

21st March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	20 March 2025
Number of ordinary shares purchased	100,502
Lowest price per share (pence):	275.00
Highest price per share (pence):	280.00
Weighted average price per day (pence):	278.19

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	278.19	100,502	275.00	280.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
20 March 2025 08:05:36	572	275.50	XLON	1185093821402942
20 March 2025 08:05:36	31	275.50	XLON	1185093821402943
20 March 2025 08:05:36	442	275.50	XLON	1185093821402944
20 March 2025 08:05:36	330	275.00	XLON	1185093821402982
20 March 2025 08:05:46	330	275.00	XLON	1185093821403109
20 March 2025 08:14:53	100	275.00	XLON	1185093821405862
20 March 2025 08:33:42	312	278.00	XLON	1185093821409942
20 March 2025 08:33:42	618	277.00	XLON	1185093821409949
20 March 2025 08:46:28	312	277.50	XLON	1185093821412218
20 March 2025 08:47:42	1,096	277.00	XLON	1185093821412529
20 March 2025	440	277.00	XLON	1185093821412531

08:47:42					
20 March 09:00:16	2025	394	276.50	XLON	1185093821414013
20 March 09:02:18	2025	312	277.50	XLON	1185093821414300
20 March 09:19:11	2025	315	277.00	XLON	1185093821417698
20 March 09:26:04	2025	994	276.50	XLON	1185093821419138
20 March 09:28:21	2025	124	277.00	XLON	1185093821419472
20 March 09:28:21	2025	585	277.00	XLON	1185093821419473
20 March 09:53:12	2025	249	276.00	XLON	1185093821422461
20 March 09:53:12	2025	126	276.00	XLON	1185093821422462
20 March 09:58:01	2025	312	276.00	XLON	1185093821423406
20 March 10:05:28	2025	1,710	276.00	XLON	1185093821424565
20 March 10:05:39	2025	330	276.00	XLON	1185093821424600
20 March 10:05:39	2025	151	276.00	XLON	1185093821424602
20 March 10:05:39	2025	179	276.00	XLON	1185093821424603
20 March 10:05:39	2025	330	276.00	XLON	1185093821424604
20 March 10:05:40	2025	330	276.00	XLON	1185093821424609
20 March 10:05:40	2025	55	276.00	XLON	1185093821424610
20 March 10:05:40	2025	275	276.00	XLON	1185093821424611
20 March 10:05:40	2025	28	276.00	XLON	1185093821424612
20 March 10:05:42	2025	302	276.00	XLON	1185093821424618
20 March 10:05:45	2025	330	276.00	XLON	1185093821424619
20 March 10:05:45	2025	330	276.00	XLON	1185093821424627
20 March 10:05:45	2025	330	276.00	XLON	1185093821424628
20 March 10:05:45	2025	330	276.00	XLON	1185093821424629
20 March 10:05:46	2025	28	276.00	XLON	1185093821424640
20 March 10:05:46	2025	302	276.00	XLON	1185093821424641
20 March 10:05:48	2025	330	276.00	XLON	1185093821424651
20 March 10:05:48	2025	660	276.00	XLON	1185093821424652
20 March 10:05:48	2025	313	276.00	XLON	1185093821424653
20 March 10:05:48	2025	17	276.00	XLON	1185093821424654
20 March 10:05:49	2025	28	276.00	XLON	1185093821424655
20 March 10:05:49	2025	302	276.00	XLON	1185093821424656
20 March 10:05:49	2025	330	276.00	XLON	1185093821424659
20 March 10:05:50	2025	28	276.00	XLON	1185093821424660
20 March 10:05:51	2025	302	276.00	XLON	1185093821424663
20 March 10:05:53	2025	287	276.00	XLON	1185093821424664
20 March 10:05:53	2025	43	276.00	XLON	1185093821424665
20 March 10:05:53	2025	660	276.00	XLON	1185093821424666
20 March 10:08:00	2025	330	276.00	XLON	1185093821425005
20 March 10:08:00	2025	400	276.00	XLON	1185093821425006
20 March 10:08:00	2025	260	276.00	XLON	1185093821425007
20 March 10:08:08	2025	60	276.00	XLON	1185093821425056
20 March 10:08:08	2025	311	276.00	XLON	1185093821425057
20 March 10:10:00	2025	2,213	275.50	XLON	1185093821425779
20 March 10:27:53	2025	311	278.50	XLON	1185093821428341
20 March	2025	311	278.00	XLON	1185093821428653

10:30:29				
20 March 2025 11:06:00	308	280.00	XLON	1185093821432149
20 March 2025 11:17:18	330	280.00	XLON	1185093821433218
20 March 2025 11:17:18	330	280.00	XLON	1185093821433219
20 March 2025 11:17:59	330	280.00	XLON	1185093821433258
20 March 2025 11:17:59	2,832	280.00	XLON	1185093821433262
20 March 2025 11:18:00	330	280.00	XLON	1185093821433263
20 March 2025 11:18:00	330	280.00	XLON	1185093821433264
20 March 2025 11:18:00	330	280.00	XLON	1185093821433268
20 March 2025 11:18:00	146	280.00	XLON	1185093821433271
20 March 2025 11:18:00	290	280.00	XLON	1185093821433275
20 March 2025 11:18:00	56	280.00	XLON	1185093821433274
20 March 2025 11:18:00	14	280.00	XLON	1185093821433273
20 March 2025 11:18:00	174	280.00	XLON	1185093821433272
20 March 2025 11:18:00	147	280.00	XLON	1185093821433270
20 March 2025 11:18:00	138	280.00	XLON	1185093821433269
20 March 2025 11:18:54	330	280.00	XLON	1185093821433360
20 March 2025 11:18:54	2,831	280.00	XLON	1185093821433363
20 March 2025 11:18:54	110	280.00	XLON	1185093821433378
20 March 2025 11:18:54	220	280.00	XLON	1185093821433377
20 March 2025 11:18:55	153	280.00	XLON	1185093821433380
20 March 2025 11:18:55	147	280.00	XLON	1185093821433381
20 March 2025 11:18:55	196	280.00	XLON	1185093821433379
20 March 2025 11:18:55	64	280.00	XLON	1185093821433384
20 March 2025 11:18:55	144	280.00	XLON	1185093821433382
20 March 2025 11:18:55	122	280.00	XLON	1185093821433383
20 March 2025 11:18:56	135	280.00	XLON	1185093821433386
20 March 2025 11:18:56	79	280.00	XLON	1185093821433385
20 March 2025 11:18:56	116	280.00	XLON	1185093821433387
20 March 2025 11:18:56	159	280.00	XLON	1185093821433389
20 March 2025 11:18:56	80	280.00	XLON	1185093821433390
20 March 2025 11:19:01	307	279.50	XLON	1185093821433393
20 March 2025 11:25:19	307	279.00	XLON	1185093821434094
20 March 2025 12:02:03	307	279.50	XLON	1185093821438121
20 March 2025 12:10:22	2,788	279.00	XLON	1185093821438830
20 March 2025 12:10:22	600	279.00	XLON	1185093821438832
20 March 2025 12:10:22	600	279.00	XLON	1185093821438833
20 March 2025 12:10:22	278	279.00	XLON	1185093821438834
20 March 2025 12:11:00	532	278.50	XLON	1185093821438908
20 March 2025 12:11:00	247	278.50	XLON	1185093821438909
20 March 2025 13:05:02	320	278.00	XLON	1185093821444299
20 March 2025 13:05:34	19	278.00	XLON	1185093821444366
20 March 2025 13:05:34	717	278.00	XLON	1185093821444367
20 March 2025 13:43:51	59	277.50	XLON	1185093821450500
20 March 2025 13:47:32	367	277.00	XLON	1185093821451441
20 March 2025	557	277.00	XLON	1185093821454326

13:56:01				
20 March 2025 13:56:01	330	277.00	XLON	1185093821454327
20 March 2025 14:11:54	1,349	277.50	XLON	1185093821458395
20 March 2025 14:11:54	600	277.50	XLON	1185093821458397
20 March 2025 14:11:54	330	277.00	XLON	1185093821458398
20 March 2025 14:12:08	330	277.00	XLON	1185093821458418
20 March 2025 14:12:08	330	277.00	XLON	1185093821458419
20 March 2025 14:12:08	330	277.00	XLON	1185093821458420
20 March 2025 14:12:18	248	277.00	XLON	1185093821458477
20 March 2025 14:14:58	72	277.00	XLON	1185093821459047
20 March 2025 14:16:44	10	277.00	XLON	1185093821459560
20 March 2025 14:16:44	330	277.00	XLON	1185093821459562
20 March 2025 14:19:28	330	277.00	XLON	1185093821459936
20 March 2025 14:19:29	330	277.00	XLON	1185093821459943
20 March 2025 14:29:14	758	277.50	XLON	1185093821461559
20 March 2025 14:29:39	330	277.00	XLON	1185093821461664
20 March 2025 14:33:51	551	277.00	XLON	1185093821462453
20 March 2025 14:33:51	330	277.00	XLON	1185093821462452
20 March 2025 14:33:51	330	277.00	XLON	1185093821462459
20 March 2025 14:33:51	850	277.00	XLON	1185093821462460
20 March 2025 14:33:51	315	277.00	XLON	1185093821462461
20 March 2025 14:33:51	250	277.00	XLON	1185093821462462
20 March 2025 14:33:51	152	277.00	XLON	1185093821462463
20 March 2025 14:33:51	146	277.00	XLON	1185093821462464
20 March 2025 14:33:51	138	277.00	XLON	1185093821462466
20 March 2025 14:33:51	131	277.00	XLON	1185093821462465
20 March 2025 14:33:51	61	277.00	XLON	1185093821462467
20 March 2025 14:33:51	152	277.00	XLON	1185093821462468
20 March 2025 14:33:51	151	277.00	XLON	1185093821462469
20 March 2025 14:33:51	27	277.00	XLON	1185093821462470
20 March 2025 14:33:51	136	277.00	XLON	1185093821462472
20 March 2025 14:33:51	147	277.00	XLON	1185093821462473
20 March 2025 14:33:51	8	277.00	XLON	1185093821462471
20 March 2025 14:33:51	39	277.00	XLON	1185093821462474
20 March 2025 14:33:52	33	277.00	XLON	1185093821462477
20 March 2025 14:33:52	148	277.00	XLON	1185093821462476
20 March 2025 14:33:52	102	277.00	XLON	1185093821462475
20 March 2025 14:33:52	98	277.00	XLON	1185093821462478
20 March 2025 14:33:52	232	277.00	XLON	1185093821462479
20 March 2025 14:33:59	158	276.50	XLON	1185093821462508
20 March 2025 14:34:01	172	276.50	XLON	1185093821462510
20 March 2025 14:34:01	188	276.50	XLON	1185093821462513
20 March 2025 14:35:08	330	276.50	XLON	1185093821463126
20 March 2025 14:35:08	330	276.50	XLON	1185093821463128
20 March 2025 14:35:08	330	276.50	XLON	1185093821463129
20 March 2025 14:35:08	330	276.50	XLON	1185093821463130

14:35:08					
20 March 2025 15:02:48	310	278.50	XLON	1185093821469721	
20 March 2025 15:11:01	2,915	278.00	XLON	1185093821471474	
20 March 2025 15:11:01	331	278.00	XLON	1185093821471475	
20 March 2025 15:14:43	1,880	279.00	XLON	1185093821471985	
20 March 2025 15:14:43	699	279.00	XLON	1185093821471986	
20 March 2025 15:14:43	36	279.00	XLON	1185093821471987	
20 March 2025 15:14:43	888	279.00	XLON	1185093821471988	
20 March 2025 15:15:10	80	279.00	XLON	1185093821472070	
20 March 2025 15:15:10	230	279.00	XLON	1185093821472071	
20 March 2025 15:15:15	330	279.00	XLON	1185093821472092	
20 March 2025 15:15:15	80	279.00	XLON	1185093821472093	
20 March 2025 15:17:09	270	279.00	XLON	1185093821472407	
20 March 2025 15:17:09	330	279.00	XLON	1185093821472406	
20 March 2025 15:19:59	330	279.00	XLON	1185093821472697	
20 March 2025 15:19:59	299	279.00	XLON	1185093821472698	
20 March 2025 15:19:59	330	279.00	XLON	1185093821472699	
20 March 2025 15:20:05	330	279.00	XLON	1185093821472725	
20 March 2025 15:20:05	160	279.00	XLON	1185093821472726	
20 March 2025 15:20:13	170	279.00	XLON	1185093821472777	
20 March 2025 15:20:13	340	279.00	XLON	1185093821472778	
20 March 2025 15:20:13	160	279.00	XLON	1185093821472779	
20 March 2025 15:25:49	88	279.00	XLON	1185093821473710	
20 March 2025 15:25:49	242	279.00	XLON	1185093821473711	
20 March 2025 15:25:49	1,094	279.00	XLON	1185093821473712	
20 March 2025 15:28:28	330	279.00	XLON	1185093821474117	
20 March 2025 15:28:28	80	279.00	XLON	1185093821474118	
20 March 2025 15:28:28	169	279.00	XLON	1185093821474119	
20 March 2025 15:28:46	81	279.00	XLON	1185093821474145	
20 March 2025 15:28:46	330	279.00	XLON	1185093821474146	
20 March 2025 15:28:46	80	279.00	XLON	1185093821474147	
20 March 2025 15:29:00	91	279.00	XLON	1185093821474168	
20 March 2025 15:30:12	239	279.00	XLON	1185093821474377	
20 March 2025 15:30:12	80	279.00	XLON	1185093821474378	
20 March 2025 15:30:24	250	279.00	XLON	1185093821474503	
20 March 2025 15:30:27	330	279.00	XLON	1185093821474508	
20 March 2025 15:30:27	330	279.00	XLON	1185093821474509	
20 March 2025 15:30:28	330	279.00	XLON	1185093821474518	
20 March 2025 15:30:29	330	279.00	XLON	1185093821474521	
20 March 2025 15:30:29	159	279.00	XLON	1185093821474522	
20 March 2025 15:30:29	141	279.00	XLON	1185093821474523	
20 March 2025 15:32:35	30	279.00	XLON	1185093821474915	
20 March 2025 15:32:35	330	279.00	XLON	1185093821474916	
20 March 2025 15:32:35	520	279.00	XLON	1185093821474917	
20 March 2025 15:32:35	141	279.00	XLON	1185093821474919	
20 March 2025 15:32:35	119	279.00	XLON	1185093821474918	

15:32:35	20 March 2025	58	279.00	XLON	1185093821474920
15:32:35	20 March 2025	130	279.00	XLON	1185093821474922
15:32:35	20 March 2025	3	279.00	XLON	1185093821474921
15:32:35	20 March 2025	139	279.00	XLON	1185093821474923
15:32:35	20 March 2025	19	279.00	XLON	1185093821474924
15:32:35	20 March 2025	139	279.00	XLON	1185093821474925
15:32:35	20 March 2025	172	279.00	XLON	1185093821474926
15:32:36	20 March 2025	70	279.00	XLON	1185093821474927
15:32:36	20 March 2025	190	279.00	XLON	1185093821474928
15:32:36	20 March 2025	136	279.00	XLON	1185093821474929
15:32:36	20 March 2025	4	279.00	XLON	1185093821474930
15:32:36	20 March 2025	147	279.00	XLON	1185093821474932
15:32:36	20 March 2025	54	279.00	XLON	1185093821474931
15:32:36	20 March 2025	129	279.00	XLON	1185093821474933
15:32:36	20 March 2025	317	279.00	XLON	1185093821474935
15:32:36	20 March 2025	13	279.00	XLON	1185093821474934
15:32:36	20 March 2025	53	279.00	XLON	1185093821474936
15:32:36	20 March 2025	141	279.00	XLON	1185093821474937
15:32:36	20 March 2025	136	279.00	XLON	1185093821474938
15:32:36	20 March 2025	141	279.00	XLON	1185093821474939
15:32:39	20 March 2025	506	278.50	XLON	1185093821474953
15:35:14	20 March 2025	489	278.00	XLON	1185093821475387
15:35:14	20 March 2025	600	278.00	XLON	1185093821475388
15:39:47	20 March 2025	330	278.00	XLON	1185093821476142
15:40:30	20 March 2025	330	278.00	XLON	1185093821476310
15:40:30	20 March 2025	660	278.00	XLON	1185093821476311
15:40:30	20 March 2025	330	278.00	XLON	1185093821476312
15:40:30	20 March 2025	312	278.00	XLON	1185093821476313
15:40:30	20 March 2025	295	278.00	XLON	1185093821476314
15:40:30	20 March 2025	35	278.00	XLON	1185093821476315
15:46:02	20 March 2025	226	278.00	XLON	1185093821477366
15:46:57	20 March 2025	44	278.00	XLON	1185093821477570
16:05:51	20 March 2025	735	279.00	XLON	1185093821481780
16:05:51	20 March 2025	140	279.00	XLON	1185093821481779
16:05:51	20 March 2025	149	279.00	XLON	1185093821481778
16:05:51	20 March 2025	129	279.00	XLON	1185093821481777
16:05:52	20 March 2025	156	279.00	XLON	1185093821481783
16:05:52	20 March 2025	130	279.00	XLON	1185093821481782
16:05:53	20 March 2025	330	279.00	XLON	1185093821481784
16:05:53	20 March 2025	489	279.00	XLON	1185093821481785
16:05:53	20 March 2025	330	279.00	XLON	1185093821481786
16:05:53	20 March 2025	330	279.00	XLON	1185093821481787
16:05:53	20 March 2025	158	279.00	XLON	1185093821481788
16:05:53	20 March 2025	172	279.00	XLON	1185093821481789
16:05:53	20 March 2025	330	279.00	XLON	1185093821481790

20 March 16:05:54	70	279.00	XLON	1185093821481791
20 March 16:05:54	330	279.00	XLON	1185093821481793
20 March 16:05:54	554	279.00	XLON	1185093821481794
20 March 16:05:55	554	279.00	XLON	1185093821481800
20 March 16:05:56	330	279.00	XLON	1185093821481801
20 March 16:05:56	489	279.00	XLON	1185093821481802
20 March 16:05:56	271	279.00	XLON	1185093821481803
20 March 16:05:56	59	279.00	XLON	1185093821481804
20 March 16:05:56	330	279.00	XLON	1185093821481805
20 March 16:05:56	330	279.00	XLON	1185093821481806
20 March 16:05:56	330	279.00	XLON	1185093821481807
20 March 16:05:58	156	279.00	XLON	1185093821481810
20 March 16:05:58	174	279.00	XLON	1185093821481811
20 March 16:05:58	330	279.00	XLON	1185093821481812
20 March 16:05:58	67	279.00	XLON	1185093821481815
20 March 16:06:05	92	279.00	XLON	1185093821481856
20 March 16:11:10	1,065	279.00	XLON	1185093821483252
20 March 16:11:10	171	279.00	XLON	1185093821483251
20 March 16:11:10	7	279.00	XLON	1185093821483260
20 March 16:11:10	323	279.00	XLON	1185093821483261
20 March 16:11:10	330	279.00	XLON	1185093821483262
20 March 16:11:10	330	279.00	XLON	1185093821483263
20 March 16:11:10	330	279.00	XLON	1185093821483267
20 March 16:11:10	330	279.00	XLON	1185093821483268
20 March 16:11:11	330	279.00	XLON	1185093821483269
20 March 16:11:11	330	279.00	XLON	1185093821483270
20 March 16:11:51	330	279.00	XLON	1185093821483443
20 March 16:11:51	572	279.00	XLON	1185093821483445
20 March 16:11:51	330	279.00	XLON	1185093821483449
20 March 16:11:52	1,070	279.00	XLON	1185093821483450
20 March 16:11:52	330	279.00	XLON	1185093821483451
20 March 16:11:52	289	279.00	XLON	1185093821483454
20 March 16:12:23	41	279.00	XLON	1185093821483653
20 March 16:12:50	180	279.00	XLON	1185093821483754
20 March 16:14:33	330	279.00	XLON	1185093821484112
20 March 16:14:33	7	279.00	XLON	1185093821484113
20 March 16:14:33	304	279.00	XLON	1185093821484114
20 March 16:15:08	330	279.00	XLON	1185093821484222
20 March 16:16:23	211	279.00	XLON	1185093821484561
20 March 16:16:23	30	279.00	XLON	1185093821484562
20 March 16:16:42	89	279.00	XLON	1185093821484643
20 March 16:16:42	209	279.00	XLON	1185093821484644
20 March 16:16:43	121	279.00	XLON	1185093821484648
20 March 16:16:46	330	279.00	XLON	1185093821484650
20 March 16:17:05	330	279.00	XLON	1185093821484683

20 March 16:17:05	2025	163	279.00	XLON	1185093821484684
20 March 16:17:05	2025	38	279.00	XLON	1185093821484685
20 March 16:17:16	2025	70	279.00	XLON	1185093821484777
20 March 16:17:23	2025	59	279.00	XLON	1185093821484802
20 March 16:17:53	2025	205	279.00	XLON	1185093821484941
20 March 16:17:54	2025	5	279.00	XLON	1185093821484947
20 March 16:18:22	2025	92	279.00	XLON	1185093821485023
20 March 16:18:22	2025	120	279.00	XLON	1185093821485022
20 March 16:19:03	2025	20	279.00	XLON	1185093821485196
20 March 16:20:02	2025	211	279.00	XLON	1185093821485405
20 March 16:20:02	2025	119	279.00	XLON	1185093821485406
20 March 16:20:02	2025	232	279.00	XLON	1185093821485407
20 March 16:20:08	2025	98	279.00	XLON	1185093821485476
20 March 16:20:37	2025	330	279.00	XLON	1185093821485613
20 March 16:20:44	2025	330	279.00	XLON	1185093821485649
20 March 16:21:19	2025	330	279.00	XLON	1185093821485806
20 March 16:21:42	2025	232	279.00	XLON	1185093821485879
20 March 16:21:42	2025	98	279.00	XLON	1185093821485880
20 March 16:21:48	2025	330	279.00	XLON	1185093821485910
20 March 16:21:52	2025	135	279.00	XLON	1185093821485933
20 March 16:22:09	2025	195	279.00	XLON	1185093821486047
20 March 16:22:29	2025	330	279.00	XLON	1185093821486159
20 March 16:23:38	2025	216	279.00	XLON	1185093821486586
20 March 16:23:39	2025	114	279.00	XLON	1185093821486593
20 March 16:24:06	2025	330	279.00	XLON	1185093821486712
20 March 16:24:17	2025	159	279.00	XLON	1185093821486815
20 March 16:26:06	2025	149	279.00	XLON	1185093821487524
20 March 16:27:01	2025	181	279.00	XLON	1185093821487947
20 March 16:27:59	2025	330	279.00	XLON	1185093821488235
20 March 16:27:59	2025	42	279.00	XLON	1185093821488236
20 March 16:28:16	2025	288	279.00	XLON	1185093821488324
20 March 16:28:16	2025	120	279.00	XLON	1185093821488325
20 March 16:28:35	2025	172	279.00	XLON	1185093821488534
20 March 16:29:27	2025	158	279.00	XLON	1185093821488948
20 March 16:29:27	2025	150	279.00	XLON	1185093821488952
20 March 16:29:27	2025	180	279.00	XLON	1185093821488953
20 March 16:29:30	2025	670	279.00	XLON	1185093821488982
20 March 16:29:30	2025	132	279.00	XLON	1185093821488984
20 March 16:29:30	2025	147	279.00	XLON	1185093821488983
20 March 16:29:30	2025	122	279.00	XLON	1185093821488985
20 March 16:29:33	2025	208	279.00	XLON	1185093821489021
20 March 16:29:33	2025	145	279.00	XLON	1185093821489023
20 March 16:29:33	2025	131	279.00	XLON	1185093821489024
20 March 16:29:54	2025	601	279.00	XLON	1185093821489193
20 March 16:29:54	2025	54	279.00	XLON	1185093821489192

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