

LEI: 213800VDC1BKJEZ8PV53

21 March 2025

SIG plc

("SIG" or the "Company")

Notification and public disclosure of Exercise of Restricted Share Plan and Deferred Bonus Plan Awards by
Directors/Persons Discharging Managerial Responsibilities and their Closely Associated Persons

Exercise of 2022 Restricted Share Plan ("RSP") Awards

On 18 March 2025 Ian Ashton, Chief Financial Officer, exercised nil cost options (the "RSP Options") under the RSP to acquire 997,060 shares of 10 pence each in the capital of the Company ("Shares"). 470,273 Shares were sold on 18 March 2025 to realise funds to settle income tax and national insurance obligations arising on exercise of the RSP Options. The balance of 526,787 Shares were retained by him and are subject to a holding period of two years under the Directors' Remuneration Policy.

Exercise of 2021 Deferred Bonus Plan ("DBP") Awards

In addition, on 18 March 2025 Ian Ashton, Chief Financial Officer, exercised nil cost options (the "DBP Options") under the DBP to acquire 403,107 shares of 10 pence each in the capital of the Company ("Shares"). 190,130 Shares were sold on 18 March 2025 to realise funds to settle income tax and national insurance obligations arising on exercise of the DBP Options. The balance of 212,977 Shares were retained by him and are subject to a holding period of two years under the Directors' Remuneration Policy.

This announcement and the following disclosures are made in accordance with the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ian Ashton	
2	Reason for the notification		
a)	Position/status	PDMR (Chief Financial Officer)	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	SIG plc	
b)	LEI	213800VDC1BKJEZ8PV53	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p ISIN: GB0008025412	
b)	Nature of the transaction	Exercise of share awards granted on 14 March 2022 under the SIG plc 2020 Restricted Share Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP Nil	997,060
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	18 March 2025	
f)	Place of the transaction	Outside a trading venue	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p ISIN: GB0008025412	
b)	Nature of the transaction	Sale of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)

		GBP 0.126995	470,273	
d)	Aggregated information - Aggregated volume - Price	Aggregate Price	Aggregate Volume	Aggregate Total
		GBP 0.126995	470,273	GBP 59,722
e)	Date of the transaction	18 March 2025		
f)	Place of the transaction	London Stock Exchange, Main Market XLON		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Ian Ashton		
2	Reason for the notification			
a)	Position/status	PDMR (Chief Financial Officer)		
b)	Initial notification/ Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	SIG plc		
b)	LEI	213800VDC1BKJEZ8PV53		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p ISIN: GB0008025412		
b)	Nature of the transaction	Exercise of share awards granted on 14 March 2022 under the SIG plc 2018 Deferred Bonus Plan		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP Nil	403,107	
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction		
e)	Date of the transaction	18 March 2025		
f)	Place of the transaction	Outside a trading venue		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p ISIN: GB0008025412		
b)	Nature of the transaction	Sale of shares		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP 0.126995	190,130	
d)	Aggregated information - Aggregated volume - Price	Aggregate Price	Aggregate Volume	Aggregate Total
		GBP 0.126995	190,130	GBP 24,145
e)	Date of the transaction	18 March 2025		
f)	Place of the transaction	London Stock Exchange, Main Market XLON		

Enquiries

SIG plc

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