 March 2025 14:00:00	334	274.00	XLON	1184475346149132
19 March 2025 14:00:00	334	274.00	XLON	1184475346149136
19 March 2025 14:00:00	334	274.00	XLON	1184475346149137
19 March 2025 14:00:00	334	274.00	XLON	1184475346149144
19 March 2025 14:00:00	2	274.00	XLON	1184475346149147
19 March 2025 14:00:00	170	274.00	XLON	1184475346149146
19 March 2025 14:00:00	162	274.00	XLON	1184475346149145
19 March 2025 14:00:00	530	274.00	XLON	1184475346149148
19 March 2025 14:00:00	292	274.00	XLON	1184475346149151
19 March 2025 14:00:00	17	274.00	XLON	1184475346149150
19 March 2025 14:00:00	322	274.00	XLON	1184475346149149
19 March 2025 14:00:09	334	274.00	XLON	1184475346149183
19 March 2025 14:00:10	334	274.00	XLON	1184475346149184
19 March 2025 14:00:10	334	274.00	XLON	1184475346149188
19 March 2025 14:00:10	334	274.00	XLON	1184475346149191
19 March 2025 14:00:11	148	274.00	XLON	1184475346149192
19 March 2025 14:00:11	160	274.00	XLON	1184475346149193
19 March 2025 14:00:11	149	274.00	XLON	1184475346149194
19 March 2025 14:00:43	25	274.00	XLON	1184475346149323
19 March 2025 14:00:43	216	274.00	XLON	1184475346149324

19 March 14:02:40	2025	334	274.50	XLON	1184475346149700
19 March 14:02:40	2025	334	274.50	XLON	1184475346149701
19 March 14:02:40	2025	334	274.50	XLON	1184475346149702
19 March 14:02:40	2025	334	274.50	XLON	1184475346149703
19 March 14:02:40	2025	334	274.50	XLON	1184475346149704
19 March 14:02:40	2025	176	274.50	XLON	1184475346149705
19 March 14:02:40	2025	158	274.50	XLON	1184475346149706
19 March 14:02:40	2025	850	274.50	XLON	1184475346149707
19 March 14:02:41	2025	32	274.50	XLON	1184475346149710
19 March 14:02:41	2025	570	274.50	XLON	1184475346149709
19 March 14:02:41	2025	423	274.50	XLON	1184475346149708
19 March 14:02:43	2025	334	274.50	XLON	1184475346149728
19 March 14:02:43	2025	254	274.50	XLON	1184475346149729
19 March 14:03:05	2025	418	274.50	XLON	1184475346149766
19 March 14:03:06	2025	334	274.50	XLON	1184475346149768
19 March 14:03:06	2025	171	274.50	XLON	1184475346149769
19 March 14:03:06	2025	334	274.50	XLON	1184475346149770
19 March 14:03:07	2025	334	274.50	XLON	1184475346149771
19 March 14:03:07	2025	1,305	274.00	XLON	1184475346149778
19 March 14:03:07	2025	308	274.50	XLON	1184475346149781
19 March 14:03:07	2025	26	274.50	XLON	1184475346149780
19 March 14:03:07	2025	168	274.50	XLON	1184475346149782
19 March 14:03:07	2025	166	274.50	XLON	1184475346149783
19 March 14:03:07	2025	1	274.50	XLON	1184475346149784
19 March 14:03:07	2025	333	274.50	XLON	1184475346149785
19 March 14:03:07	2025	334	274.50	XLON	1184475346149786
19 March 14:03:08	2025	17	274.50	XLON	1184475346149787
19 March 14:03:08	2025	140	274.50	XLON	1184475346149788
19 March 14:03:08	2025	177	274.50	XLON	1184475346149789
19 March 14:03:09	2025	251	274.50	XLON	1184475346149794
19 March 14:03:09	2025	140	274.50	XLON	1184475346149795
19 March 14:03:09	2025	14	274.50	XLON	1184475346149798
19 March 14:03:10	2025	334	274.50	XLON	1184475346149808
19 March 14:05:22	2025	357	274.00	XLON	1184475346150102
19 March 14:05:22	2025	52	274.00	XLON	1184475346150103
19 March 14:05:22	2025	343	274.00	XLON	1184475346150104
19 March 14:06:57	2025	511	273.00	XLON	1184475346150357
19 March 14:13:46	2025	410	273.50	XLON	1184475346151442
19 March 14:13:46	2025	543	273.50	XLON	1184475346151443
19 March 14:59:55	2025	813	275.00	XLON	1184475346158258
19 March 14:59:55	2025	599	275.00	XLON	1184475346158259
19 March 14:59:55	2025	318	275.00	XLON	1184475346158260
19 March 14:59:55	2025	334	275.00	XLON	1184475346158261
19 March 14:59:55	2025	334	275.00	XLON	1184475346158266
19 March 15:04:52	2025	334	276.00	XLON	1184475346159395
19 March 15:04:52	2025	334	276.00	XLON	1184475346159396

19 15:04:52	IVERGHT	2025	334	276.00	XLON	1184475346159399
19 15:04:52	March	2025	334	276.00	XLON	1184475346159400
19 15:04:52	March	2025	334	276.00	XLON	1184475346159401
19 15:04:53	March	2025	139	276.00	XLON	1184475346159402
19 15:04:53	March	2025	195	276.00	XLON	1184475346159403
19 15:04:53	March	2025	34	276.00	XLON	1184475346159405
19 15:04:53	March	2025	105	276.00	XLON	1184475346159404
19 15:04:53	March	2025	121	276.00	XLON	1184475346159406
19 15:04:53	March	2025	59	276.00	XLON	1184475346159408
19 15:04:53	March	2025	154	276.00	XLON	1184475346159407
19 15:04:53	March	2025	164	276.00	XLON	1184475346159409
19 15:04:53	March	2025	170	276.00	XLON	1184475346159410
19 15:04:53	March	2025	34	276.00	XLON	1184475346159412
19 15:04:53	March	2025	300	276.00	XLON	1184475346159411
19 15:04:53	March	2025	117	276.00	XLON	1184475346159413
19 15:04:53	March	2025	34	276.00	XLON	1184475346159415
19 15:04:53	March	2025	166	276.00	XLON	1184475346159414
19 15:04:56	March	2025	266	276.00	XLON	1184475346159417
19 15:04:56	March	2025	68	276.00	XLON	1184475346159418
19 15:04:56	March	2025	73	276.00	XLON	1184475346159419
19 15:04:56	March	2025	300	276.00	XLON	1184475346159421
19 15:04:56	March	2025	157	276.00	XLON	1184475346159420
19 15:04:56	March	2025	6	276.00	XLON	1184475346159423
19 15:04:56	March	2025	300	276.00	XLON	1184475346159422
19 15:04:56	March	2025	34	276.00	XLON	1184475346159424
19 15:05:04	March	2025	1,152	275.50	XLON	1184475346159459
19 15:30:13	March	2025	457	275.00	XLON	1184475346164114
19 15:40:30	March	2025	334	276.00	XLON	1184475346166405
19 15:40:30	March	2025	334	276.00	XLON	1184475346166406
19 15:40:30	March	2025	76	276.00	XLON	1184475346166411
19 15:40:30	March	2025	51	276.00	XLON	1184475346166412
19 15:40:30	March	2025	207	276.00	XLON	1184475346166413
19 15:40:31	March	2025	334	276.00	XLON	1184475346166417
19 15:45:05	March	2025	334	276.00	XLON	1184475346167247
19 15:45:05	March	2025	1,008	276.00	XLON	1184475346167248
19 15:45:05	March	2025	334	276.00	XLON	1184475346167251
19 15:45:05	March	2025	334	276.00	XLON	1184475346167252
19 15:45:05	March	2025	334	276.00	XLON	1184475346167253
19 15:45:05	March	2025	334	276.00	XLON	1184475346167254
19 15:45:05	March	2025	233	276.00	XLON	1184475346167255
19 15:45:05	March	2025	71	276.00	XLON	1184475346167256
19 15:45:05	March	2025	4	276.00	XLON	1184475346167257
19 15:45:05	March	2025	24	276.00	XLON	1184475346167258
19 15:45:05	March	2025	2	276.00	XLON	1184475346167259
19 15:45:06	March	2025	334	276.00	XLON	1184475346167274
19 15:45:06	March	2025	334	276.00	XLON	1184475346167292

15:45:08					
19 March 15:45:34	2025	334	276.00	XLON	1184475346167416
19 March 15:45:34	2025	334	276.00	XLON	1184475346167422
19 March 15:45:34	2025	334	276.00	XLON	1184475346167424
19 March 15:45:34	2025	1,003	276.00	XLON	1184475346167423
19 March 15:45:34	2025	149	276.00	XLON	1184475346167428
19 March 15:45:34	2025	163	276.00	XLON	1184475346167427
19 March 15:45:34	2025	22	276.00	XLON	1184475346167426
19 March 15:45:34	2025	20	276.00	XLON	1184475346167429
19 March 15:45:34	2025	314	276.00	XLON	1184475346167430
19 March 15:45:35	2025	167	276.00	XLON	1184475346167431
19 March 15:45:35	2025	158	276.00	XLON	1184475346167432
19 March 15:45:35	2025	1	276.00	XLON	1184475346167433
19 March 15:45:43	2025	8	276.00	XLON	1184475346167490
19 March 15:45:43	2025	334	276.00	XLON	1184475346167491
19 March 15:45:43	2025	164	276.00	XLON	1184475346167494
19 March 15:45:43	2025	21	276.00	XLON	1184475346167495
19 March 15:45:43	2025	6	276.00	XLON	1184475346167492
19 March 15:45:43	2025	149	276.00	XLON	1184475346167493
19 March 15:45:43	2025	162	276.00	XLON	1184475346167496
19 March 15:45:43	2025	144	276.00	XLON	1184475346167497
19 March 15:45:43	2025	28	276.00	XLON	1184475346167498
19 March 15:45:43	2025	146	276.00	XLON	1184475346167499
19 March 15:45:43	2025	152	276.00	XLON	1184475346167500
19 March 15:45:43	2025	36	276.00	XLON	1184475346167501
19 March 15:45:43	2025	145	276.00	XLON	1184475346167502
19 March 15:45:43	2025	163	276.00	XLON	1184475346167503
19 March 15:45:43	2025	170	276.00	XLON	1184475346167504
19 March 15:45:44	2025	168	276.00	XLON	1184475346167505
19 March 15:45:44	2025	140	276.00	XLON	1184475346167506
19 March 15:45:44	2025	26	276.00	XLON	1184475346167507
19 March 15:45:44	2025	334	276.00	XLON	1184475346167508
19 March 15:45:44	2025	334	276.00	XLON	1184475346167514
19 March 15:45:44	2025	163	276.00	XLON	1184475346167515
19 March 15:46:11	2025	500	276.00	XLON	1184475346167616
19 March 15:46:11	2025	161	276.00	XLON	1184475346167617
19 March 15:46:11	2025	170	276.00	XLON	1184475346167618
19 March 15:46:11	2025	297	276.00	XLON	1184475346167619
19 March 15:46:12	2025	334	276.00	XLON	1184475346167623
19 March 15:46:12	2025	334	276.00	XLON	1184475346167624
19 March 15:46:12	2025	334	276.00	XLON	1184475346167625
19 March 15:46:12	2025	334	276.00	XLON	1184475346167626
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16:26:27					
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