

21 March 2025

**Land Securities Group PLC ("Landsec")**

**Landsec notice of directorate changes**

Land Securities Group PLC ("Landsec") is pleased to announce that following a comprehensive selection process, it has appointed Michael Campbell and Anne Richards as Independent Non-executive Directors. Michael will join the Board and Audit Committee on 1 May 2025. Anne will join the Board and Audit Committee on 1 September 2025.

Michael Campbell is a Senior Managing Director and Head of International Real Estate at Pretium Partners, an alternative investment manager specialising in residential real estate. Prior to Pretium, Michael spent almost nine years at Mubadala Investment Company, where he launched and led the Firm's international real estate investment activities. Earlier in his career, he founded Phene Capital, served as Managing Director at UBS Wealth Management, and as Principal at JP Morgan, acting in leadership roles across real estate investment and advisory functions. He began his career as a real estate consultant at Ernst & Young and Arthur Andersen. Michael earned a Bachelor of Arts from Princeton University and an MBA from The Wharton School, University of Pennsylvania.

Anne Richards was appointed Vice Chair of Fidelity International in March 2024, having previously served as their Chief Executive Officer since 2018. She was previously Chief Executive Officer of M&G Investments and Global Chief Investment Officer at Aberdeen Asset Management. Anne has worked in the asset management industry since 1992, including over two decades as an analyst, portfolio manager and CIO, across a number of global investment firms including JP Morgan and Merrill Lynch Investment Managers. Anne's previous non-executive positions include Director of Esure Group Plc. She is currently Chair of TheCityUK and a member of the European Advisory Panel for Temasek. Anne graduated from the University of Edinburgh in Electronics and Electrical Engineering and has an MBA from INSEAD.

Landsec also confirms that Madeleine Cosgrave will retire from the Board and Audit Committee at the AGM in July 2025. Madeleine, an established real estate leader, joined the Board in January 2019 and the Board has benefitted from her deep real estate expertise throughout her tenure of over six years.

**Sir Ian Cheshire commented:**

"I am very excited to welcome Michael and Anne to the Board as Non-executive Directors. Michael brings significant experience in real estate investment, including in his current role focussed on residential real estate. Anne is a highly accomplished investment leader turned Chief Executive, with a wealth of experience at a number of global investment firms. I am sure Michael and Anne will bring extremely valuable real estate and investment expertise to our future Board discussions, as Landsec works towards its recently announced 2030 vision.

The Board and Audit Committee have benefitted greatly from Madeleine's in depth real estate experience, and the specialist knowledge she has brought to our discussions has been invaluable. I would like to take this opportunity to thank Madeleine for her commitment to Landsec throughout her time on the Board, and to wish her all the very best for the future."

There are no other details that are required to be disclosed in respect of Rule 9.6.13 of the Listing Rules.

**Enquiries:**

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