

LEI: 2138003QHTNX34CN9V93

Ibstock Plc (the "Company")

Grant of Awards under Ibstock Plc Annual and Deferred Bonus Plan

Notification of Transactions by Persons Discharging Managerial Responsibility ("PDMRs")

On 20th March 2025 the Company granted awards ("ADBP Awards") over Ibstock Plc ordinary shares of 1 penny each ("Ordinary Shares") in accordance with the rules of the Ibstock Plc Annual and Deferred Bonus Plan ("ADBP").

Name	Status	Number of Ordinary Shares under ADBP Award	Option Price
Joseph Hudson	Chief Executive Officer	81,261	£Nil
Christopher McLeish	Chief Financial Officer	54,673	£Nil

These ADBP Awards implement the deferred part of the Executive Directors' 2024 bonus entitlements under the rules of the ADBP.

No consideration was paid for the grant of the ADBP Awards which are structured as nil cost options. The number of Ordinary Shares granted under each ADBP Award has been calculated in accordance with the rules of the ADBP using an Ordinary Share price of 184.16 pence per share (measured over the average of the closing middle market quotation measured over dealing days falling in the last 30 days of the financial year ending 31 December 2024)

The ADBP Awards will normally vest on 20th March 2028, subject to the participant being an employee of the Group at that time. Once vested, the ADBP Award will normally be exercisable until the day before the tenth anniversary of the award date.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them:

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Joseph Hudson					
2	Reason for the notification						
a)	Position/status	Chief Executive Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Ibstock Plc					
b)	LEI	2138003QHTNX34CN9V93					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each					
	Identification code	GB00BYXJC278					
b)	Nature of the transaction	Grant of awards under the Ibstock Plc Annual and Deferred Bonus Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(a) Nil</td><td>81,261</td></tr></table>		Price(s)	Volume(s)	(a) Nil	81,261
Price(s)	Volume(s)						
(a) Nil	81,261						
d)	Aggregated information						
	- Aggregated volume	81,261					
	- Price	Nil					
e)	Date of the transaction	20 th March 2025					
f)	Place of the transaction	Outside a trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Christopher McLeish

2	Reason for the notification							
a)	Position/status	Chief Financial Officer						
b)	Initial notification /Amendment	Initial notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Ibstock Plc						
b)	LEI	2138003QH-TNX34CN9V93						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each						
	Identification code	GB00BYXJC278						
b)	Nature of the transaction	Grant of awards under the Ibstock Plc Annual and Deferred Bonus Plan						
c)	Price(s) and volume(s)	<table border="1"> <tr> <td></td><td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>(a)</td><td>Nil</td><td>54,673</td></tr> </table>		Price(s)	Volume(s)	(a)	Nil	54,673
	Price(s)	Volume(s)						
(a)	Nil	54,673						
d)	Aggregated information							
	- Aggregated volume	54,673						
	- Price	Nil						
e)	Date of the transaction	20 th March 2025						
f)	Place of the transaction	Outside a trading venue						

Enquiries:

Ibstock Plc
Nick Giles, Group Company Secretary

01530 261 999

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHZZGZFFMLGKZM