

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	<i>Anne Nolan</i>				
	Reason for the notification					
a)	Position/status	<i>Non-Executive Director</i>				
b)	Initial Notification Amendment	<i>Initial notification</i>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	<i>Ryanair Holdings Plc</i>				
b)	LEI	<i>635400BR2ROC1FVEBQ56</i>				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of nominal value €0.006 each</i> <i>ISIN: IE00BYTBXV33</i>				
b)	Nature of the transaction	<i>Grant of right to receive the below number of shares in 3 years' time subject to the requirements of the Ryanair Holdings PLC 2019 Long Term Incentive Plan.</i>				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>€nil</td> <td><i>2,501</i></td> </tr> </table>	Price(s)	Volume(s)	€nil	<i>2,501</i>
Price(s)	Volume(s)					
€nil	<i>2,501</i>					
d)	Aggregated information - Aggregated volume - Price	<i>Not applicable - single transaction</i>				
e)	Date of the transaction	<i>21 March 2025</i>				
f)	Place of the transaction	<i>Outside a trading venue</i>				
g)	Additional Information	<i>Not applicable</i>				

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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	<i>Amber Rudd</i>
	Reason for the notification	
a)	Position/status	<i>Non-Executive Director</i>
b)	Initial Notification Amendment	<i>Initial notification</i>
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	<i>Ryanair Holdings Plc</i>

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1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	<i>Bertrand Grabowski</i>				
	Reason for the notification					
a)	Position/status	<i>Non-Executive Director</i>				
b)	Initial Notification Amendment	<i>Initial notification</i>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
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1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	<i>Eamonn Brennan</i>				
	Reason for the notification					
a)	Position/status	<i>Non-Executive Director</i>				
b)	Initial Notification Amendment	<i>Initial notification</i>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	<i>Ryanair Holdings Plc</i>				
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a)	Name	<i>Emer Daly</i>
	Reason for the notification	
a)	Position/status	<i>Non-Executive Director</i>
b)	Initial Notification Amendment	<i>Initial notification</i>
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	Identification code					
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1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	<i>Elisabeth Köstinger</i>				
	Reason for the notification					
a)	Position/status	<i>Non-Executive Director</i>				
b)	Initial Notification Amendment	<i>Initial notification</i>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	<i>Ryanair Holdings Plc</i>				
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1	Details of the person discharging managerial responsibilities/person closely associated	
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a)	Name	<i>Geoff Doherty</i>					
	Reason for the notification						
a)	Position/status	<i>Non-Executive Director</i>					
b)	Initial Notification Amendment	<i>Initial notification</i>					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
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1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	<i>Howard Millar</i>					
	Reason for the notification						
a)	Position/status	<i>Non-Executive Director</i>					
b)	Initial Notification Amendment	<i>Initial notification</i>					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
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1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	<i>Jinane Laghrari Laabi</i>				
	Reason for the notification					
a)	Position/status	<i>Non-Executive Director</i>				
b)	Initial Notification Amendment	<i>Initial notification</i>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	<i>Ryanair Holdings Plc</i>				
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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	<i>Mike O'Brien</i>
	Reason for the notification	
a)	Position/status	<i>Non-Executive Director</i>
b)	Initial Notification Amendment	<i>Initial notification</i>

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
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1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	<i>Róisín Brennan</i>				
	Reason for the notification					
a)	Position/status	<i>Non-Executive Director</i>				
b)	Initial Notification Amendment	<i>Initial notification</i>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
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1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	<i>Stan McCarthy</i>				
	Reason for the notification					
a)	Position/status	<i>Non-Executive Director</i>				
b)	Initial Notification Amendment	<i>Initial notification</i>				
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