

## Results of AGM

Following the Annual General Meeting which was held today, we are pleased to announce that all resolutions put to shareholders were passed on a vote on poll, including ordinary resolution 10, and special resolutions 11, 12, 13 under special business of the Company:

(Resolution 10) To grant the Directors' authority to allot shares.

(Resolution 11) To authorise the Directors to disapply pre-emption rights in respect of resolution 10.

(Resolution 12) To authorise the Directors to purchase the Company's ordinary shares for cancellation or to be held in treasury.

(Resolution 13) To authorise the Directors to convene General Meetings (other than AGMs) on not less than 14 days' notice.

A copy of the resolutions has been submitted to the National Storage Mechanism, and will shortly be made available for inspection at:

<https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

Proxy votes received in favour of the resolutions were as follows:

	Votes for & Discretionary	(%)	Votes against	(%)	Withheld
Resolution 1:	25,337,983	99.91	22,330	0.09	52,542
Resolution 2:	14,627,535	57.92	10,628,636	42.08	156,684
Resolution 3:	25,340,111	99.80	51,139	0.20	21,605
Resolution 4:	24,993,104	98.86	288,092	1.14	131,659
Resolution 5:	25,006,253	99.02	248,626	0.98	157,976
Resolution 6:	24,979,268	98.85	290,153	1.15	143,434
Resolution 7:	25,001,019	98.89	280,017	1.11	131,819
Resolution 8:	24,934,338	98.67	336,495	1.33	142,022
Resolution 9:	25,160,418	99.60	101,921	0.40	150,516
Resolution 10:	25,041,412	98.69	331,741	1.31	39,702
Resolution 11:	24,590,373	97.03	752,161	2.97	70,321
Resolution 12:	23,319,911	91.80	2,082,243	8.20	10,701
Resolution 13:	25,019,947	98.65	342,275	1.35	50,633

The Board notes the strong support from shareholders for all except one of the resolutions but acknowledges the material votes against resolution 2 (to approve the Directors' Remuneration Report for the year ended 30 November 2024), which the Board believes were substantially cast by a single shareholder. The Board takes the views of all of its shareholders seriously and intends to engage with the shareholder in question to understand better their concerns with a view to identifying how such concerns may be addressed. The Board will provide an update on the results of this engagement and actions taken in due course.

20 March 2025

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