

# JOHN WOOD GROUP PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	STEPHEN NICOL	
2	Reason for the notification		
a)	Position/status	EXECUTIVE PRESIDENT - OPERATIONS	
b)	Initial notification/Amendment	INITIAL NOTIFICATION	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	JOHN WOOD GROUP PLC	
b)	LEI	549300PLY6I10B6S323	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF 4 2/7 PENCE EACH	
	Identification code	GB00B5N0P849	
b)	Nature of the transaction	(i) Purchase of partnership shares under the Wood Share Incentive Plan; and (ii) Acquisition of matching shares under the Wood Share Incentive Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
	PARTNERSHIP SHARES	£0.43904	342
	MATCHING SHARES	£NIL	171
d)	Aggregated information	PARTNERSHIP SHARES	MATCHING SHARES
	Aggregated Volume:	342	171
	Aggregated Price:	£0.43904	£NIL
	Aggregated Total:	£150.151680	£NIL
e)	Date of the transaction	2025-03-20	
f)	Place of the transaction	PARTNERSHIP SHARES: XLON	MATCHING SHARES: OUTSIDE A TRADING VENUE

For further information, please contact:

John Wood Group PLC [www.woodplc.com](http://www.woodplc.com)

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