

LEI: 2138008M6MH9OZ6U2T68

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING
MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

COMPASS GROUP PLC: DIRECTOR/PDMR SHAREHOLDINGS

Compass Group PLC (the "Company") announces the following transactions of Directors and Persons Discharging Managerial Responsibility ("PDMR") in ordinary shares of 11 1/20 pence each in the share capital of the Company ("Shares").

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Petros Parras (Group CFO)				
2	Reason for the notification					
a)	Position/status	Executive Director				
b)	Initial notification/ Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Compass Group PLC				
b)	LEI	2138008M6MH9OZ6U2T68				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 11 1/20 pence each in Compass Group PLC (Shares) GB00BD6K4575				
b)	Nature of the transaction	Grant of a pledge over 26,929 Shares in favour of Société Generale in connection with a loan facility for the purchase of a residential property.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>26,929</td></tr></table>	Price(s)	Volume(s)	GBP 0.00	26,929
Price(s)	Volume(s)					
GBP 0.00	26,929					
d)	Aggregated information -Aggregated volume -Price	 26,929 GBP 0.00				
e)	Date of the transaction	20 March 2025				
f)	Place of the transaction	Outside a trading venue				

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