This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Anne Nolan		
<u> </u>	Reason for the notific			
	Reason for the notific	cation		
a)	Position/status	Non-Executive Director		
b)	Initial Notification Amendment	Initial notification		
3	Details of the issuer, monitor	emission allowance market participant, auc	ction platform, auctioneer or auction	
a)	Name	Ryanair Holdings Plc		
b)	LEI	635400BR2ROC1FVEBQ56		
4		ction(s): section to be repeated for (i) each ty h date; and (iv) each place where transactior		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of nominal value €0.006 each ISIN: IE00BYTBXV33		
b)	Nature of the transaction	Grant of right to receive the below number requirements of the Ryanair Holdings PLC 20		
c)	Price(s) and volume(s)	Price(s) Volume(s)   €nil 2,501		
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction		
e)	Date of the transaction	21 March 2025		
f)	Place of the transaction	Outside a trading venue		
g)	Additional Information	Not applicable		

#### Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Amber Rudd
	Reason for the notific	cation
a)	Position/status	Non-Executive Director
b)	Initial Notification Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ryanair Holdings Plc
1.1.1	I	1

b)	LEI	635400BR2ROC1FVEBQ56	
4		ction(s): section to be repeated for (i) each type of instrument; (ii) each type of h date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of nominal value €0.006 each ISIN: IEO0BYTBXV33	
b)	Nature of the transaction	Grant of right to receive the below number of shares in 3 years' time subject to the requirements of the Ryanair Holdings PLC 2019 Long Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s)Volume(s)€nil2,501	
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	21 March 2025	
f)	Place of the transaction	Outside a trading venue	
g)	Additional Information	Not applicable	

## Notification of Transactions by Persons Discharging Managerial

Responsibilities and Persons Closely Associated with them This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

a)	Name	Bertrand Grabowski		
	Reason for the notification			
a)	Position/status	Non-Executive Director		
b)	Initial Notification Amendment	Initial notification		
3	Details of the issuer, monitor	emission allowance market pa	rticipant, auction platform, auctioneer or auction	
a)	Name	Ryanair Holdings Plc		
b)	LEI	635400BR2ROC1FVEBQ56		
4		ction(s): section to be repeated for (i) each type of instrument; (ii) each type of h date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of nominal value €0.006 each ISIN: IE00BYTBXV33		
b)	Nature of the transaction	Grant of right to receive the below number of shares in 3 years' time subject to the requirements of the Ryanair Holdings PLC 2019 Long Term Incentive Plan		
c)	Price(s) and			
	volume(s)	Price(s)	Volume(s)	
		€nil	2,501	
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction		
e)	Date of the transaction	21 March 2025		
f)	Place of the transaction	Outside a trading venue		
	1	Not applicable		

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Eamonn Brennan		
	Reason for the notifi	cation		
a)	Position/status	Non-Executive Director		
b)	Initial Notification Amendment	Initial notification		
3	Details of the issuer, monitor	emission allowance market participant, a	uction platform, auctioneer or auction	
a)	Name	Ryanair Holdings Plc		
b)	LEI	635400BR2ROC1FVEBQ56		
4		tails of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of insaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of nominal value €0.006 each ISIN: IE00BYTBXV33		
b)	Nature of the transaction	Grant of right to receive the below numb requirements of the Ryanair Holdings PLC	er of shares in 3 years' time subject to the 2019 Long Term Incentive Plan	
c)	Price(s) and			
	volume(s)	Price(s)	Volume(s)	
		€nil	2,501	
			2,501	
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction		
e)	Date of the transaction	21 March 2025		
f)	Place of the transaction	Outside a trading venue		
g)	Additional Information	Not applicable		

#### Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Emer Daly	
	Reason for the notifi	cation	
a)	Position/status	Non-Executive Director	
b)	Initial Notification Amendment	Initial notification	
3	Details of the issuer, monitor	emission allowance market participant, auction platform, auctioneer or auction	
a)	Name	Ryanair Holdings Plc	
b)	LEI	635400BR2ROC1FVEBQ56	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	a) Description of the financial instrument, type of		
	instrument	ISIN: IEOOBYTBXV33	

	Identification code		
b)	Nature of the transaction	Grant of right to receive the below number of shares in 3 years' time subject to the requirements of the Ryanair Holdings PLC 2019 Long Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s)Volume(s)€nil2,501	
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	21 March 2025	
f)	Place of the transaction	Outside a trading venue	
g)	Additional Information	Not applicable	

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

1	Details of the person	discharging managerial responsibilities/person closely associated	
a) Name Elisabeth Köstinger			
	Reason for the notifie	ation	
a)	Position/status	Non-Executive Director	
b)	Initial Notification Amendment	Initial notification	
3	Details of the issuer, monitor	emission allowance market partic	pant, auction platform, auctioneer or auction
a)	Name	Ryanair Holdings Plc	
b)	LEI	635400BR2ROC1FVEBQ56	
4		tion(s): section to be repeated for n date; and (iv) each place where tr	i) each type of instrument; (ii) each type of ansactions have been conducted
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of nominal value €0.006 each ISIN: IE00BYTBXV33	
b)	Nature of the transaction	, .	w number of shares in 3 years' time subject to the ngs PLC 2019 Long Term Incentive Plan
c)	Price(s) and		
	volume(s)	Price(s)	Volume(s)
		€nil	2,501
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	21 March 2025	
f)	Place of the transaction	Outside a trading venue	
g)	Additional Information	Not applicable	

#### Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

a)	Name	Geoff Doherty		
	Reason for the notification			
a)	Position/status	Non-Executive Director		
b)	Initial Notification Amendment	Initial notification	Initial notification	
3	Details of the issuer, monitor	emission allowance market pa	rticipant, auction platform, auctioneer or auction	
a)	Name	Ryanair Holdings Plc		
b)	LEI	635400BR2ROC1FVEBQ56		
4			for (i) each type of instrument; (ii) each type of e transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of nominal value €0.006 each ISIN: IE00BYTBXV33		
b)	Nature of the transaction	Grant of right to receive the below number of shares in 3 years' time subject to the requirements of the Ryanair Holdings PLC 2019 Long Term Incentive Plan		
c)	Price(s) and			
ς,	volume(s)	Price(s)	Volume(s)	
	vorume(s)	€nil	2,501	
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction		
e)	Date of the transaction	21 March 2025		
f)	Place of the transaction	Outside a trading venue		
g)	Additional Information	Not applicable		

# Notification of Transactions by Persons Discharging Managerial

**Responsibilities and Persons Closely Associated with them** This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

1	Details of the person	discharging managerial responsibilities/person closely associated		
a) Name Howard Millar		Howard Millar		
	Reason for the notifi	cation		
a)	Position/status	Non-Executive Director		
b)	Initial Notification Amendment	Initial notification		
3	Details of the issuer, monitor	emission allowance market pa	rticipant, auction platform, auctioneer or auction	
a)	Name	Ryanair Holdings Plc		
b)	LEI	635400BR2ROC1FVEBQ56		
4		ction(s): section to be repeated for (i) each type of instrument; (ii) each type of h date; and (iv) each place where transactions have been conducted		
	transaction; (iii) eac	h date; and (iv) each place wher	e transactions have been conducted	
a)	transaction; (iii) eac Description of the financial instrument, type of instrument Identification code	h date; and (iv) each place when Ordinary Shares of nominal va ISIN: IE00BYTBXV33		
a) b)	Description of the financial instrument, type of instrument	Ordinary Shares of nominal va ISIN: IEOOBYTBXV33 Grant of right to receive the L	lue €0.006 each	
	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of nominal va ISIN: IEOOBYTBXV33 Grant of right to receive the L	lue €0.006 each pelow number of shares in 3 years' time subject to the	

d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction
e)	Date of the transaction	21 March 2025
f)	Place of the transaction	Outside a trading venue
g)	Additional Information	Not applicable

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

1	Details of the person	n discharging managerial responsibilities/person closely associated	
a)	Name	Jinane Laghrari Laabi	
	Reason for the notifi	Lation	
a)	Position/status	Non-Executive Director	
b)	Initial Notification Amendment	Initial notification	
3	Details of the issuer, monitor	emission allowance market par	ticipant, auction platform, auctioneer or auction
a)	Name	Ryanair Holdings Plc	
b)	LEI	635400BR2ROC1FVEBQ56	
4		ction(s): section to be repeated for (i) each type of instrument; (ii) each type of h date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of nominal value €0.006 each ISIN: IE00BYTBXV33	
b)	Nature of the transaction	Grant of right to receive the below number of shares in 3 years' time subject to the requirements of the Ryanair Holdings PLC 2019 Long Term Incentive Plan	
c)	Price(s) and		
	volume(s)	Price(s)	Volume(s)
		€nil	2,501
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	21 March 2025	
f)	Place of the transaction	Outside a trading venue	
g)	Additional Information	Not applicable	

### Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Mike O'Brien	
	Reason for the notification		
a)	Position/status	Non-Executive Director	
b)	Initial Notification Amendment	Initial notification	

3	Details of the issuer, monitor	emission allowance market participant, auction platform, auctioneer or auction		
a)	Name	Ryanair Holdings Plc		
b)	LEI	635400BR2ROC1FVEBQ56		
4		 ction(s): section to be repeated for (i) each type of instrument; (ii) each type of h date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of nominal value €0.006 each ISIN: IE00BYTBXV33		
b)	Nature of the transaction	Grant of right to receive the below number of shares in 3 years' time subject to the requirements of the Ryanair Holdings PLC 2019 Long Term Incentive Plan		
c)	Price(s) and volume(s)	Price(s) €nil	Volume(s) 2,501	
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction		
e)	Date of the transaction	21 March 2025		
f)	Place of the transaction	Outside a trading venue		
g)	Additional Information	Not applicable		

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name	Róisín Brennan			
	Reason for the notification				
a)	Position/status	Non-Executive Director			
b)	Initial Notification Amendment	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Ryanair Holdings Plc			
b)	LEI	635400BR2ROC1FVEBQ56			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of nominal value €0.006 each ISIN: IE00BYTBXV33			
b)	Nature of the transaction	Grant of right to receive the below number of shares in 3 years' time subject to th requirements of the Ryanair Holdings PLC 2019 Long Term Incentive Plan			
c)	Price(s) and volume(s)	Price(s) €nil	Volume(s) 2,501		
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction			
e)	Date of the transaction	21 March 2025			
f)	Place of the transaction	Outside a trading venue			

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

a)	Name	Stan McCarthy			
	Reason for the notification				
a)	Position/status	Non-Executive Director			
b)	Initial Notification Amendment	Initial notification			
3	Details of the issuer, monitor	emission allowance market participant, auction platform, auctioneer or auction			
a)	Name	Ryanair Holdings Plc			
b)	LEI	635400BR2ROC1FVEBQ56			
4		ction(s): section to be repeated for (i) each type of instrument; (ii) each type of h date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of nominal value €0.006 each ISIN: IE00BYTBXV33			
b)	Nature of the transaction	Grant of right to receive the below number of shares in 3 years' time subject to th requirements of the Ryanair Holdings PLC 2019 Long Term Incentive Plan			
c)	Price(s) and				
,	volume(s)	Price(s)	Volume(s)		
		€nil	2,501		
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction			
e)	Date of the transaction	21 March 2025			
f)	Place of the transaction	Outside a trading venue			
	Additional	Not applicable			

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