

QinetiQ Group plc

Non-Executive Directorate Change and Appointment of New Remuneration Committee Chair

21 March 2025 - QinetiQ Group plc ("QinetiQ" or the "Group") today announces that Susan Searle, Non-executive Director and Chair of the Remuneration Committee, will step down from the Board with effect from 31 March 2025, having completed her full allowable term.

As part of a planned succession, Dina Knight, a Non-executive Director, will assume the role of Chair of the Remuneration Committee as Susan steps down.

Neil Johnson, Group Chair of QinetiQ, said:

"I would like to thank Susan for her commitment and invaluable contribution to the Board and the Group, and for her stewardship of the Remuneration Committee as its Chair over a number of years. Susan's wealth of experience has been greatly appreciated by all who have worked with her at QinetiQ. On a personal note, I would like to thank Susan for her support and guidance during my time on the Board and we all wish her well in her future endeavours."

"I'm pleased to confirm that Dina Knight, a member of the Board and its Committees since March 2024, will assume the role of Chair of the Remuneration Committee. Dina is a highly experienced HR professional who has brought the benefit of her significant executive experience, gained over many years, to the Board."

This announcement is made pursuant to Listing Rule 6.4.6R. No other information is required to be disclosed pursuant to Listing Rule 6.4.8R.

S430(2B) Companies Act 2006:

Susan Searle has not and will not receive any loss of office payments, nor will she be paid any further remuneration for her service as a Director of QinetiQ, other than fees due for her services up to the date of her retirement from the Board.

About QinetiQ:

QinetiQ is an integrated global defence and security company focused on mission-led innovation. QinetiQ employs more than 8,500 highly-skilled people, committed to creating new ways of protecting what matters most; testing technologies, systems, and processes to make sure they meet operational needs; and enabling customers to deploy new and enhanced capabilities with the assurance they will deliver the performance required.

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