

Legal & General Group Plc

Notification of Transactions of Directors, Persons Discharging Managerial Responsibilities ("PDMRs") and persons closely associated with them

As part of the remuneration terms relating to the appointment of Katie Worgan as Group Chief Operating Officer, Legal & General Group Plc ("the Company") agreed to compensate her for incentive awards forfeited by her on leaving her former employer.

Share Bonus Plan Award

On 21 March 2025, the Company granted Katie Worgan the following awards of a total of 97,540 ordinary shares of 2.5p each (the "Shares") in the Company under the Share Bonus Plan (the "Plan"), which will normally vest (subject to those terms) as set out below:

- a. a restricted share award of 13,773 Shares with a vesting date of 30 September 2025;
- b. a restricted share award of 14,709 Shares with a vesting date of 31 March 2026;
- c. a restricted share award of 9,514 Shares with a vesting date of 30 September 2026;
- d. a restricted share award of 14,709 Shares with a vesting date of 31 March 2027;
- e. a restricted share award of 4,665 Shares with a vesting date of 30 September 2027;
- f. a restricted share award of 14,709 Shares with a vesting date of 31 March 2028;
- g. a restricted share award of 14,711 Shares with a vesting date of 31 March 2029;
- h. a restricted share award of 10,750 Shares with a vesting date of 31 March 2030.

The awards will vest subject to continued employment with the Company.

The awards were granted on the basis of an average closing share price on the London Stock Exchange between 2nd and 4th September 2024 of £2.238. No consideration was paid for the grant of the awards. No price is payable on the vesting of the awards.

This announcement has been made following the requirements of Article 19 of the UK Market Abuse Regulations.

SBP Awards (Restricted)

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Katie Worgan
2	Reason for the notification	
a)	Position/status	Group Chief Operating Officer/PDMR
b)	Initial notification/Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Legal & General Group Plc

b)	LEI	213800JH9QQQWHLO99821	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.025 each, with voting rights attached GB0005603997	
b)	Nature of transaction	1. SBP restricted share awards for the PDMR listed in 1a above	
c)	Price(s) and volume(s)	Price(s)	Volume
		1. £2.238	1. 13,773
		2. £2.238	2. 14,709
		3. £2.238	3. 9,514
		4. £2.238	4. 14,709
		5. £2.238	5. 4,665
		6. £2.238	6. 14,709
		7. £2.238	7. 14,711
		8. £2.238	8. 10,750
d)	Aggregated information - Aggregated volume - Price	N/A (Single Transaction)	
e)	Date of the transaction	21 March 2025	
f)	Place of the transaction	London Stock Exchange, XLON	

21 March 2025

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Legal & General Group Plc

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