

24<sup>th</sup> March 2025

**Kainos Group plc**  
**("Kainos" or the "Company")**

**Transaction in Own Shares**

Kainos Group PLC ("the **"Company"**") announces it has purchased the following number of its ordinary shares of 0.5 pence each through Investec Bank plc.

**Ordinary Shares**

|                                         |                             |
|-----------------------------------------|-----------------------------|
| Date of purchase:                       | 21 <sup>st</sup> March 2025 |
| Number of ordinary shares purchased:    | 28,174                      |
| Lowest price per share (pence):         | 707.00                      |
| Highest price per share (pence):        | 717.00                      |
| Weighted average price per day (pence): | 711.5991                    |

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 11th November 2024 (the "Programme").

**Aggregate Information**

| Venue | Volume-weighted average price (p) | Aggregated volume | Lowest price per share (p) | Highest price per share (p) |
|-------|-----------------------------------|-------------------|----------------------------|-----------------------------|
| XLON  | 711.5991                          | 28,174            | 707.00                     | 717.00                      |

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

| Date and time of each trade | Number of shares purchased | Price (pence per share) | Trading Venue | Transaction Reference Number |
|-----------------------------|----------------------------|-------------------------|---------------|------------------------------|
| 21 March 2025 08:05:11      | 226                        | 713.00                  | XLON          | 00328901165TRLO1             |
| 21 March 2025 08:05:13      | 151                        | 712.00                  | XLON          | 00328901187TRLO1             |
| 21 March 2025 08:05:13      | 72                         | 712.00                  | XLON          | 00328901188TRLO1             |
| 21 March 2025 08:05:13      | 151                        | 712.00                  | XLON          | 00328901189TRLO1             |
| 21 March 2025 08:08:17      | 136                        | 716.00                  | XLON          | 00328904390TRLO1             |
| 21 March 2025 08:08:53      | 218                        | 717.00                  | XLON          | 00328905115TRLO1             |
| 21 March 2025 08:09:58      | 222                        | 715.00                  | XLON          | 00328906343TRLO1             |
| 21 March 2025 08:10:00      | 232                        | 716.00                  | XLON          | 00328906372TRLO1             |
| 21 March 2025 08:11:21      | 227                        | 716.00                  | XLON          | 00328907902TRLO1             |
| 21 March 2025 08:11:21      | 114                        | 715.00                  | XLON          | 00328907903TRLO1             |
| 21 March 2025 08:14:07      | 14                         | 716.00                  | XLON          | 00328910935TRLO1             |

|                           |     |        |      |                  |
|---------------------------|-----|--------|------|------------------|
| 21 March 2025<br>08:14:07 | 98  | 716.00 | XLON | 00328910936TRLO1 |
| 21 March 2025<br>08:14:08 | 77  | 715.00 | XLON | 00328910964TRLO1 |
| 21 March 2025<br>08:14:08 | 39  | 715.00 | XLON | 00328910965TRLO1 |
| 21 March 2025<br>08:15:19 | 111 | 714.00 | XLON | 00328912170TRLO1 |
| 21 March 2025<br>08:23:47 | 113 | 713.00 | XLON | 00328926758TRLO1 |
| 21 March 2025<br>08:23:47 | 113 | 713.00 | XLON | 00328926759TRLO1 |
| 21 March 2025<br>08:30:06 | 224 | 711.00 | XLON | 00328935092TRLO1 |
| 21 March 2025<br>08:30:40 | 167 | 710.00 | XLON | 00328935774TRLO1 |
| 21 March 2025<br>08:30:40 | 59  | 710.00 | XLON | 00328935775TRLO1 |
| 21 March 2025<br>08:50:16 | 22  | 712.00 | XLON | 00328955942TRLO1 |
| 21 March 2025<br>08:59:51 | 193 | 713.00 | XLON | 00328971186TRLO1 |
| 21 March 2025<br>09:02:44 | 227 | 714.00 | XLON | 00328973855TRLO1 |
| 21 March 2025<br>09:05:10 | 208 | 713.00 | XLON | 00328976056TRLO1 |
| 21 March 2025<br>09:05:10 | 22  | 713.00 | XLON | 00328976057TRLO1 |
| 21 March 2025<br>09:10:56 | 234 | 712.00 | XLON | 00328982213TRLO1 |
| 21 March 2025<br>09:22:10 | 226 | 712.00 | XLON | 00328994077TRLO1 |
| 21 March 2025<br>09:29:35 | 78  | 713.00 | XLON | 00329000931TRLO1 |
| 21 March 2025<br>09:33:18 | 249 | 714.00 | XLON | 00329005643TRLO1 |
| 21 March 2025<br>09:33:18 | 93  | 714.00 | XLON | 00329005644TRLO1 |
| 21 March 2025<br>09:33:18 | 43  | 714.00 | XLON | 00329005645TRLO1 |
| 21 March 2025<br>09:33:31 | 87  | 714.00 | XLON | 00329005900TRLO1 |
| 21 March 2025<br>09:46:58 | 86  | 716.00 | XLON | 00329022861TRLO1 |
| 21 March 2025<br>09:46:58 | 621 | 716.00 | XLON | 00329022862TRLO1 |
| 21 March 2025<br>09:47:02 | 143 | 717.00 | XLON | 00329022966TRLO1 |
| 21 March 2025<br>09:47:02 | 80  | 717.00 | XLON | 00329022967TRLO1 |
| 21 March 2025<br>09:47:02 | 119 | 716.00 | XLON | 00329022968TRLO1 |
| 21 March 2025<br>09:48:00 | 119 | 715.00 | XLON | 00329024493TRLO1 |
| 21 March 2025<br>09:48:00 | 108 | 715.00 | XLON | 00329024494TRLO1 |
| 21 March 2025<br>09:48:00 | 81  | 715.00 | XLON | 00329024495TRLO1 |
| 21 March 2025<br>09:48:00 | 211 | 715.00 | XLON | 00329024496TRLO1 |
| 21 March 2025<br>09:48:00 | 108 | 715.00 | XLON | 00329024497TRLO1 |
| 21 March 2025<br>09:48:00 | 85  | 715.00 | XLON | 00329024498TRLO1 |
| 21 March 2025<br>09:48:00 | 121 | 716.00 | XLON | 00329024500TRLO1 |
| 21 March 2025             |     |        | XLON | 00329024501TRLO1 |

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|---------------------------|-----|--------|------|------------------|
| 09:48:00                  | 90  | 716.00 | XLON | 00329024501TRLO1 |
| 21 March 2025<br>09:48:00 | 216 | 716.00 | XLON | 00329024502TRLO1 |
| 21 March 2025<br>09:48:00 | 110 | 715.00 | XLON | 00329024503TRLO1 |
| 21 March 2025<br>09:50:03 | 111 | 714.00 | XLON | 00329027914TRLO1 |
| 21 March 2025<br>09:50:03 | 112 | 713.00 | XLON | 00329027923TRLO1 |
| 21 March 2025<br>09:50:03 | 109 | 714.00 | XLON | 00329027924TRLO1 |
| 21 March 2025<br>09:50:03 | 84  | 714.00 | XLON | 00329027925TRLO1 |
| 21 March 2025<br>09:50:03 | 28  | 714.00 | XLON | 00329027926TRLO1 |
| 21 March 2025<br>09:50:04 | 118 | 713.00 | XLON | 00329027955TRLO1 |
| 21 March 2025<br>09:55:38 | 116 | 712.00 | XLON | 00329035971TRLO1 |
| 21 March 2025<br>09:56:35 | 78  | 712.00 | XLON | 00329036783TRLO1 |
| 21 March 2025<br>09:59:57 | 38  | 711.00 | XLON | 00329038073TRLO1 |
| 21 March 2025<br>09:59:57 | 78  | 711.00 | XLON | 00329038074TRLO1 |
| 21 March 2025<br>09:59:57 | 115 | 711.00 | XLON | 00329038075TRLO1 |
| 21 March 2025<br>10:05:36 | 109 | 713.00 | XLON | 00329038215TRLO1 |
| 21 March 2025<br>10:15:21 | 445 | 714.00 | XLON | 00329038502TRLO1 |
| 21 March 2025<br>10:20:04 | 109 | 715.00 | XLON | 00329038837TRLO1 |
| 21 March 2025<br>10:20:04 | 110 | 715.00 | XLON | 00329038838TRLO1 |
| 21 March 2025<br>10:27:29 | 88  | 716.00 | XLON | 00329038992TRLO1 |
| 21 March 2025<br>10:27:29 | 550 | 716.00 | XLON | 00329038993TRLO1 |
| 21 March 2025<br>10:27:29 | 327 | 716.00 | XLON | 00329038994TRLO1 |
| 21 March 2025<br>10:27:29 | 130 | 716.00 | XLON | 00329038995TRLO1 |
| 21 March 2025<br>10:27:35 | 275 | 715.00 | XLON | 00329038999TRLO1 |
| 21 March 2025<br>10:27:35 | 58  | 715.00 | XLON | 00329039000TRLO1 |
| 21 March 2025<br>10:27:45 | 109 | 715.00 | XLON | 00329039002TRLO1 |
| 21 March 2025<br>10:27:45 | 3   | 715.00 | XLON | 00329039003TRLO1 |
| 21 March 2025<br>10:28:50 | 221 | 714.00 | XLON | 00329039041TRLO1 |
| 21 March 2025<br>10:31:23 | 113 | 714.00 | XLON | 00329039098TRLO1 |
| 21 March 2025<br>10:31:25 | 118 | 713.00 | XLON | 00329039101TRLO1 |
| 21 March 2025<br>10:34:16 | 109 | 713.00 | XLON | 00329039188TRLO1 |
| 21 March 2025<br>10:42:07 | 54  | 715.00 | XLON | 00329039418TRLO1 |
| 21 March 2025<br>10:42:07 | 60  | 715.00 | XLON | 00329039419TRLO1 |
| 21 March 2025<br>11:01:03 | 113 | 714.00 | XLON | 00329040463TRLO1 |
| 21 March 2025<br>11:01:04 | 221 | 713.00 | XLON | 00329040466TRLO1 |

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|---------------------------|-----|--------|------|------------------|
| 21 March 2025<br>11:01:04 | 115 | 713.00 | XLON | 00329040467TRLO1 |
| 21 March 2025<br>11:01:04 | 9   | 713.00 | XLON | 00329040468TRLO1 |
| 21 March 2025<br>11:04:35 | 112 | 713.00 | XLON | 00329040527TRLO1 |
| 21 March 2025<br>11:05:04 | 1   | 714.00 | XLON | 00329040531TRLO1 |
| 21 March 2025<br>11:05:04 | 74  | 714.00 | XLON | 00329040532TRLO1 |
| 21 March 2025<br>11:07:01 | 93  | 713.00 | XLON | 00329040547TRLO1 |
| 21 March 2025<br>11:07:01 | 21  | 713.00 | XLON | 00329040548TRLO1 |
| 21 March 2025<br>11:07:01 | 114 | 713.00 | XLON | 00329040549TRLO1 |
| 21 March 2025<br>11:07:29 | 233 | 712.00 | XLON | 00329040554TRLO1 |
| 21 March 2025<br>11:10:48 | 222 | 711.00 | XLON | 00329040595TRLO1 |
| 21 March 2025<br>11:10:48 | 111 | 711.00 | XLON | 00329040596TRLO1 |
| 21 March 2025<br>11:18:28 | 58  | 712.00 | XLON | 00329040694TRLO1 |
| 21 March 2025<br>11:18:28 | 58  | 712.00 | XLON | 00329040695TRLO1 |
| 21 March 2025<br>11:21:58 | 55  | 712.00 | XLON | 00329040772TRLO1 |
| 21 March 2025<br>11:24:19 | 4   | 711.00 | XLON | 00329040823TRLO1 |
| 21 March 2025<br>11:24:19 | 343 | 711.00 | XLON | 00329040824TRLO1 |
| 21 March 2025<br>11:30:34 | 46  | 712.00 | XLON | 00329041050TRLO1 |
| 21 March 2025<br>11:30:34 | 72  | 712.00 | XLON | 00329041051TRLO1 |
| 21 March 2025<br>11:30:41 | 118 | 711.00 | XLON | 00329041057TRLO1 |
| 21 March 2025<br>11:40:58 | 110 | 710.00 | XLON | 00329041342TRLO1 |
| 21 March 2025<br>12:05:20 | 38  | 712.00 | XLON | 00329041949TRLO1 |
| 21 March 2025<br>12:05:20 | 550 | 712.00 | XLON | 00329041950TRLO1 |
| 21 March 2025<br>12:11:55 | 109 | 712.00 | XLON | 00329042090TRLO1 |
| 21 March 2025<br>12:16:23 | 48  | 711.00 | XLON | 00329042193TRLO1 |
| 21 March 2025<br>12:20:08 | 552 | 713.00 | XLON | 00329042270TRLO1 |
| 21 March 2025<br>12:20:08 | 32  | 713.00 | XLON | 00329042271TRLO1 |
| 21 March 2025<br>12:20:08 | 71  | 713.00 | XLON | 00329042272TRLO1 |
| 21 March 2025<br>12:37:58 | 238 | 712.00 | XLON | 00329042605TRLO1 |
| 21 March 2025<br>12:37:58 | 109 | 712.00 | XLON | 00329042606TRLO1 |
| 21 March 2025<br>12:37:58 | 117 | 712.00 | XLON | 00329042607TRLO1 |
| 21 March 2025<br>12:48:30 | 583 | 712.00 | XLON | 00329042874TRLO1 |
| 21 March 2025<br>12:49:09 | 438 | 711.00 | XLON | 00329042890TRLO1 |
| 21 March 2025<br>12:56:43 | 109 | 711.00 | XLON | 00329042999TRLO1 |
| 21 March 2025<br>12:56:43 | -   | -      | XLON | 00329043000TRLO1 |

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|---------------------------|-----|--------|------|------------------|
| 12:56:43                  | 2   | 711.00 | XLON | 00329043596TRLO1 |
| 21 March 2025<br>13:23:07 | 231 | 710.00 | XLON | 00329043596TRLO1 |
| 21 March 2025<br>13:23:07 | 115 | 710.00 | XLON | 00329043597TRLO1 |
| 21 March 2025<br>13:23:07 | 70  | 710.00 | XLON | 00329043598TRLO1 |
| 21 March 2025<br>13:23:07 | 45  | 710.00 | XLON | 00329043599TRLO1 |
| 21 March 2025<br>13:23:07 | 109 | 710.00 | XLON | 00329043600TRLO1 |
| 21 March 2025<br>13:25:27 | 331 | 709.00 | XLON | 00329043656TRLO1 |
| 21 March 2025<br>13:25:27 | 109 | 710.00 | XLON | 00329043657TRLO1 |
| 21 March 2025<br>13:25:27 | 101 | 710.00 | XLON | 00329043658TRLO1 |
| 21 March 2025<br>13:26:15 | 109 | 710.00 | XLON | 00329043676TRLO1 |
| 21 March 2025<br>13:29:06 | 107 | 710.00 | XLON | 00329043739TRLO1 |
| 21 March 2025<br>13:29:06 | 2   | 710.00 | XLON | 00329043740TRLO1 |
| 21 March 2025<br>13:35:48 | 93  | 709.00 | XLON | 00329043931TRLO1 |
| 21 March 2025<br>13:35:48 | 124 | 709.00 | XLON | 00329043932TRLO1 |
| 21 March 2025<br>13:35:49 | 157 | 709.00 | XLON | 00329043935TRLO1 |
| 21 March 2025<br>13:36:16 | 113 | 709.00 | XLON | 00329043957TRLO1 |
| 21 March 2025<br>13:50:10 | 450 | 711.00 | XLON | 00329044591TRLO1 |
| 21 March 2025<br>13:53:12 | 451 | 710.00 | XLON | 00329044800TRLO1 |
| 21 March 2025<br>13:53:12 | 6   | 710.00 | XLON | 00329044801TRLO1 |
| 21 March 2025<br>13:53:42 | 109 | 710.00 | XLON | 00329044850TRLO1 |
| 21 March 2025<br>13:53:42 | 18  | 710.00 | XLON | 00329044851TRLO1 |
| 21 March 2025<br>13:54:07 | 118 | 710.00 | XLON | 00329044875TRLO1 |
| 21 March 2025<br>14:00:43 | 222 | 711.00 | XLON | 00329045487TRLO1 |
| 21 March 2025<br>14:03:31 | 235 | 710.00 | XLON | 00329045670TRLO1 |
| 21 March 2025<br>14:10:00 | 119 | 709.00 | XLON | 00329045909TRLO1 |
| 21 March 2025<br>14:23:07 | 50  | 710.00 | XLON | 00329046574TRLO1 |
| 21 March 2025<br>14:23:07 | 345 | 709.00 | XLON | 00329046575TRLO1 |
| 21 March 2025<br>14:23:07 | 110 | 709.00 | XLON | 00329046576TRLO1 |
| 21 March 2025<br>14:23:07 | 264 | 709.00 | XLON | 00329046577TRLO1 |
| 21 March 2025<br>14:26:46 | 1   | 710.00 | XLON | 00329046818TRLO1 |
| 21 March 2025<br>14:26:46 | 57  | 710.00 | XLON | 00329046819TRLO1 |
| 21 March 2025<br>14:26:46 | 156 | 710.00 | XLON | 00329046820TRLO1 |
| 21 March 2025<br>14:26:46 | 110 | 710.00 | XLON | 00329046821TRLO1 |
| 21 March 2025<br>14:26:46 | 342 | 709.00 | XLON | 00329046822TRLO1 |

|                           |     |        |      |                  |
|---------------------------|-----|--------|------|------------------|
| 21 March 2025<br>14:30:47 | 345 | 709.00 | XLON | 00329046931TRLO1 |
| 21 March 2025<br>14:53:29 | 335 | 708.00 | XLON | 00329047877TRLO1 |
| 21 March 2025<br>14:53:29 | 111 | 708.00 | XLON | 00329047878TRLO1 |
| 21 March 2025<br>14:53:29 | 111 | 708.00 | XLON | 00329047879TRLO1 |
| 21 March 2025<br>15:15:07 | 228 | 709.00 | XLON | 00329048962TRLO1 |
| 21 March 2025<br>15:15:07 | 40  | 709.00 | XLON | 00329048963TRLO1 |
| 21 March 2025<br>15:15:07 | 74  | 709.00 | XLON | 00329048964TRLO1 |
| 21 March 2025<br>15:15:07 | 113 | 709.00 | XLON | 00329048965TRLO1 |
| 21 March 2025<br>15:21:48 | 433 | 708.00 | XLON | 00329049355TRLO1 |
| 21 March 2025<br>15:21:48 | 109 | 708.00 | XLON | 00329049356TRLO1 |
| 21 March 2025<br>15:21:48 | 110 | 709.00 | XLON | 00329049357TRLO1 |
| 21 March 2025<br>15:21:48 | 201 | 709.00 | XLON | 00329049358TRLO1 |
| 21 March 2025<br>15:21:48 | 223 | 709.00 | XLON | 00329049359TRLO1 |
| 21 March 2025<br>15:21:48 | 33  | 709.00 | XLON | 00329049360TRLO1 |
| 21 March 2025<br>15:21:48 | 47  | 709.00 | XLON | 00329049361TRLO1 |
| 21 March 2025<br>15:21:48 | 55  | 709.00 | XLON | 00329049362TRLO1 |
| 21 March 2025<br>15:21:48 | 52  | 709.00 | XLON | 00329049363TRLO1 |
| 21 March 2025<br>15:21:48 | 58  | 709.00 | XLON | 00329049364TRLO1 |
| 21 March 2025<br>15:21:48 | 341 | 708.00 | XLON | 00329049365TRLO1 |
| 21 March 2025<br>15:21:49 | 201 | 708.00 | XLON | 00329049366TRLO1 |
| 21 March 2025<br>15:21:49 | 341 | 708.00 | XLON | 00329049367TRLO1 |
| 21 March 2025<br>15:21:51 | 542 | 707.00 | XLON | 00329049371TRLO1 |
| 21 March 2025<br>15:53:32 | 316 | 708.00 | XLON | 00329051584TRLO1 |
| 21 March 2025<br>15:53:32 | 14  | 708.00 | XLON | 00329051585TRLO1 |
| 21 March 2025<br>15:53:32 | 110 | 708.00 | XLON | 00329051586TRLO1 |
| 21 March 2025<br>15:53:32 | 213 | 708.00 | XLON | 00329051587TRLO1 |
| 21 March 2025<br>15:53:32 | 26  | 708.00 | XLON | 00329051588TRLO1 |
| 21 March 2025<br>15:53:33 | 343 | 707.00 | XLON | 00329051591TRLO1 |
| 21 March 2025<br>15:53:35 | 110 | 707.00 | XLON | 00329051595TRLO1 |
| 21 March 2025<br>15:53:35 | 69  | 707.00 | XLON | 00329051596TRLO1 |
| 21 March 2025<br>16:01:49 | 846 | 709.00 | XLON | 00329052054TRLO1 |
| 21 March 2025<br>16:01:49 | 440 | 709.00 | XLON | 00329052055TRLO1 |
| 21 March 2025<br>16:08:48 | 457 | 711.00 | XLON | 00329052386TRLO1 |
| 21 March 2025<br>16:08:48 | 120 | 711.00 | XLON | 00329052387TRLO1 |

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| 16:05:45 | 130 | 711.00 |  |  |
|----------|-----|--------|--|--|

## Ends

### For further information, please contact:

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#### About Kainos

Kainos Group plc is a UK-headquartered provider of sophisticated IT services to major public sector, commercial and healthcare customers. Our expertise spans three divisions: Digital Services, Workday Services, and Workday Products.

**Digital Services:** We develop and support custom digital service platforms that transform service delivery in public, commercial, and healthcare sectors. Our solutions ensure security, accessibility, cost-effectiveness, and improved user outcomes.

**Workday Services:** Specialising in deploying Workday, Inc.'s Finance, HR, and Planning products, we are a respected partner in Europe and North America. Experienced in complex deployments, we are trusted to launch, test, expand, and support Workday systems.

**Workday Products:** Our established product suite, incorporating Smart Test, Smart Audit, and Smart Shield, complements Workday by enhancing system security and compliance. Our Employee Document Management product, launched in October 2023, improves document generation and storage within Workday while supporting an organisation's global compliance requirements. Over 500 global customers use one or more of our products.

Our people are central to our success. We have more than 3,000 people in 20 countries across Europe, Asia, and the Americas.

We are listed on the London Stock Exchange (LSE: KNOS) and you can discover more about us at [www.kainos.com](http://www.kainos.com).

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