

24 March 2025

Headlam Group plc

('Headlam' or the 'Company')

Publication of Notice of Annual General Meeting ('AGM') and Annual Report and Accounts 2024

Headlam (LSE: HEAD), the UK's leading floorcoverings distributor, announces that on 24 March 2025, (in compliance with Listing Rule 6.4.1R and 6.3.5R of the Disclosure Guidance and Transparency Rules) it has submitted copies of the following documents to the National Storage Mechanism in full unedited text (together with this announcement): Company Annual Report & Accounts 2024, (the 'Annual Report'); Notice of the 2025 AGM, (the 'Notice'); and Form of Proxy for the AGM.

These documents will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism> and can also be accessed on the Company's website at: <https://www.headlam.com/investors/reports-presentations>

The Company's Annual General Meeting will be held at Headlam Group plc, Gorse Lane, Coleshill, B46 1JU at 10 a.m. on Thursday 22 May 2025. The Notice and the Annual Report are expected to be posted today to those shareholders that have elected to receive hard copies of shareholder communications.

A condensed set of the Headlam Group plc's financial statements, along with information on important events that have occurred during the year and the corresponding impact on the financial statements, was included in the Company's Full Year Results announced on 11 March 2025. To view the Full Year Results announcement, please visit the Company's website: <https://www.headlam.com/investors/reports-presentations>

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