

21 March 2025

OSB GROUP PLC
(the Company)

Notification of Transactions of Persons Discharging Managerial Responsibilities (PDMRs)

The Company notifies changes in the interests in the ordinary shares of Â£0.01 each of the Company of the Executive Directors and other PDMRs arising from awards vested under 2020 Performance Share Plan (PSP).

The 2020 PSP was granted on 19 March 2020 at a price of Â£2.5836 per ordinary share being the average closing price of the shares for the five dealing days leading up to the date of grant. 92.56 per cent of the awards vested and a sufficient number of ordinary shares were sold to satisfy the tax liabilities. The net number of ordinary shares received by each PDMR are subject to a one year holding period.

Name	Number of PSP Shares Forfeited	Number of PSP Shares Vesting	Total number of Shares Sold for Tax	Total number of Shares Retained in Corporate Nominee Account
Andrew Golding	4,656	57,931	27,324	30,607
Jens Bech	1,801	22,400	10,565	11,835
Jason Elphick	1,415	17,605	8,304	9,301
Hasan Kazmi	1,514	18,841	8,887	9,954
Clive Kornitzer	1,931	24,024	11,331	12,693
Lisa Odendaal	1,237	15,390	7,259	8,131
Richard Wilson	1,242	15,449	7,287	8,162

The following disclosures are made in accordance with Article 19 of the UK Market Abuse Regulation.

1. Details of the person discharging managerial responsibilities / person closely associated		
Name of natural person		Andrew Golding
2. Reason for the notification		
a. Position/status		Chief Executive Officer
b. Initial notification/amendment		Initial Notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a. Full name of the entity		OSB GROUP PLC
b. Legal Entity Identifier code		213800ZBKL9BHSL2K459
4. Details of the transaction(s):		
a. Description of the financial instrument, type of instrument		Ordinary shares of Â£0.01 each
Identification code		GB00BLDRH360
b. Nature of Transaction		1. Acquisition of shares following the vesting of the 2020 PSP. 2. Disposal â€“ tax liability
c. Price(s) and Volume(s)		Price
		(1) Nil
		(2) Â£4.64239944
d. Aggregated Information:		Volume
		57,931
		27,324
		Aggregated volume
		1. 57,931 2. 27,324
		Aggregated price

	1. Consideration Price: Nil 2. Total Sale Price: Â£126,848.92
e. Date of transaction	20 March 2025
f. Place of transaction	(1) Outside a trading venue (2) London Stock Exchange, Main Market (XLON)

1. Details of the person discharging managerial responsibilities / person closely associated		
Name of natural person		Jens Bech
2. Reason for the notification		
c. Position/status		Group Commercial Director
d. Initial notification/amendment		Initial Notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a. Full name of the entity		OSB GROUP PLC
b. Legal Entity Identifier code		213800ZBKL9BHSL2K459
4. Details of the transaction(s):		
a. Description of the financial instrument, type of instrument		Ordinary shares of £0.01 each
Identification code		GB00BLDRH360
b. Nature of Transaction		1. Acquisition of shares following the vesting of the 2020 PSP. 2. Disposal of tax liability
c. Price(s) and Volume(s)	Price	Volume
	(1) Nil	22,400
	(2) £4.64239944	10,565
d. Aggregated Information:	Aggregated volume (1) 22,400 (2) 10565	
	Aggregated price 1. Consideration Price: Nil 2. Total Sale Price: £49,046.95	
e. Date of transaction		20 March 2025
f. Place of transaction		(1) Outside a trading venue (2) London Stock Exchange, Main Market (XLON)

1. Details of the person discharging managerial responsibilities / person closely associated	

Name of natural person	Jason Elphick	
2. Reason for the notification		
e. Position/status	Group General Counsel and Company Secretary	
f. Initial notification/amendment	Initial Notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a. Full name of the entity	OSB GROUP PLC	
b. Legal Entity Identifier code	213800ZBKL9BHSL2K459	
4. Details of the transaction(s):		
a. Description of the financial instrument, type of instrument	Ordinary shares of £0.01 each	
Identification code	GB00BLDRH360	
b. Nature of Transaction	1. Acquisition of shares following the vesting of the 2020 PSP. 2. Disposal “ tax liability	
c. Price(s) and Volume(s)	Price	Volume
	(1) Nil	17,605
	(2) £4.64239944	8,304
d. Aggregated Information:	Aggregated volume 1. 17,605 2. 8,304 Aggregated price 1. Consideration Price: Nil 2. Total Sale Price: £38,550.48	
e. Date of transaction	20 March 2025	
f. Place of transaction	(1) Outside a trading venue (2) London Stock Exchange, Main Market (XLON)	

1. Details of the person discharging managerial responsibilities / person closely associated	
Name of natural person	Hasan Kazmi
2. Reason for the notification	
g. Position/status	Group Chief Risk Officer
h. Initial notification/amendment	Initial Notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a. Full name of the entity	OSB GROUP PLC
b. Legal Entity Identifier code	213800ZBKL9BHSL2K459

4. Details of the transaction(s):		
a. Description of the financial instrument, type of instrument	Ordinary shares of Â£0.01 each	
Identification code	GB00BLDRH360	
b. Nature of Transaction	1. Acquisition of shares following the vesting of the 2020 PSP. 2. Disposal â€™ tax liability	
c. Price(s) and Volume(s)	Price	Volume
	(1)Â Nil	18,841
	(2)Â Â£4.64239944	8,887
d. Aggregated Information:	Aggregated volume 1. 18,841 2. 8,887 Aggregated price 1. Consideration Price: Nil 2. Total Sale Price: Â£41,257.00	
e. Date of transaction	20 March 2025	
f. Place of transaction	(1) Outside a trading venue (2) London Stock Exchange, Main Market (XLON)	

1. Details of the person discharging managerial responsibilities / person closely associated			
Name of natural person		Clive Kornitzer	
2. Reason for the notification			
i. Position/status		Group Chief Operating Officer	
j. Initial notification/amendment		Initial Notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a. Full name of the entity		OSB GROUP PLC	
b. Legal Entity Identifier code		213800ZBKL9BHSL2K459	
4. Details of the transaction(s):			
a. Description of the financial instrument, type of instrument		Ordinary shares of £0.01 each	
Identification code		GB00BLDRH360	
b. Nature of Transaction		1. Acquisition of shares following the vesting of the 2020 PSP. 2. Disposal “ tax liability	
c. Price(s) and Volume(s)		Price	Volume
		(1) Nil	24,024
		(2) £4.64239944	11,331

d. Aggregated Information:	Aggregated volume 1. 24,024 2. 11,331
	Aggregated price 1. Consideration Price: Nil 2. Total Sale Price: Â£52,603.03
e. Date of transaction	20 March 2025
f. Place of transaction	(1) Outside a trading venue (2) London Stock Exchange, Main Market (XLON)

1. Details of the person discharging managerial responsibilities / person closely associated		
Name of natural person	Lisa Odendaal	
2. Reason for the notification		
k. Position/status	Group Chief Internal Auditor	
l. Initial notification/amendment	Initial Notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a. Full name of the entity	OSB GROUP PLC	
b. Legal Entity Identifier code	213800ZBKL9BHSL2K459	
4. Details of the transaction(s):		
a. Description of the financial instrument, type of instrument	Ordinary shares of £0.01 each	
Identification code	GB00BLDRH360	
b. Nature of Transaction	1. Acquisition of shares following the vesting of the 2020 PSP. 2. Disposal “ tax liability	
c. Price(s) and Volume(s)	Price	Volume
	(1) Nil	15,390
	(2) £4.64239944	7,259
d. Aggregated Information:	Aggregated volume 1. 15,390 2. 7,259 Aggregated price 1. Consideration Price: Nil 2. Total Sale Price: £33,699.18	

e. Date of transaction	20 March 2025
f. Place of transaction	(1) Outside a trading venue (2) London Stock Exchange, Main Market (XLON)

1. Details of the person discharging managerial responsibilities / person closely associated		
Name of natural person	Richard Wilson	
2. Reason for the notification		
m. Position/status	Group Chief Credit Officer and MLRO	
n. Initial notification/amendment	Initial Notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a. Full name of the entity	OSB GROUP PLC	
b. Legal Entity Identifier code	213800ZBKL9BHSL2K459	
4. Details of the transaction(s):		
a. Description of the financial instrument, type of instrument	Ordinary shares of £0.01 each	
Identification code	GB00BLDRH360	
b. Nature of Transaction	1. Acquisition of shares following the vesting of the 2020 PSP. 2. Disposal of tax liability	
c. Price(s) and Volume(s)	Price	Volume
	(1) Nil	15,449
	(2) £4.64239944	7,287
d. Aggregated Information:	Aggregated volume 1. 15,449 2. 7,287 Aggregated price 1. Consideration Price: Nil 2. Total Sale Price: £33,829.16	
e. Date of transaction	20 March 2025	
f. Place of transaction	(1) Outside a trading venue (2) London Stock Exchange, Main Market (XLON)	

Enquiries:

Dionne Mortley-Forde	t: 01634 848 944
Group Head of Governance & Secretariat	Â
Â	Â
Investor relations	Â
Alastair Pate	
Group Head of Investor Relations	t: 01634 838973

Email: osbrelations@osb.co.uk

Â

Brunswick

Robin Wrench / Simone Selzer

Â

Â

t: 020 7404 5959

Notes to Editors

About OSB GROUP PLCs

OSB began trading as a bank on 1 February 2011 and was admitted to the main market of the London Stock Exchange in June 2014 (OSB.L). OSB joined the FTSE 250 index in June 2015. On 4 October 2019, OSB acquired Charter Court Financial Services Group plc and its subsidiary businesses. On 30 November 2020, OSB GROUP PLC became the listed entity and holding company for the OSB Group. The Group provides specialist lending and retail savings and is authorised by the Prudential Regulation Authority, part of the Bank of England, and regulated by the Financial Conduct Authority and Prudential Regulation Authority. The Group reports under two segments, OneSavings Bank and Charter Court Financial Services.