

21 March 2025

Kier Group plc

Transaction in Own Shares

KIER GROUP PLC ("**Kier**", or the "**Company**") announces that on 20 March 2025 it purchased the following number of its Ordinary shares of 1p each in the Company ("**Ordinary Shares**") from Peel Hunt LLP as part of the buyback programme announced on 21 January 2025 (the "**Buyback Programme**").

Date of Purchase	20 March 2025
Aggregate number of Ordinary 1p shares purchased	89,000
Lowest price paid per share (GBp)	121.80
Highest price paid per share (GBp)	123.80
Volume weighted average price paid per share (GBp)	122.69
Broker	PEEL HUNT

Kier intends to hold the Ordinary Shares purchased pursuant to the Buyback Programme in Treasury.

Following the settlement of the above purchases, Kier has purchased a total of 1,432,692 Ordinary Shares since the commencement of the Buyback Programme and will have 452,875,390 Ordinary Shares of 1 pence each in issue. 1,432,692 Ordinary Shares are held in treasury. The figure 451,442,698 represents the total number of voting rights in Kier and can be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or change to their interest in, the Company under the Financial Conduct Authority's Disclosure and Transparency Rules.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Peel Hunt as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 12.4.6. **For further information:**

Investor Relations	M: +44 (0)7933 388 746
Kier Press Office	L: +44 (0)1767 355 096
Richard Mountain, FTI Consulting	M: +44 (0)7909 684466

Schedule of Purchases - Individual Transactions

Number of shares purchased	Transaction price (GBp)	Venue	Time of transaction	Trade ID
1,911	123	XLON	08:25:54	00174491142TRLO0
1,930	123.2	XLON	08:25:54	00174491143TRLO0
1,686	122.6	XLON	08:26:06	00174491175TRLO0
461	122.6	XLON	08:26:06	00174491176TRLO0
326	122.4	XLON	08:26:07	00174491183TRLO0
1,918	122.4	XLON	08:26:10	00174491192TRLO0
132	123	XLON	08:30:41	00174491649TRLO0
1,987	123	XLON	08:31:01	00174491689TRLO0
2,198	123.2	XLON	08:41:05	00174492923TRLO0
1,962	123	XLON	08:42:23	00174492969TRLO0
1,938	122.8	XLON	08:47:13	00174493578TRLO0

2,116	122.4	XLON	08:56:08	00174494247TRLOO
2,077	122.2	XLON	08:57:06	00174494309TRLOO
1,906	122.2	XLON	08:58:22	00174494399TRLOO
503	122	XLON	09:00:10	00174494519TRLOO
1,664	122	XLON	09:00:10	00174494520TRLOO
2,115	121.8	XLON	09:04:28	00174494944TRLOO
1,603	121.8	XLON	09:05:40	00174495068TRLOO
416	121.8	XLON	09:05:40	00174495069TRLOO
1,891	122.2	XLON	09:12:40	00174495547TRLOO
1,983	122.6	XLON	09:47:27	00174498079TRLOO
2,171	122.4	XLON	09:55:01	00174498641TRLOO
402	122.4	XLON	10:01:50	00174499127TRLOO
1,670	122.6	XLON	10:04:48	00174499412TRLOO
580	122.6	XLON	10:04:48	00174499413TRLOO
1,996	122.4	XLON	10:05:09	00174499443TRLOO
1,963	122.2	XLON	10:05:17	00174499455TRLOO
2,080	122	XLON	10:20:51	00174501035TRLOO
2,031	121.8	XLON	10:23:41	00174501207TRLOO
2,288	122.4	XLON	10:32:57	00174501885TRLOO
2,180	122.2	XLON	10:33:07	00174501894TRLOO
2,237	122.4	XLON	10:49:17	00174503467TRLOO
2,028	122.8	XLON	11:12:35	00174505284TRLOO
1,987	122.8	XLON	11:19:39	00174505649TRLOO
725	123	XLON	11:35:41	00174506706TRLOO
1,250	123	XLON	11:35:41	00174506707TRLOO
2,172	123	XLON	12:02:00	00174508099TRLOO
1,224	122.8	XLON	12:19:49	00174508934TRLOO
706	122.8	XLON	12:19:49	00174508935TRLOO
1,945	123.2	XLON	12:58:52	00174510868TRLOO
771	123	XLON	13:04:30	00174511160TRLOO
1,183	123	XLON	13:04:30	00174511161TRLOO
838	122.8	XLON	13:07:00	00174511254TRLOO
1,249	122.8	XLON	13:07:00	00174511255TRLOO
2,118	122.6	XLON	13:07:05	00174511294TRLOO

1,599	122.8	XLON	13:32:38	00174513068TRLO0
539	122.8	XLON	13:32:38	00174513069TRLO0
2,266	123	XLON	14:11:51	00174517552TRLO0
1,982	123	XLON	14:23:47	00174518862TRLO0
2,141	122.8	XLON	14:23:54	00174518868TRLO0
1,000	123	XLON	14:30:25	00174519591TRLO0
965	123	XLON	14:30:25	00174519592TRLO0
303	123.8	XLON	15:18:44	00174523663TRLO0
1,602	123.8	XLON	15:18:45	00174523665TRLO0
1,934	123.6	XLON	15:25:18	00174524311TRLO0
2,191	123.6	XLON	15:25:53	00174524389TRLO0
1,961	123.4	XLON	15:26:33	00174524429TRLO0

About Kier

Kier is a leading UK infrastructure services, construction and property group. We provide specialist design and build capabilities and the knowledge, skills and intellectual capital of our people to ensure we are able to project manage and integrate all aspects of a project.

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