

**FORM 8.3  
 PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY  
 A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR  
 MORE**

**Rule 8.3 of the Takeover Code (the "Code")**

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	20 Mar 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	4,958,121	0.72%	28,799,140	4.16%
(2) Cash-settled derivatives and/or controlled:	28,961,524	4.19%	3,459,110	0.50%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>33,919,645</b>	<b>4.90%</b>	<b>32,258,250</b>	<b>4.66%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE EXEMPT PRINCIPAL TRADER**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	613,704	0.4365 GBP
4 2/7 p ordinary	Purchase	531,196	0.4418 GBP
4 2/7 p ordinary	Purchase	348,695	0.4414 GBP
4 2/7 p ordinary	Purchase	206,548	0.4345 GBP
4 2/7 p ordinary	Purchase	204,842	0.4369 GBP
4 2/7 p ordinary	Purchase	86,304	0.4346 GBP
4 2/7 p ordinary	Purchase	73,900	0.4381 GBP
4 2/7 p ordinary	Purchase	50,317	0.4358 GBP
4 2/7 p ordinary	Purchase	32,811	0.4344 GBP
4 2/7 p ordinary	Purchase	22,419	0.4382 GBP
4 2/7 p ordinary	Purchase	17,766	0.4306 GBP
4 2/7 p ordinary	Purchase	16,797	0.4372 GBP
4 2/7 p ordinary	Purchase	12,437	0.4312 GBP
4 2/7 p ordinary	Purchase	7,733	0.4347 GBP
4 2/7 p ordinary	Purchase	7,060	0.4389 GBP

4 2/7 p ordinary	Purchase	6,730	0.4337	GBP
4 2/7 p ordinary	Purchase	6,006	0.4462	GBP
4 2/7 p ordinary	Purchase	5,123	0.4280	GBP
4 2/7 p ordinary	Purchase	4,438	0.4332	GBP
4 2/7 p ordinary	Purchase	3,090	0.4317	GBP
4 2/7 p ordinary	Purchase	3,019	0.4489	GBP
4 2/7 p ordinary	Purchase	2,492	0.4370	GBP
4 2/7 p ordinary	Purchase	1,970	0.4324	GBP
4 2/7 p ordinary	Purchase	1,960	0.4351	GBP
4 2/7 p ordinary	Purchase	557	0.4323	GBP
4 2/7 p ordinary	Purchase	410	0.4274	GBP
4 2/7 p ordinary	Purchase	4	0.4500	GBP
4 2/7 p ordinary	Sale	527,638	0.4358	GBP
4 2/7 p ordinary	Sale	409,738	0.4383	GBP
4 2/7 p ordinary	Sale	178,129	0.4432	GBP
4 2/7 p ordinary	Sale	171,461	0.4299	GBP
4 2/7 p ordinary	Sale	126,374	0.4338	GBP
4 2/7 p ordinary	Sale	116,978	0.4407	GBP
4 2/7 p ordinary	Sale	73,137	0.4339	GBP
4 2/7 p ordinary	Sale	57,909	0.4455	GBP
4 2/7 p ordinary	Sale	39,360	0.4230	GBP
4 2/7 p ordinary	Sale	23,259	0.4467	GBP
4 2/7 p ordinary	Sale	22,419	0.4382	GBP
4 2/7 p ordinary	Sale	21,216	0.4312	GBP
4 2/7 p ordinary	Sale	17,039	0.4464	GBP
4 2/7 p ordinary	Sale	15,469	0.4377	GBP
4 2/7 p ordinary	Sale	12,500	0.4311	GBP
4 2/7 p ordinary	Sale	10,004	0.4369	GBP
4 2/7 p ordinary	Sale	9,857	0.4463	GBP
4 2/7 p ordinary	Sale	8,771	0.4316	GBP
4 2/7 p ordinary	Sale	8,644	0.4390	GBP
4 2/7 p ordinary	Sale	7,381	0.4334	GBP
4 2/7 p ordinary	Sale	5,208	0.4412	GBP
4 2/7 p ordinary	Sale	4,502	0.4291	GBP
4 2/7 p ordinary	Sale	4,394	0.4341	GBP
4 2/7 p ordinary	Sale	2,219	0.4332	GBP
4 2/7 p ordinary	Sale	2,169	0.4420	GBP
4 2/7 p ordinary	Sale	1,970	0.4324	GBP
4 2/7 p ordinary	Sale	1,479	0.4346	GBP
4 2/7 p ordinary	Sale	720	0.4381	GBP
4 2/7 p ordinary	Sale	312	0.4450	GBP
4 2/7 p ordinary	Sale	135	0.4418	GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	20,148	0.4328 GBP
4 2/7 p ordinary	SWAP	Increasing Long	6,369	0.4319 GBP
4 2/7 p ordinary	SWAP	Increasing Long	126,374	0.4338 GBP
4 2/7 p ordinary	SWAP	Increasing Long	73,137	0.4339 GBP
4 2/7 p ordinary	SWAP	Increasing Long	720	0.4381 GBP
4 2/7 p ordinary	SWAP	Increasing Long	2,726	0.4408 GBP
4 2/7 p ordinary	SWAP	Increasing Long	5,208	0.4412 GBP
4 2/7 p ordinary	SWAP	Increasing Long	99,855	0.4418 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	410	0.4274 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	557	0.4323 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	3,869	0.4334 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	1,343	0.4335 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	1,184	0.4339 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	32,811	0.4344 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	87,739	0.4346 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	6,262	0.4347 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	1,960	0.4351 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	915	0.4361 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	220	0.4377 GBP

4 2/7 p ordinary	SWAP	Decreasing Long	17,216	0.4381 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	36	0.4382 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	424	0.4395 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	5,990	0.4418 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	4	0.4500 GBP
4 2/7 p ordinary	CFD	Increasing Long	8,735	0.4358 GBP
4 2/7 p ordinary	CFD	Increasing Long	2,154	0.4379 GBP
4 2/7 p ordinary	CFD	Increasing Long	82,597	0.4382 GBP
4 2/7 p ordinary	CFD	Decreasing Long	1,939	0.4333 GBP
4 2/7 p ordinary	CFD	Decreasing Long	125,726	0.4418 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) Exercising

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

<p>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:</p> <p style="text-align: center;">NONE</p>
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(b) Agreements, arrangements or understandings relating to options or derivatives

<p>Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:</p> <p>(i) the voting rights of any relevant securities under any option; or</p> <p>(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:</p> <p style="text-align: center;">NONE</p>
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(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	21 Mar 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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