

Rolls-Royce Holdings plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Rolls-Royce Holdings plc (the Company) announces that the following person discharging managerial responsibilities transacted in ordinary shares of 20p each in the Company (Shares) under the Rolls-Royce Incentive Plan, as set out in the remuneration policy approved by shareholders at the 2024 AGM.

Vesting of award

The following Shares vested on 20 March 2025 in relation to an award made on 20 March 2023 under the Rolls-Royce Incentive Plan.

PDMR	Shares vested	Sale of Shares following the vesting	Shares retained
Joerg Stratmann	43,623	22,730	20,893

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Joerg Stratmann					
2	Reason for the notification						
a)	Position/status	CEO - Rolls-Royce Power Systems AG					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Rolls-Royce Holdings plc					
b)	LEI	213800EC7997ZBLZJH69					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 20p each GB00B63H8491					
Transaction 1							
b)	Nature of the transaction	Vest of shares received as part of the Rolls-Royce Incentive Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>43,623</td></tr></table>		Price(s)	Volume(s)	Nil	43,623
Price(s)	Volume(s)						
Nil	43,623						
d)	Aggregated information - Aggregated volume - Price	43,623 Nil					
e)	Date of the transaction	20 March 2025					
f)	Place of the transaction	Outside a trading venue					
Transaction 2							
b)	Nature of the transaction	Sale of Shares following the vesting of the Rolls-Royce Incentive Plan					

c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£7.992</td><td>22,730</td></tr></table>	Price(s)	Volume(s)	£7.992	22,730
Price(s)	Volume(s)					
£7.992	22,730					
d)	Aggregated information - Aggregated volume - Price	 22,730 £7.992				
e)	Date of the transaction	20 March 2025				
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)				

Name of officer of issuer responsible for making notification: Nicola Carroll FCG

Date of notification: 21 March 2025

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