

**BAE Systems plc**

**Transaction in own shares**

BAE Systems plc (the "Company") announces that, in accordance with the terms of its share repurchase programme announced on 2 August 2023 (the "Buyback Programme") and following the announcement on 25 July 2024 in relation to the initiation of the first tranche (the "First Tranche") of the Buyback Programme, it has purchased for cancellation the following number of its ordinary shares of 2.5 pence each on the London Stock Exchange from J.P. Morgan Securities plc ("JPMS plc"):

|                                                   |               |
|---------------------------------------------------|---------------|
| Date of purchase:                                 | 21 March 2025 |
| Number of ordinary shares purchased:              | 100,700       |
| Highest price paid per ordinary share (p):        | 1,638.5000    |
| Lowest price paid per ordinary share (p):         | 1,596.5000    |
| Volume weighted average price paid per share (p): | 1,619.3765    |

The Company intends to cancel all of the purchased ordinary shares.

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 (as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018, as amended), a full breakdown of the individual purchases of ordinary shares made by JPMS plc on behalf of the Company can be found at:

[http://www.rns-pdf.londonstockexchange.com/rns/7386B\\_1-2025-3-21.pdf](http://www.rns-pdf.londonstockexchange.com/rns/7386B_1-2025-3-21.pdf)

In relation to the First Tranche, the Company has purchased 27,511,765 ordinary shares in aggregate at a volume weighted average price of 1,268.2290p per ordinary share.

**This announcement does not constitute, or form part of, an offer or any solicitation of an offer for securities in any jurisdiction.**

This announcement will also be available on the Company's website at: <https://investors.baesystems.com/regulatory-news>

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