

21 March 2025

IMI plc
(the "Company")

Notification of Transaction by Person Discharging Managerial Responsibilities ("PDMRs") and Persons Closely Associated with them

This notification relates to transactions notified in accordance with the Market Abuse Regulation, further details below:

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Roy Twite	
2.	Reason for the notification		
a)	Position/status	Chief Executive Officer	
b)	Initial notification/ Amendment	Initial Notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	IMI plc	
b)	LEI	2138002W9Q21PF751R30	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary share	
	Identification code	GB00BGLP8L22	
b)	Nature of the transaction	Grant of Performance Share Award under the IMI Incentive Plan. No consideration is payable on the grant, vesting or exercise of the awards.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	112,144
d)	Aggregated information <ul style="list-style-type: none">Aggregated volumePrice	112,144 nil	
e)	Date of transaction	20 March 2025	
f)	Place of transaction	Outside a trading venue	

1. Details of the person discharging managerial responsibilities/person closely associated		
a) Name	Jun Hu	
2. Reason for the notification		
a) Position/status	Chief Operating Officer	
b) Initial notification/ Amendment	Initial Notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a) Name	IMI plc	
b) LEI	2138002W9Q21PF751R30	
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted		
a) Description of the financial instrument, type of instrument	Ordinary share	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary share GB00BGLP8L22	
b)	Nature of the transaction	Grant of Performance Share Award under the IMI Incentive Plan. No consideration is payable on the grant, vesting or exercise of the awards.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	53,155
d)	Aggregated information <ul style="list-style-type: none"> Aggregated volume Price 	53,155 nil	
e)	Date of the transaction	20 March 2025	
f)	Place of the transaction	Outside a trading venue	

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Elizabeth Rose	
2.	Reason for the notification		
a)	Position/status	Chief People Officer	
b)	Initial notification/ Amendment	Initial Notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	IMI plc	
b)	LEI	2138002W9Q21PF751R30	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary share	
	Identification code	GB00BGLP8L22	
b)	Nature of the transaction	Grant of Performance Share Award under the IMI Incentive Plan. No consideration is payable on the grant, vesting or exercise of the awards.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	29,606
d)	Aggregated information <ul style="list-style-type: none">Aggregated volumePrice	29,606 nil	
e)	Date of the transaction	20 March 2025	
f)	Place of the transaction	Outside a trading venue	

1. Details of the person discharging managerial responsibilities/person closely associated	
a) Name	Louise Waldek
2. Reason for the notification	
a) Position/status	Chief Legal & Risk Officer and Company Secretary
b) Initial notification/ Amendment	Initial Notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	IMI plc
b) LEI	2138002W9Q21PF751R30
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
a) Description of the financial instrument, type of instrument	Ordinary share
Identification code	GB00BGLP8L22

b)	Nature of the transaction	1. Grant of Performance Share Award under the IMI Incentive Plan. No consideration is payable on the grant, vesting or exercise of the awards. 2. Grant of Deferred Bonus share award under the IMI Incentive Plan. No consideration is payable on the grant, vesting or exercise of the awards.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		1. nil	21,182
		2. nil	7,912
d)	Aggregated information <ul style="list-style-type: none"> • Aggregated volume • Price 	29,094 nil	
e)	Date of the transaction	20 March 2025	
f)	Place of the transaction	Outside a trading venue	

For further information, please contact:

Fran Burge
Deputy Company Secretary
Telephone: 0121 717 3700

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