

24th March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	21 March 2025
Number of ordinary shares purchased	106,979
Lowest price per share (pence):	269.00
Highest price per share (pence):	278.00
Weighted average price per day (pence):	272.04

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	272.04	106,979	269.00	278.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
21 March 2025 08:07:24	9	276.00	XLON	1185712296693879
21 March 2025 08:10:18	309	277.50	XLON	1185712296694202
21 March 2025 08:11:20	310	277.50	XLON	1185712296694438
21 March 2025 08:11:20	310	277.50	XLON	1185712296694442
21 March 2025 08:11:20	310	277.50	XLON	1185712296694453
21 March 2025 08:11:20	310	277.50	XLON	1185712296694460
21 March 2025 08:11:25	310	277.50	XLON	1185712296694495
21 March 2025 08:11:26	310	277.50	XLON	1185712296694508
21 March 2025 08:11:45	400	278.00	XLON	1185712296694546
21 March 2025 08:11:45	978	278.00	XLON	1185712296695210

08:17:06					
21 March 2025 08:20:47	140	277.50	XLON	1185712296695663	
21 March 2025 08:20:47	460	277.50	XLON	1185712296695664	
21 March 2025 08:20:47	1,064	277.50	XLON	1185712296695665	
21 March 2025 08:26:44	340	276.50	XLON	1185712296696560	
21 March 2025 08:53:06	94	276.50	XLON	1185712296700832	
21 March 2025 09:08:32	1,301	276.50	XLON	1185712296702756	
21 March 2025 09:10:12	312	275.00	XLON	1185712296702907	
21 March 2025 09:10:12	312	275.00	XLON	1185712296702909	
21 March 2025 09:10:12	507	275.00	XLON	1185712296702910	
21 March 2025 09:10:13	254	275.00	XLON	1185712296702911	
21 March 2025 09:10:13	58	275.00	XLON	1185712296702912	
21 March 2025 09:10:13	312	275.00	XLON	1185712296702916	
21 March 2025 09:10:15	56	275.00	XLON	1185712296702920	
21 March 2025 09:10:18	189	275.00	XLON	1185712296702922	
21 March 2025 09:11:11	67	275.00	XLON	1185712296702997	
21 March 2025 09:11:11	312	275.00	XLON	1185712296703002	
21 March 2025 09:11:11	155	275.00	XLON	1185712296703003	
21 March 2025 09:11:20	157	275.00	XLON	1185712296703054	
21 March 2025 09:11:37	312	275.00	XLON	1185712296703085	
21 March 2025 09:11:37	85	275.00	XLON	1185712296703086	
21 March 2025 09:12:19	312	275.00	XLON	1185712296703165	
21 March 2025 09:12:19	312	275.00	XLON	1185712296703166	
21 March 2025 09:12:19	312	275.00	XLON	1185712296703167	
21 March 2025 09:12:19	312	275.00	XLON	1185712296703168	
21 March 2025 09:12:19	312	275.00	XLON	1185712296703169	
21 March 2025 09:12:19	312	275.00	XLON	1185712296703170	
21 March 2025 09:12:19	312	275.00	XLON	1185712296703171	
21 March 2025 09:12:19	74	275.00	XLON	1185712296703172	
21 March 2025 09:12:19	88	275.00	XLON	1185712296703173	
21 March 2025 09:12:19	150	275.00	XLON	1185712296703174	
21 March 2025 09:12:19	28	275.00	XLON	1185712296703175	
21 March 2025 09:12:19	407	275.00	XLON	1185712296703176	
21 March 2025 09:12:19	8	275.00	XLON	1185712296703177	
21 March 2025 10:09:43	1,086	274.50	XLON	1185712296709552	
21 March 2025 10:09:43	378	274.50	XLON	1185712296709555	
21 March 2025 10:18:55	312	275.00	XLON	1185712296715685	
21 March 2025 10:22:22	1,095	274.50	XLON	1185712296716403	
21 March 2025 10:46:12	176	275.50	XLON	1185712296719078	
21 March 2025 10:46:12	136	275.50	XLON	1185712296719079	
21 March 2025 10:47:16	193	275.00	XLON	1185712296719252	
21 March 2025 10:47:16	119	275.00	XLON	1185712296719253	
21 March 2025 10:49:46	846	275.50	XLON	1185712296719646	
21 March 2025 10:55:08	312	275.50	XLON	1185712296728292	
21 March 2025 11:10:22	424	274.50	XLON	1185712296737265	
21 March 2025 11:00:44	663	274.50	XLON	1185712296740647	

12:02:14					
21 March 12:19:34	2025	436	274.00	XLON	1185712296741804
21 March 12:20:17	2025	49	273.50	XLON	1185712296741968
21 March 12:20:17	2025	293	273.50	XLON	1185712296741969
21 March 12:30:05	2025	111	273.00	XLON	1185712296742645
21 March 12:30:05	2025	28	273.00	XLON	1185712296742646
21 March 12:36:00	2025	231	273.00	XLON	1185712296743046
21 March 12:36:00	2025	65	273.00	XLON	1185712296743053
21 March 12:36:00	2025	28	273.00	XLON	1185712296743054
21 March 12:38:02	2025	312	272.50	XLON	1185712296743248
21 March 12:58:48	2025	657	271.50	XLON	1185712296744932
21 March 12:58:48	2025	32	271.50	XLON	1185712296744933
21 March 13:15:04	2025	100	271.00	XLON	1185712296746026
21 March 13:15:04	2025	2,502	271.00	XLON	1185712296746027
21 March 13:25:18	2025	1,602	270.50	XLON	1185712296747197
21 March 13:29:56	2025	104	270.00	XLON	1185712296747765
21 March 13:29:56	2025	1,209	270.00	XLON	1185712296747766
21 March 13:35:01	2025	2,310	269.00	XLON	1185712296748966
21 March 13:40:33	2025	2,677	269.00	XLON	1185712296749913
21 March 13:50:57	2025	2,399	269.00	XLON	1185712296751374
21 March 13:50:57	2025	1,046	269.00	XLON	1185712296751375
21 March 14:02:25	2025	52	269.50	XLON	1185712296753855
21 March 14:02:25	2025	28	269.50	XLON	1185712296753856
21 March 14:02:25	2025	50	269.50	XLON	1185712296753857
21 March 14:14:47	2025	318	270.00	XLON	1185712296757232
21 March 14:14:47	2025	1,500	270.00	XLON	1185712296757233
21 March 14:15:01	2025	318	270.50	XLON	1185712296757305
21 March 14:15:01	2025	318	270.50	XLON	1185712296757306
21 March 14:15:22	2025	317	271.00	XLON	1185712296757390
21 March 14:21:08	2025	528	271.00	XLON	1185712296758251
21 March 14:21:08	2025	317	271.00	XLON	1185712296758250
21 March 14:21:08	2025	1,851	271.00	XLON	1185712296758252
21 March 14:21:08	2025	614	271.00	XLON	1185712296758253
21 March 14:21:08	2025	28	271.00	XLON	1185712296758255
21 March 14:21:08	2025	66	271.00	XLON	1185712296758256
21 March 14:21:08	2025	28	271.00	XLON	1185712296758257
21 March 14:21:08	2025	195	271.00	XLON	1185712296758258
21 March 14:21:08	2025	237	271.00	XLON	1185712296758263
21 March 14:21:09	2025	317	271.00	XLON	1185712296758264
21 March 14:21:13	2025	317	271.00	XLON	1185712296758276
21 March 14:21:13	2025	29	271.00	XLON	1185712296758277
21 March 14:21:13	2025	28	271.00	XLON	1185712296758278
21 March 14:21:13	2025	260	271.00	XLON	1185712296758279
21 March 14:21:21	2025	317	271.00	XLON	1185712296758304
21 March 14:21:23	2025	317	271.00	XLON	1185712296758327
21 March 14:21:26	2025	317	271.00	XLON	1185712296758348

21 March 14:21:25					
21 March 14:21:26	317	271.00	XLON	1185712296758349	
21 March 14:21:26	634	271.00	XLON	1185712296758350	
21 March 14:21:26	317	271.00	XLON	1185712296758351	
21 March 14:21:26	317	271.00	XLON	1185712296758352	
21 March 14:21:26	317	271.00	XLON	1185712296758353	
21 March 14:21:26	317	271.00	XLON	1185712296758354	
21 March 14:21:26	317	271.00	XLON	1185712296758356	
21 March 14:21:26	683	271.00	XLON	1185712296758355	
21 March 14:21:27	63	271.00	XLON	1185712296758360	
21 March 14:21:27	254	271.00	XLON	1185712296758359	
21 March 14:21:27	317	271.00	XLON	1185712296758361	
21 March 14:21:27	170	271.00	XLON	1185712296758363	
21 March 14:21:27	44	271.00	XLON	1185712296758362	
21 March 14:21:27	103	271.00	XLON	1185712296758364	
21 March 14:21:28	172	271.00	XLON	1185712296758372	
21 March 14:21:28	163	271.00	XLON	1185712296758373	
21 March 14:21:28	181	271.00	XLON	1185712296758371	
21 March 14:21:28	360	271.00	XLON	1185712296758374	
21 March 14:21:29	181	271.00	XLON	1185712296758383	
21 March 14:21:29	160	271.00	XLON	1185712296758384	
21 March 14:21:29	180	271.00	XLON	1185712296758382	
21 March 14:21:30	178	271.00	XLON	1185712296758388	
21 March 14:21:30	131	271.00	XLON	1185712296758389	
21 March 14:21:30	186	271.00	XLON	1185712296758390	
21 March 14:21:30	178	271.00	XLON	1185712296758391	
21 March 14:21:30	89	271.00	XLON	1185712296758392	
21 March 14:21:34	317	271.00	XLON	1185712296758401	
21 March 14:21:34	50	271.00	XLON	1185712296758400	
21 March 14:21:36	28	271.00	XLON	1185712296758416	
21 March 14:21:39	289	271.00	XLON	1185712296758436	
21 March 14:21:45	212	271.00	XLON	1185712296758442	
21 March 14:39:34	2,830	271.00	XLON	1185712296761235	
21 March 14:39:34	1,244	271.00	XLON	1185712296761237	
21 March 14:41:13	1,114	271.50	XLON	1185712296761587	
21 March 14:41:13	272	271.50	XLON	1185712296761588	
21 March 15:01:23	1,298	272.50	XLON	1185712296764614	
21 March 15:02:12	2,040	272.00	XLON	1185712296764722	
21 March 15:02:13	628	272.00	XLON	1185712296764725	
21 March 15:10:04	658	271.50	XLON	1185712296766205	
21 March 15:10:04	81	271.50	XLON	1185712296766206	
21 March 15:20:41	316	271.50	XLON	1185712296768063	
21 March 15:20:41	423	271.50	XLON	1185712296768065	
21 March 15:20:41	316	271.50	XLON	1185712296768072	
21 March 15:20:42	316	271.00	XLON	1185712296768073	
21 March 15:21:45	41	271.00	XLON	1185712296768314	

21 March 15:21:45	316	271.00	XLON	1185712296768313
21 March 15:21:45	591	271.00	XLON	1185712296768315
21 March 15:23:25	215	271.00	XLON	1185712296768558
21 March 15:23:25	101	271.00	XLON	1185712296768559
21 March 15:23:25	509	271.00	XLON	1185712296768560
21 March 15:23:25	316	271.00	XLON	1185712296768562
21 March 15:23:33	316	271.00	XLON	1185712296768569
21 March 15:23:33	363	271.00	XLON	1185712296768571
21 March 15:23:33	19	271.00	XLON	1185712296768572
21 March 15:23:48	297	271.00	XLON	1185712296768586
21 March 15:23:48	185	271.00	XLON	1185712296768589
21 March 15:23:48	131	271.00	XLON	1185712296768590
21 March 15:23:48	30	271.00	XLON	1185712296768591
21 March 15:23:48	155	271.00	XLON	1185712296768592
21 March 15:23:48	26	271.00	XLON	1185712296768593
21 March 15:23:48	185	271.00	XLON	1185712296768594
21 March 15:23:48	105	271.00	XLON	1185712296768595
21 March 15:23:48	183	271.00	XLON	1185712296768600
21 March 15:23:48	275	271.00	XLON	1185712296768597
21 March 15:23:48	320	271.00	XLON	1185712296768598
21 March 15:23:48	180	271.00	XLON	1185712296768599
21 March 15:23:48	163	271.00	XLON	1185712296768596
21 March 15:23:48	165	271.00	XLON	1185712296768601
21 March 15:23:48	151	271.00	XLON	1185712296768602
21 March 15:23:49	316	271.00	XLON	1185712296768603
21 March 15:23:49	257	271.00	XLON	1185712296768604
21 March 15:23:49	8	271.00	XLON	1185712296768605
21 March 15:23:49	20	271.00	XLON	1185712296768606
21 March 15:24:00	31	271.00	XLON	1185712296768618
21 March 15:24:04	193	271.00	XLON	1185712296768637
21 March 15:24:24	139	271.00	XLON	1185712296768787
21 March 15:24:24	123	271.00	XLON	1185712296768785
21 March 15:24:39	316	271.50	XLON	1185712296768810
21 March 15:25:09	89	271.50	XLON	1185712296768872
21 March 15:25:09	316	271.50	XLON	1185712296768871
21 March 15:25:09	1,148	271.50	XLON	1185712296768873
21 March 15:25:09	316	271.50	XLON	1185712296768875
21 March 15:25:17	377	271.50	XLON	1185712296768930
21 March 15:25:17	316	271.50	XLON	1185712296768928
21 March 15:25:17	316	271.50	XLON	1185712296768931
21 March 15:25:18	215	271.50	XLON	1185712296768933
21 March 15:25:18	101	271.50	XLON	1185712296768934
21 March 15:26:24	306	271.50	XLON	1185712296769037
21 March 15:26:34	10	271.50	XLON	1185712296769091
21 March 15:27:22	81	271.50	XLON	1185712296769180

21 March 15:27:41	2025	447		271.50	XLON	1185712296769314
21 March 15:27:41	2025	235		271.50	XLON	1185712296769313
21 March 15:28:25	2025	237		271.50	XLON	1185712296769609
21 March 15:28:31	2025	61		271.50	XLON	1185712296769615
21 March 15:28:31	2025	79		271.50	XLON	1185712296769614
21 March 15:30:22	2025	82		271.50	XLON	1185712296769984
21 March 15:30:22	2025	316		271.50	XLON	1185712296769983
21 March 15:38:23	2025	219		271.50	XLON	1185712296771353
21 March 15:38:23	2025	316		271.50	XLON	1185712296771356
21 March 15:38:23	2025	178		271.50	XLON	1185712296771354
21 March 15:41:45	2025	301		271.50	XLON	1185712296771937
21 March 15:42:07	2025	15		271.50	XLON	1185712296771975
21 March 15:47:44	2025	830		272.50	XLON	1185712296773398
21 March 15:47:44	2025	867		272.50	XLON	1185712296773399
21 March 15:50:01	2025	316		272.00	XLON	1185712296774089
21 March 15:50:01	2025	504		272.00	XLON	1185712296774090
21 March 15:50:01	2025	1,163		272.00	XLON	1185712296774091
21 March 15:50:01	2025	316		272.00	XLON	1185712296774097
21 March 15:50:01	2025	316		272.00	XLON	1185712296774101
21 March 15:50:01	2025	116		272.00	XLON	1185712296774102
21 March 15:50:01	2025	41		272.00	XLON	1185712296774103
21 March 15:50:01	2025	159		272.00	XLON	1185712296774104
21 March 15:50:01	2025	266		272.00	XLON	1185712296774105
21 March 15:50:05	2025	50		272.00	XLON	1185712296774116
21 March 15:50:25	2025	316		272.00	XLON	1185712296774303
21 March 15:50:25	2025	8		272.00	XLON	1185712296774304
21 March 15:50:25	2025	475		272.00	XLON	1185712296774305
21 March 15:50:30	2025	208		272.00	XLON	1185712296774396
21 March 15:51:19	2025	108		272.00	XLON	1185712296775117
21 March 15:51:20	2025	316		272.00	XLON	1185712296775128
21 March 15:51:41	2025	316		272.00	XLON	1185712296775405
21 March 15:51:42	2025	458		272.00	XLON	1185712296775407
21 March 15:51:46	2025	316		272.00	XLON	1185712296775495
21 March 15:51:46	2025	316		272.00	XLON	1185712296775497
21 March 15:51:47	2025	300		272.00	XLON	1185712296775534
21 March 15:53:25	2025	16		272.00	XLON	1185712296775943
21 March 15:53:32	2025	316		272.00	XLON	1185712296776072
21 March 15:53:32	2025	316		272.00	XLON	1185712296776083
21 March 15:53:33	2025	422		272.00	XLON	1185712296776090
21 March 15:53:33	2025	316		272.00	XLON	1185712296776091
21 March 15:53:33	2025	316		272.00	XLON	1185712296776096
21 March 15:53:33	2025	316		272.00	XLON	1185712296776103
21 March 15:53:33	2025	316		272.00	XLON	1185712296776104
21 March 15:53:33	2025	316		272.00	XLON	1185712296776105
21 March 15:53:33	2025	316		272.00	XLON	1185712296776106

21 March 2025 15:53:34	316	272.00	XLON	1185712296776107
21 March 2025 15:53:34	316	272.00	XLON	1185712296776108
21 March 2025 15:53:35	316	272.00	XLON	1185712296776211
21 March 2025 15:53:35	316	272.00	XLON	1185712296776212
21 March 2025 15:53:35	316	272.00	XLON	1185712296776216
21 March 2025 15:53:36	316	272.00	XLON	1185712296776218
21 March 2025 15:53:36	316	272.00	XLON	1185712296776221
21 March 2025 15:53:36	316	272.00	XLON	1185712296776225
21 March 2025 15:53:36	37	272.00	XLON	1185712296776226
21 March 2025 15:53:36	279	272.00	XLON	1185712296776227
21 March 2025 15:53:36	316	272.00	XLON	1185712296776231
21 March 2025 15:53:37	316	272.00	XLON	1185712296776233
21 March 2025 15:55:05	299	272.00	XLON	1185712296776543
21 March 2025 15:55:05	17	272.00	XLON	1185712296776544
21 March 2025 15:55:05	366	272.00	XLON	1185712296776548
21 March 2025 15:55:20	6	272.00	XLON	1185712296776603
21 March 2025 15:55:20	1,135	272.00	XLON	1185712296776604
21 March 2025 15:55:20	187	272.00	XLON	1185712296776601
21 March 2025 15:55:20	156	272.00	XLON	1185712296776600
21 March 2025 15:55:20	155	272.00	XLON	1185712296776599
21 March 2025 15:55:20	215	272.00	XLON	1185712296776602
21 March 2025 15:55:21	179	272.00	XLON	1185712296776606
21 March 2025 15:55:21	157	272.00	XLON	1185712296776605
21 March 2025 15:55:21	316	272.00	XLON	1185712296776607
21 March 2025 15:55:21	316	272.00	XLON	1185712296776608
21 March 2025 15:55:21	316	272.00	XLON	1185712296776609
21 March 2025 15:55:21	316	272.00	XLON	1185712296776610
21 March 2025 15:55:22	316	272.00	XLON	1185712296776611
21 March 2025 15:55:22	316	272.00	XLON	1185712296776612
21 March 2025 15:55:22	316	272.00	XLON	1185712296776613
21 March 2025 15:55:23	316	272.00	XLON	1185712296776628
21 March 2025 15:55:23	316	272.00	XLON	1185712296776629
21 March 2025 15:55:25	316	272.00	XLON	1185712296776633
21 March 2025 15:55:25	316	272.00	XLON	1185712296776634
21 March 2025 15:55:25	182	272.00	XLON	1185712296776635
21 March 2025 15:55:25	316	272.00	XLON	1185712296776643
21 March 2025 15:55:25	316	272.00	XLON	1185712296776645
21 March 2025 15:55:25	49	272.00	XLON	1185712296776646
21 March 2025 15:56:23	267	272.00	XLON	1185712296776847
21 March 2025 15:56:23	131	272.00	XLON	1185712296776848
21 March 2025 15:56:23	403	272.00	XLON	1185712296776849
21 March 2025 15:56:23	316	272.00	XLON	1185712296776850
21 March 2025 15:56:23	316	272.00	XLON	1185712296776851
21 March 2025 15:56:23	316	272.00	XLON	1185712296776852
21 March 2025 15:56:23	316	272.00	XLON	1185712296776853
21 March 2025 15:56:23	316	272.00	XLON	1185712296776854

21 March 2025	15:56:23	316	272.00	XLON	1185712296776854
21 March 2025	15:56:23	273	272.00	XLON	1185712296776855
21 March 2025	15:56:45	43	272.00	XLON	1185712296776903
21 March 2025	15:56:45	316	272.00	XLON	1185712296776904
21 March 2025	15:56:45	316	272.00	XLON	1185712296776905
21 March 2025	15:56:45	316	272.00	XLON	1185712296776906
21 March 2025	15:56:45	316	272.00	XLON	1185712296776907
21 March 2025	15:56:52	44	272.00	XLON	1185712296776943
21 March 2025	16:03:05	203	271.00	XLON	1185712296778807
21 March 2025	16:04:36	1,450	271.50	XLON	1185712296779265
21 March 2025	16:12:16	60	271.50	XLON	1185712296781048
21 March 2025	16:12:16	242	271.50	XLON	1185712296781049
21 March 2025	16:13:06	23	271.50	XLON	1185712296781219
21 March 2025	16:22:17	31	271.50	XLON	1185712296783123
21 March 2025	16:22:17	4	271.50	XLON	1185712296783124
21 March 2025	16:22:17	24	271.50	XLON	1185712296783125
21 March 2025	16:22:17	211	271.50	XLON	1185712296783126
21 March 2025	16:22:30	46	271.50	XLON	1185712296783161
21 March 2025	16:22:40	308	271.50	XLON	1185712296783184
21 March 2025	16:22:40	1	271.50	XLON	1185712296783185
21 March 2025	16:22:46	955	271.50	XLON	1185712296783195
21 March 2025	16:22:46	316	271.50	XLON	1185712296783196
21 March 2025	16:23:26	237	271.50	XLON	1185712296783345
21 March 2025	16:24:53	79	271.50	XLON	1185712296783747
21 March 2025	16:26:23	585	271.50	XLON	1185712296784141
21 March 2025	16:26:33	187	271.50	XLON	1185712296784166
21 March 2025	16:28:03	129	271.50	XLON	1185712296784508
21 March 2025	16:28:59	77	271.50	XLON	1185712296784762
21 March 2025	16:29:40	597	271.50	XLON	1185712296784995
21 March 2025	16:29:40	316	271.50	XLON	1185712296784996

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