

21 March 2025

DRAX GROUP PLC
Symbol: DRX
("Drax", "the Group", "Drax Group", "the Company")

**Notification of Transactions of Directors,
Persons Discharging Managerial Responsibility or Connected Persons**

On Thursday 20 March 2025, awards over shares were made under The Drax Group plc Long Term Incentive Plan 2020 (LTIP) and The Drax Group plc Deferred Share Plan (DSP), as part of the normal annual cycle of grants. Consequently, the share interests of the under-noted directors and persons discharging managerial responsibility (PDMRs) have changed following the granting of these awards.

Awards made under the LTIP

The performance awards, made for nil consideration under the LTIP, are conditional awards. Vesting of the LTIP award shares is normally deferred for three years and subject to the satisfaction of certain performance conditions and to the participant remaining in employment until the vesting date. Awards to Executive Directors are subject to an additional two-year holding period following the date of vesting.

Director/PDMR	Number of shares over which LTIP award made
Will Gardiner*	251,621
Andy Skelton*	138,089
Lee Dawes	67,973
Laurie Fitzmaurice	76,130
Paul Sheffield	68,320

*Executive Directors of Drax Group plc.

Awards made under the DSP

The deferred awards, made under the DSP for nil consideration as conditional awards, were made in respect of the deferred element of the annual bonus for the financial year ended 31 December 2024. Vesting of the DSP shares is normally deferred for three years and subject to the participant remaining in employment until the vesting date.

Director/PDMR	Number of shares over which DSP award made
Will Gardiner	58,291
Andy Skelton	31,782

Brett Gladden
Group Company Secretary

The notifications below are all in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of PDMR / person closely associated with them ("PCA")										
a)	Name	Will Gardiner									
2.	Reason for the notification										
a)	Position / status	Group Chief Executive									
b)	Initial notification / amendment	Initial Notification									
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Drax Group plc									
b)	LEI	549300YPSNTR4ZHSR98									
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument Identification code	Ordinary shares of 11 16/29 pence GB00BIVNSX38									
b)	Nature of the transaction	(i) Award made pursuant to The Drax Group plc Long Term Incentive Plan 2020 (LTIP) (ii) Deferred award made pursuant to The Drax Group plc Deferred Share Plan (DSP)									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>(i)</td><td>Nil</td><td>251,621</td></tr> <tr> <td>(ii)</td><td>Nil</td><td>58,291</td></tr> </tbody> </table>		Price(s)	Volume(s)	(i)	Nil	251,621	(ii)	Nil	58,291
	Price(s)	Volume(s)									
(i)	Nil	251,621									
(ii)	Nil	58,291									
d)	Aggregated information - Aggregated volume - Price	N/A									
e)	Date of the transaction	20 March 2025									
f)	Place of the transaction	Outside a trading venue									

1.	Details of PDMR / person closely associated with them ("PCA")										
a)	Name	Andy Skelton									
2.	Reason for the notification										
a)	Position / status	Chief Financial Officer									
b)	Initial notification / amendment	Initial Notification									
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Drax Group plc									
b)	LEI	549300YPSNTR4ZHSR98									
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument Identification code	Ordinary shares of 11 16/29 pence GB00BIVNSX38									
b)	Nature of the transaction	(i) Award made pursuant to The Drax Group plc Long Term Incentive Plan 2020 (LTIP) (ii) Deferred award made pursuant to The Drax Group plc Deferred Share Plan (DSP)									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>(i)</td><td>Nil</td><td>138,089</td></tr> <tr> <td>(ii)</td><td>Nil</td><td>31,782</td></tr> </tbody> </table>		Price(s)	Volume(s)	(i)	Nil	138,089	(ii)	Nil	31,782
	Price(s)	Volume(s)									
(i)	Nil	138,089									
(ii)	Nil	31,782									
d)	Aggregated information - Aggregated volume - Price	N/A									

e)	Date of the transaction	20 March 2025
f)	Place of the transaction	Outside a trading venue

1.	Details of PDMR / person closely associated with them ("PCA")						
a)	Name	Paul Sheffield					
2.	Reason for the notification						
a)	Position / status	Chief Commercial Officer					
b)	Initial notification / amendment	Initial Notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Drax Group plc					
b)	LEI	549300YPSNTR4ZHSR98					
4.	Details of the transaction(s); section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument Identification code	Ordinary shares of 11 16/29 pence GB00BIVNSX38					
b)	Nature of the transaction	Awards made pursuant to The Drax Group plc Long Term Incentive Plan 2020 (LTIP)					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>68,320</td></tr></table>		Price(s)	Volume(s)	nil	68,320
Price(s)	Volume(s)						
nil	68,320						
d)	Aggregated information - Aggregated volume - Price	N/A					
e)	Date of the transaction	20 March 2025					
f)	Place of the transaction	Outside a trading venue					

1.	Details of PDMR / person closely associated with them ("PCA")						
a)	Name	Laurie Fitzmaurice					
2.	Reason for the notification						
a)	Position / status	President - Global BECCS					
b)	Initial notification / amendment	Initial Notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Drax Group plc					
b)	LEI	549300YPSNTR4ZHSR98					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument Identification code	Ordinary shares of 11 16/29 pence GB00BIVNSX38					
b)	Nature of the transaction	Award made pursuant to The Drax Group plc Long Term Incentive Plan 2020 (LTIP)					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>76,130</td></tr></table>		Price(s)	Volume(s)	Nil	76,130
Price(s)	Volume(s)						
Nil	76,130						
d)	Aggregated information						

-	Aggregated volume	N/A
-	Price	
e)	Date of the transaction	20 March 2025
f)	Place of the transaction	Outside a trading venue

1.	Details of PDMR / person closely associated with them ("PCA")						
a)	Name	Lee Dawes					
2.	Reason for the notification						
a)	Position / status	Chief Operations Officer					
b)	Initial notification / amendment	Initial Notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Drax Group plc					
b)	LEI	549300YPSNTR4ZHSR98					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument Identification code	Ordinary shares of 11 16/29 pence GB00BIVNSX38					
b)	Nature of the transaction	Award made pursuant to The Drax Group plc Long Term Incentive Plan 2020 (LTIP)					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>67,973</td></tr></table>		Price(s)	Volume(s)	Nil	67,973
Price(s)	Volume(s)						
Nil	67,973						
d)	Aggregated information - Aggregated volume - Price	N/A					
e)	Date of the transaction	20 March 2025					
f)	Place of the transaction	Outside a trading venue					

–ENDS–

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